

MINNESOTA ALLIANCE ON CRIME



ANNUAL REPORT

2022



Fiscal Year 2022

July 1, 2021 to June 30, 2022

mnallianceoncrime.org



2022 SUMMARY

message from the executive director

Dear Members and Allies:

FY22 brought MAC challenges, heartbreak, new beginnings, and so much more. With pride and sadness, we said goodbye to two long standing MAC staff. Julia Tindell moved on to put her Public Health graduate degree to very good use at MDH. We are so glad she remains in our advocacy network! As you all know, Danielle Kluz suffered a severe stroke last December and is not able to return MAC. We celebrate her marked achievements and continue to hope for even brighter days ahead.



We are eternally grateful for the support of our members, allies, the board of directors, and funders as MAC weathered unforeseen changes. We were able to continue to move forward because of all the support we received. When one chapter ends, another begins.

Kim Mongoven joined the MAC staff in January 2022. First in a contract capacity and in February 2022 as the full-time Program Director of Communications and Development. Kim came to MAC with a wealth of experience and was formerly the Communications and Development Director at a statewide coalition. Kim is such an asset to MAC in so many ways. If you haven't met Kim yet, please send her an email to introduce yourself. I know Kim really enjoyed getting to know some of you during the spring regional meetings. Kim is also quite an urban farmer! Ask her about her chickens, cats, or dog Mazie who makes frequent appearances during meetings.

Becca Muskat joined the MAC staff in April 2022 as the Program Director of Training. Becca came to MAC from the National Center for Missing and Exploited Children (NCMEC). Becca not only has experience in developing and facilitating training to meet the needs of practitioners and advocates, she also has connections to national trainers and networks that share common interests with MAC. If you haven't met Becca, please send her an email to introduce yourself. I suggest you ask her about her puppy, Burt, who gives all of us at MAC much needed rays of sunshine and also makes frequent appearances during Zoom meetings.



2022 SUMMARY

message from the executive director continued

Like many of you, the volatile labor market has had an affect on MAC. While all of our funded staff positions are filled, there has been much turn-over on our board of directors. Some directors have had to step away from the board due to job changes or increased workload due to being short staffed. I am grateful for the steadfast leadership of the executive committee and remaining directors. I invite you all to consider if you have the capacity to join the board and help lead MAC through development of our next strategic plan.

In November, MAC will begin working consultant, Naaima Khan, with Create Good, on the development of our next 3-year strategic plan. We celebrate the incredible work that came out of our last strategic plan that laid a solid foundation to build upon as we look forward.

I am extremely grateful to our funders, individual donors, member programs, collaborative partners, and allies for your continued support and trust. Together we will continue to improve responses to crime victims and address the systemic issues that cause oppression and re-victimization. I want to specifically name the office of Justice Programs and the Otto Bremer Trust. MAC received additional grant funds form both of these organizations that enabled us to grow our training program and meet the needs of MAC member programs.

MAC is heading in to FY23 with more certainty that we can continue to advance our mission, and more conviction to ensure all victims of crime, especially BIPOC victims, receive comprehensive, supportive, and informed services when they make the decision to seek assistance.

As I look forward to celebrating seven years at MAC, I believe the best is yet to come for MAC, our member programs, and all victims of crime in Minnesota.

In Peace!

Bobbi Holtberg



ABOUT MAC

mission and core values

The mission of the Minnesota Alliance on Crime (MAC) is to connect systems, service providers, and victims to advance the response for all victims of crime.

CORE VALUES

- We oppose the use of all forms of violence and affirm the basic human right of every person to live without fear or the threat of victimization throughout the course of one's life.
- We seek a criminal justice system that is fair and accessible to all crime victims, and where meaningful rights for crime victims are routinely honored.
- We stand in solidarity with efforts around the world to end all forms of discrimination, exploitation, victimization, and violence.
- We recognize that forms of oppression based on race, gender/gender identity, class, ethnicity, nationality, immigration status, disability, age, religion and sexual orientation create a climate of supremacy and ownership that facilitates the use of ongoing violence and victimization.
- We believe in the strength of diversity, embrace the differences among ourselves and within our communities, and promote the development of leadership in all communities.
- We are dedicated to prevention efforts to confront and change cultural norms and practices that facilitate violence and victimization.
- We promote and encourage the leadership of victims/survivors in guiding our advocacy, policy, and training efforts.
- We affirm the power of collective and collaborative efforts to end violence and victimization
- We encourage reflection about our work and thoughtful evaluation of our efforts. We are committed to the ongoing development of innovative strategies and programs for our members and allies to better meet the diverse and emerging needs of crime victims.
- We commit to creating a work environment for staff and volunteers that respects diversity, fosters professional growth, encourages critical thinking and initiative, and promotes diligent, effective, and trauma informed advocacy efforts.

MAC MEMBER ORGANIZATIONS

Join us in our work to advance the response for all victims of crime throughout Minnesota. MAC offers membership to organizations and individuals around the state. For more information www.mnallianceoncrime.org/membership.

360 Communities
AARC Shelter
Advocates for Family Peace
Anoka County
BCA
Becker County Victim Services
Bloomington City Attorney
Breaking Free
Brown County Probation
Carver County Attorney
Cass County
Chippewa County Attorney
Chisago County Attorney
Clay County Attorney
Clearwater County
Cook County Attorney
Cornerstone
Crime Victim Resource Center
Crow Wing County
Crow Wing County Victim Services
Dakota County Attorney
Deborah Morrison
DFO Community Corrections
Diversion Solutions
Department of Corrections Victim Services
Duluth City Attorney
Family Safety Network
Faribault County Attorney
Freeborn County
Friends Against Abuse
Hands of Hope
Hennepin County Attorney
HOPE Center
HOPE Coalition
Immigrant Law Center
Isanti County

Itasca County Attorney
Kanabec County Victim Witness Program
Kandiyohi County
Lake County Victim Services
Lauren Schmitz
LeSueur County
Lisa Smith
Mahnomen County Attorney
Marshall County Attorney
Martin County Attorney
Meeker County Attorney
Mid-Minnesota Legal Assistance
Mid-Minnesota Women's Center
Minneapolis City Attorney
Minnesota Children's Alliance
Minnesota Elder Justice Center
Minnesotans for Safe Driving
Moorhead City Attorney
New Horizons Crisis Center
Nicollet County
Nobles County Attorney
Norman County Attorney
Olmsted County Attorney
Pennington County Attorney
Pine County Attorney
Polk County Attorney
Ramsey County Attorney
Ramsey County Sexual Assault Program
Red Lake Co. Victim Services
Redwood County
Renville County
Rice County Attorney
Rochester City Attorney

Roseau County
Safe Avenues
Shakopee Police
Someplace Safe
Southern MN Regional Legal Services, Inc.
St. Louis County Attorney
St. Paul City Attorney
Standpoint
Stearns County Attorney
Stevens County Attorney
Support Within Reach
Survivor Resources
ThinkSelf
Unspoken Voices
US Attorney
Washington County Attorney
Watson County Attorney
White Earth DOVE Program
Winona County Attorney
Women of Nations
Women's Advocates
WRAP
Wright County Attorney
Yellow Medicine County Attorney
Zero Abuse Project-JWRC



mnallianceoncrime.org/membership

2022 STRATEGIC GOALS

Manifesting our Mission

- MAC staff worked with local and national partners to develop and test EVVA, a chatbot for victims of residential burglary around Minnesota to ensure that victims have access to trauma-informed information 24/7.
- The staff and board continued our planned work to ensure MAC is actively striving to be an anti-racist and anti-oppressive organization. Including hosting 12-hour workshops/webinars led by Healing Roots for member organizations on European American Identity and Culture: A Foundation for Dismantling Whiteness & Racism
- Successfully completed the fifth year of our five-year strategic plan and are starting the process to create a new three-year plan.
- Completed our temporary program partnership with the Department of Corrections Victim Services to ensure victim notification of early releases around the state during COVID.

Developing and Sustaining Core Programs

- Provided training over 80 hours of training for over 730 individual members, allies, and community groups.
- Our three-day Fundamentals in Victim Services training in June 2022 and January 2022 assisted over 45 advocates in strengthening their advocacy skills with crime victims.
- Fulfilled over 100 technical assistance requests from over 55 members and allied programs throughout Minnesota.
- Our electronic newsletter reached over 900 professionals in the field each month with the latest news from the field, resources, and training opportunities to advance all professionals skills within the field.
- We continue to offer fully online programming in response to COVID-19.



2022 STRATEGIC GOALS

Developing and Increasing MAC Membership

- Staff participated in diverse online collaborative workgroups to build relationships with allies and stakeholders.
- 2021 Annual meeting was well-attended by members who set MAC's priorities for the next fiscal year.
- MAC hosted over 30 webinars, workshops, and training sessions for members throughout the year.
- MAC convened eight online regional membership meetings to engage member programs in networking and pertinent issue-focused discussions to better serve victims in their region.

Engaging Stakeholders

- MAC works in collaboration with local, state, national, and allied partners to increase the support and information available to all victims of crime.
- MAC meets regularly with other statewide criminal-legal stakeholders to identify and discuss emerging issues affecting crime victims.
- MAC meets monthly with other state crime victim service coalition directors to ensure collaboration and communication state-wide and locally.
- MAC increased our presence online with website upgrades, an increase in social media traffic, and newsletter sign-ups.
- MAC continues to work with local colleges and universities to train and develop students interested in the work of supporting victims' rights.



FY2022 DONORS



Fiscal Year 2022 Funders

Minnesota Department of Safety Office of Justice Programs

Research Triangle Institute

The Otto Bremer Trust

United States Department of Justice Office of Victims of Crime

Fiscal Year 2022 Donors

| | | |
|----------------------------|----------------------------------|----------------------------|
| Anonymous | Jen Hovland | Jessica Rugani |
| Arthur Murray Dance Studio | Christos Jensen | Shoreview Community Center |
| Becker Furniture World | Pamela Johnson | Jay Soderberg |
| Nathan Buttleman | Kandiyohi County Victim Services | Stacy St. George |
| Melissa Cornelius | Harbir Kaur | St. Paul Saints |
| Michelle Doilney | Danielle Kluz | LuAnne Strand |
| Emily & Daniel Douglas | Lynn and Steve Kluz | Sunny Day Stained Glass |
| Leah Ekstrom | Amea Krogfus | Thi Synavone |
| Alison Feigh | Therese Lockwood | Julia Tindell |
| Johnanna Ganz | Hattie Lombard | Vicki Walechka |
| Great Lakes Aquarium | Adrienne Martens | Barb Weckman Brekke |
| Linda Hagen | Tami McConkey | Gretchen Weinrich |
| Susie Hanson | Kim Mongoven | WOW Zone |
| Barb Hedstrom | Kelly Nicholson | Kelly Wyatt |
| Luke Hennen | Oak Marsh Golf Course | |
| Bobbi & Kevin Holtberg | Bridget Pederson | |

Donate to the Minnesota Alliance on Crime

The Minnesota Alliance on Crime thanks our funders, donors, in-kind supporters, and volunteers for your support of our mission and strategic vision. Your generosity allows us to assist the work of our member programs and crime victims throughout the state. Go to www.mnallianceoncrime.org/donate to make a tax deductible donation to MAC!

mnallianceoncrime.org/donate

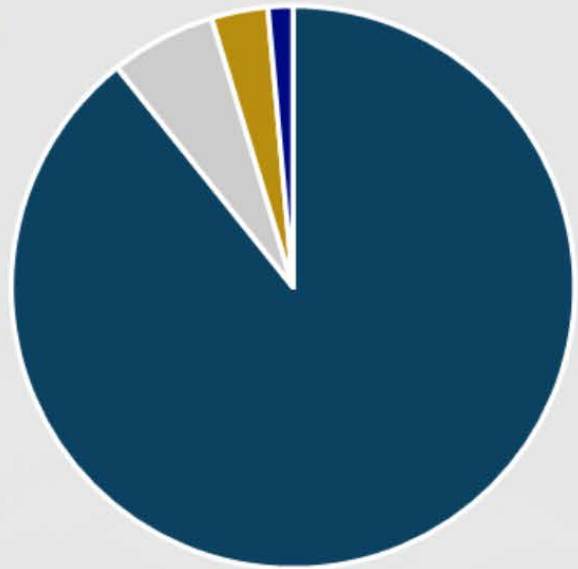
FY2022 FINANCIALS



Income

(July 1, 2021 to June 30, 2022)

Total \$385,270

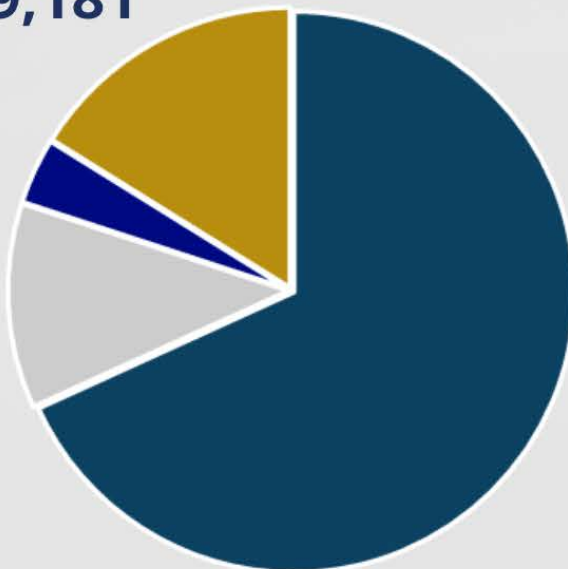


- Grants (\$343,905)
- Earned Income (\$23,362)
- In-Kind/Volunteer hrs (\$12,513)
- Donations (\$5,490)

Expenses

(July 1, 2021 to June 30, 2022)

Total \$419,181



**Unrestricted Cash on Hand
as of 6/30/2022
\$61,709**

- Salary and Benefits (\$285,887)
- Administrative Expenses (\$49,607)
- Training and Travel (\$16,011)
- Other (\$67,676)



2021 SPOTLIGHT AWARD

Aaron Gutzke, Executive Director, ThinkSelf, Inc.



"Aaron has been on many adventures throughout his working life, and few of them clearly set him on a path to lead an organization that seeks justice and equity for survivors of crime and violence. But, as he likes to say, this work chose Aaron. And, in turn, every day Aaron wakes up and chooses to do the right thing by his community and create opportunities for motivated and talented employees to grow, discover their passions, learn, and connect.

Aaron's affability, insightfulness, courage, and capacity to connect with his colleagues has given our young organization the foundation it needs to be innovative and to challenge systems that maintain an inequitable and unjust status quo. Even during some of the darkest times of the pandemic - and his personal life - Aaron has always been there for those who need him most. He's always ready to create space, listen with an open heart and mind, and roll up his sleeves and do whatever is needed to keep things moving forward."

Maggie Bangert
ThinkSelf, St. Paul, MN

mnallianceoncrime.org



BOARD AND STAFF

Board of Directors

Harbir Kaur, President
Hennepin County Child Protection

Johnanna Ganz
J. Ganz Consulting

Barb Hedstrom, Vice-President
Shakopee Police Department

Madison 'Maddie' Haeg
Cornerstone General Crime Program

Therese Lockwood, Secretary
Hennepin County Attorney's Office

Jill Hoffman
Community Member

Emily Douglas, Treasurer
Blaine Police Department

Farji Shaheer
HCMC Next Step

Staff

Thi Synavone
Standpoint

Minnesota Alliance on Crime

One W. Water Street, Suite 260 | St. Paul, MN 55101



Bobbi Holtberg,
Executive Director



Amee Krogfus,
Director of Operations

Kim Mongoven,
**Director of Communications
& Development**



Becca Muskat
Director of Training



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