



*Minnesota Alliance  
on Crime*

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[www.mnallianceoncrime.org](http://www.mnallianceoncrime.org)



## *board of directors*

### *executive committee*

#### **President**

Leah Ekstrom, Cook County Attorney's Office

#### **Vice President**

Harbir Kaur, Hennepin County Child Protection

#### **Secretary**

Barb Hedstrom, Shakopee Police Department

#### **Treasurer**

Emily Douglas, Anoka County Attorney's Office

### *directors*

Linda Hagen, Yellow Medicine County Attorney's Office

Therese Lockwood, Hennepin County Attorney's Office

Jessica Rugani, Anoka County Attorney's Office

### *directors emeritus*

Karla Bauer, Community Member

Melissa Cornelius, Watonwan County Attorney's Office

Amy Fussy, Benton County Attorney's Office

Pamela Higgins-Maldonado, Cornerstone

Dana Johnson, Polk County Attorney's Office

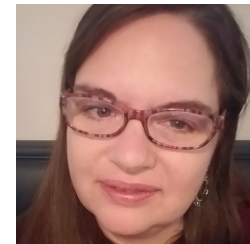
Alicia Nichols, Battered Women's Justice Project

Kelly Nicholson, Dakota County Attorney's Office

## *staff members*



**Bobbi Holtberg**, Executive Director



**Danielle Kluz**, Program Director:  
Communications & Engagement



**Amee Krogfus**, Program Director:  
Operations



**Julia Tindell**, Program Director:  
Training & Special Projects



## *2021 message from the executive director*

Dear Members and Allies:



As I write this message, I wish I could say that we are on the other side of the global pandemic, but we are now experiencing a rise in cases and hospitalizations and many still remain unvaccinated. The past year has transformed nearly every aspect of our world. Living through a global pandemic has caused dramatic shifts in how we do our jobs, in our eating habits, in childcare and education for our kids, and even has changed our collective sense of time.

MAC staff adapted to working from home and managed to produce more trainings, more meaningful connections, and an even greater presence with our allied partners and member programs. MAC's office is open, but not to the public, and staff are adopting a hybrid approach to working both off-site and in the office. We often remind ourselves that we all have spent the past 18 months living with ongoing threats to our health/wellbeing, have lived in social isolation, and have witnessed violent political turmoil. Every day has been filled with uncertainty in some area of our lives. Living with this profound trauma for an extended period of time has an affect on all of us. Now, more than ever, it is important that our default response to one another be kindness and grace.

MAC has experienced uncertainty from within our organization this year as much turnover occurred on the Board of Directors. Some directors' terms expired, some moved on to exciting new personal or professional opportunities, some left for other reasons. I am thankful to those who remained on the board and provided consistent leadership. We are very eager to welcome new directors to the Board and welcome the new energy and skills they bring with them.

I am extremely grateful to our funders, individual donors, member programs, collaborative partners, and allies for your continued support and trust. Together we will continue to improve responses to crime victims and address the systemic issues that cause oppression and re-victimization. I want to specifically thank the Office of Justice Programs and the Otto Bremer Trust. MAC received additional grant funds from both of these organizations that will enable us to grow our training program and comprehensively meet the needs of MAC member programs.

I also want to acknowledge the excellent work of the MAC staff and interns. Amee, Danielle, and Julia are experts in their individual programmatic areas and they are each even more amazing teammates!

MAC is heading in to FY22 with more unrestricted funds on hand, more certainty that we can continue to advance our mission no matter what is swirling around us, and more conviction to ensure all victims of crime, especially BIPOC victims, receive comprehensive, supportive, and informed services when they make the decision to seek assistance.

As I look forward to celebrating six years at MAC, I become more aware each day of how lucky I am to be a part of an incredible team that does this work and also how much I still have to learn from each and every one of you.

In Peace,

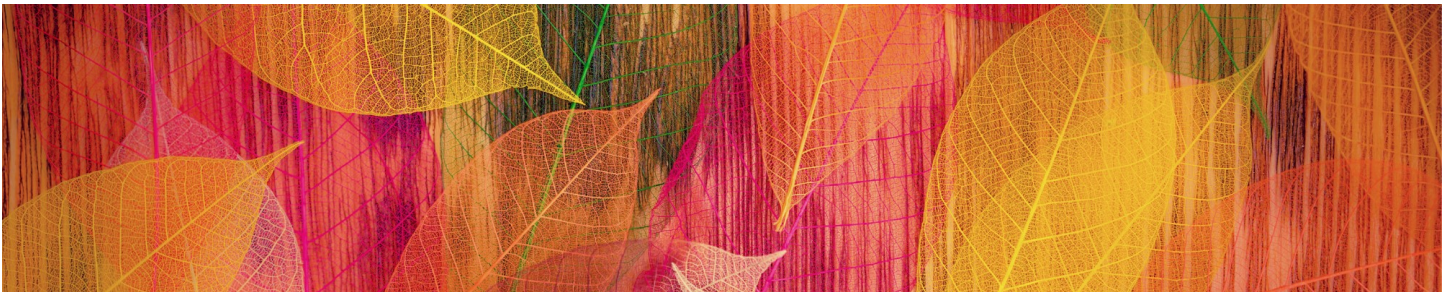
Bobbi Holtberg



## *fiscal year 2021 member programs*

Join us in our work to advance the response for all victims of crime. MAC offers membership to organizations and individuals: [www.mnallianceoncrime.org/membership](http://www.mnallianceoncrime.org/membership).

360 Communities	Martin County Victim Services
Advocates for Family Peace	Meeker County Attorney's Office
Anoka County Victim Witness Services	Mid-Minnesota Legal Aid
ARCC Shelter for Battered Women	Mid-Minnesota Women's Center
Becker County Attorney's Office	Minneapolis City Attorney's Office
Benton County Victim Services	Minnesota Children's Alliance
Bloomington City Attorney's Office	Minnesota Elder Justice Center
Blue Earth County Attorney's Office	Minnesotans for Safe Driving
Breaking Free	Moorhead City Attorney's Office
Brown County Probation	Mothers Against Drunk Driving
Carlton County Attorney's Office	New Horizons Crisis Center
Carver County Attorney's Office	Nicollet County Attorney's Office
Cass County Attorney's Office	Nobles County Attorney's Office
Chippewa County Victim Witness Program	Norman County Victim Services
Chisago County Attorney's Office Victim Witness Program	Olmsted County Attorney's Office
Clay County Attorney's Office	Pennington County Crime Victims Services
Clearwater County Attorney's Office	Pine County Attorney's Office
Cook County Attorney's Office	Polk County Coordinated Victim Services
Community University Health Care Center	Ramsey County Attorney's Office
Cornerstone Advocacy Service	Red Lake County Victim Services
Crime Victims Resource Center	Redwood County Attorney's Office
Crow Wing County Attorney's Office	Renville County Attorney's Office
Crow Wing County Victim Services	Rice County Attorney's Office
Dakota County Attorney's Office	Rochester City Attorney's Office
Diversion Solutions	Roseau County Victim Services
Duluth City Attorney's Office	Safe at Home
Family Safety Network	Safe Avenues
Faribault County Attorney's Office Victim/Witness Program	Shakopee Police Department
Freeborn County Crime Victims Crisis Center	Someplace Safe
Friends Against Abuse	Southern Minnesota Regional Legal Services
Hands of Hope Resource Center	Standpoint
Hennepin County Attorney's Office	Stevens County Attorney's Office Victim Services
Hennepin Healthcare NextStep Program	St. Louis County Attorney's Office
HOPE Center	St. Paul City Attorney's Office
HOPE Coalition	Steele County Attorney's Office
Hubbard County Crime Victim Services	Survivor Resources
Immigrant Law Center of Minnesota	ThinkSelf
Inver Grove Heights Police Department	United States Attorney's Office – District of Minnesota
Isanti County Victim Services	Wadena County Attorney's Office
Itasca County Attorney's Office Victim Assistance Program	Watsonwan County Victim Witness Program
Jacob Wetterling Resource Center	White Earth DOVE Program
Kanabec County Attorney's Office	Winona County Attorney's Office
Kandiyohi County Attorney's Office	Women of Nations
Lake County Attorney's Victim Witness Program	Women's Advocates
Le Sueur County Victim Witness Program	Women's Rural Advocacy Programs
Mahnomen County Victim Services Office	Wright County Victim/Witness Assistance
Marshall County Victim Services	Yellow Medicine County Attorney's Office



## *manifesting our mission*



- Staff worked with national partners to develop a chatbot for victims of residential burglary.
- The staff and board completed the IDI/ICS and completed a Healing Roots workshop to deepen our understanding of culture.
- The Board successfully recruited three new board members and presented a slate for voting at the 2020 Annual Membership Meeting.
- 100% of the Board of Directors donated to MAC during the 2020 Give to the Max campaign.
- Successfully completed the fourth year of our five-year strategic plan to guide our work.
- The staff and board continued our planned work to ensure MAC is actively striving to be an anti-racist and anti-oppressive organization.

## *developing & increasing MAC membership*

- The 2020 Annual Meeting was well-attended by our members, who set MAC's priorities for the new fiscal year.
- Staff participated online in diverse collaborative working groups to build relationships with allies and stakeholders.
- Membership benefits provided opportunities for members to participate in MAC online trainings, including free registration for all.
- MAC staff convened eight online regional membership meetings to engage member programs in networking and discussion to better serve victims in their regions.
- In response to the COVID-19 pandemic and the isolation of many victim advocates, MAC gathered members on Wednesdays online for MemberConnect, an opportunity for our members to give each other support and resources.
- Members participated in a book club to read and discuss *The Round House* by Louise Erdrich.
- MAC added several new member programs in FY21 including the Carlton County Attorney's Office, the Minnesota Bureau of Criminal Apprehension, the Moorhead City Attorney's Office, SOS Sexual Violence Services, the Stearns County Attorney's Office, and Unspoken Voices.





## *developing & sustaining core programs*

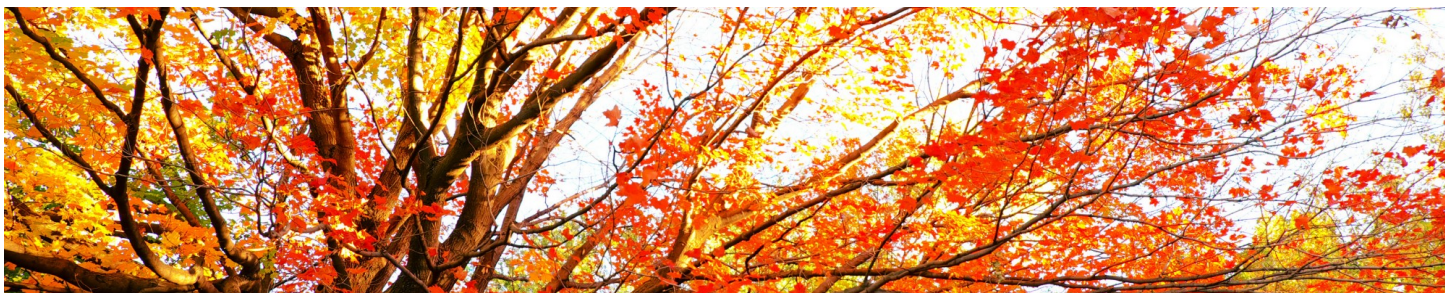
- Provided training for 1,085 members and allies statewide.
- The Capacity Building Training in September 2020 offered in-depth advanced training to 127 MAC members over three trainings on resilience, post-conviction claims of innocence and exonerations, and criminal justice reform.
- The three-day virtual Fundamentals in Victim Services training in July 2021 assisted 27 advocates in strengthening their advocacy with crime victims.
- Delivered 7 training webinars on topics such as advocacy and immigration, LGBTQ+ inclusion, understanding ACEs, the COVID-19 pandemic, and crisis de-escalation.
- Fulfilled 85 technical assistance requests from members and allied programs throughout Minnesota.
- Partnered with the MN Office of Justice Programs, Crime Victims Justice Unit to host roundtables on post-conviction advocacy and National Crime Victims' Rights Week for members and partners.
- Launched the Leading & Sustaining Healthy Organizations training program, a 6-month intensive program for a cohort of 7 MAC member program leaders.
- Our members utilized their e-mail list to connect with each other and get rapid responses to technical assistance queries.
- Our electronic newsletter reached more than 750 professionals in the field each month with the latest news in the field, resources, and training opportunities.
- Continued to offer fully online programming in response to COVID-19.
- Continued our partnership with the Minnesota Department of Corrections to distribute information about early releases to counties to facilitate victim notification.

## *engaging stakeholders*

MAC is steadily progressing towards the fulfillment of our mission with the support of local, state, and national stakeholders and allied partners.

- Met regularly online with other statewide criminal justice stakeholders to identify and discuss emerging issues affecting crime victims.
- Met monthly online with other state crime victims' coalition directors to ensure they informed and supported our work.
- Increased MAC's presence with stakeholders and the general public through our monthly newsletter and social media.
- Increased fundraising and donor reach for the 2020 Give to the Max statewide funding event.
- Received new foundation funding to support our work.
- Continued working with Minnesota colleges and universities to ensure high quality interns.





## *giving to the minnesota alliance on crime*

The Minnesota Alliance on Crime thanks our funders and donors for your support of our mission and strategic vision. Your generosity allows us to assist the work of our member programs and crime victims throughout Minnesota. Go to [www.mnallianceoncrime.org/support-us](http://www.mnallianceoncrime.org/support-us) to give your tax-deductible donation to MAC.

### *fiscal year 2021 funders*

Minnesota Department of Safety Office of Justice Programs  
Research Triangle Institute  
The Otto Bremer Trust  
United States Department of Justice Office for Victims of Crime

### *fiscal year 2021 donors*

Miki Akimoto	Thomas Higgins	Buttleman	Anne Pandey
Rachel Chase	Bobbi Holtberg	Lynn and Steve Kluz	Rodney Pauly
Jennye Croft	Grady Holtberg	Deborah Kohlhardt	Bridget Pederson
Michelle Doilney	Kevin Holtberg	Pat Kornelis	Wendy Quadling
Emily Douglas	Kate Jacobson	Penny Krochok	Jessica Rugani
Daniel Douglas	Robert Jacobson	Amee Krogfus	Jay Soderberg
Adrienne Erazo	Chris Jensen	Sara Krogfus	Kim Stone
Alison Feigh	Monica Jensen	Therese Lockwood	Julia Tindell
Amy Fussy	Sharon Jones	Hattie Lombard	Cindy Tobias
Johnanna Ganz	Rachel Joseph	Tami McConkey	Judy Tryggseth
Emily Goldberg-Hall	Amy Kenize	Anne Melissa	Vicki Walechka
Linda Hagen	Betsy King	Kelly Nicholson	RobertabWyatt
Barb Hedstrom	Danielle Kluz and Nathan	Alicia Nichols	Anne Zell
			United States District Court

## *2020 spotlight award recipient: isbely mckeen*



Congratulations to Isbely McKeen, who received MAC's Spotlight Award at our 2020 Annual Meeting. The Spotlight Award is annually awarded to a MAC member who demonstrates outstanding and innovative work on behalf of victims.

Isbely has worked as a paralegal/accruited representative at the Immigrant Law Center in St. Paul for eight years. She was nominated by her colleague, Lenore Millibergity, who said of Isbely: "It's hard for most of us to imagine what it is like to be the victim of violence, and also an immigrant without documents, often unable to speak English, and trying to take care of children. That stress can come out in anger, panic, and depression. Isbely deals with all of that with unfailing compassion. Thanks to Isbely's efforts, virtually all of her clients have been approved and won legal status in the United States."

Thank you, Isbely, for your tireless work on behalf of immigrant victims!



## ***fiscal year 2022 financial statements***

### ***income***

<b>Source</b>	<b>Amount</b>	<b>% of Income</b>
Grants	\$360,269	85%
In-Kind Donation of Volunteer	\$35,596	8%
Membership Dues	\$20,915	5%
Donations	\$6,492	2%
Program Income	\$2,521	1%
Miscellaneous Income	\$300	<1%
Interest Income	\$22	<1%
<b>Total Income</b>	<b>\$426,115</b>	



### ***expenses***

<b>Source</b>	<b>Amount</b>	<b>% of Expenses</b>
Salary, Benefits & Payroll Taxes	\$311,847	80%
Office Overhead	\$37,535	10%
Contract Services	\$27,445	7%
Training & Travel	\$6,627	2%
Subscriptions/Dues	\$3,712	1%
Annual Meeting	\$2,719	1%
Miscellaneous/Unrestricted	\$1,238	<1%
<b>Total Expenses</b>	<b>\$391,123</b>	

### ***unrestricted cash on hand***

<b>Date</b>	<b>Amount</b>
June 30, 2018	\$67,867
June 30, 2019	\$75,248
June 30, 2020	\$70,251
June 30, 2021	\$101,452