

JANUARY 2023 NEWS

MINNESOTA ALLIANCE ON CRIME

mnallianceoncrime.org







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from mac's executive director



The start of a new calendar year seems like an obvious time to talk about new beginnings. I'm sure some of you have a New Year's resolution or two! Since MAC's fiscal year starts July 1st, January is really the start of the second half of our year. So instead of talking about new things to start, let's focus on those initiatives that have already commenced.

MAC's work with Naaima Khan with Create Good to develop MAC's next strategic plan is in full swing! We are currently working on stakeholder mapping and many of your may be receiving an email and follow-up phone call to solicit feedback and information regarding how you need MAC to support your work.

Becca Muskat has taken MAC's dream of developing a Fundamental in Victims Services 201 series and made it a reality. We are very excited for the inaugural series in March. Becca also listened to members regarding training topics they wanted to be developed and February will be packed full cyber-crime training.

Kim began MAC's fiscal year streamlining our membership renewal process and worked to procure website enhancements that can better support MAC's needs today and into the future. Kim has also been working to streamline communication processes to ensure you all receive the information you need in timely manner without overloading your inbox.

Amee continues to keep our administrative and day-to-day financial processes organized and working smarter. She has spent much time identifying products that will save MAC money and produce the outcomes we need. Amee has also begun looking forward to the 2023 silent auction which will occur in-person in connection with MAC's annual meeting and 30 th anniversary event. Thank you, Amee for securing all the space we will need at the St. Cloud Kelly Inn. Please Mark your calendars for September 7th and 8th, 2023, and watch for more information over the next weeks and months.

MAC began using the database, NEON, to help keep ALL of MAC's vital information organized and secure. We are excited to move away from multiple spreadsheets kept by multiple staff to having everything in one place that can pull all the reports we need.

MAC's priority initiative is working with our sister coalitions to secure a \$50 million increase to base level crime victim service funding during the next biennium. Working together, we are confident the funding increase will be approved by both chambers in the upcoming 2023 legislative session. Please watch for information and talking points in the upcoming weeks.

We all set a journey into this new year with high hopes and a million dreams. May your seeds of hard work in 2023 bloom into an amazing fruit of success that's as sweet as your favorite dessert.

I wish you all good health and peace in the new year!

Bobbi



MAC was originally started as an informal resource sharing and networking group of Crime Victim Service Providers in the 1990's. It was officially incorporated in 1993 as the Minnesota General Crime Victim Coalition.

mnallianceoncrime.org/about-mac

SAVE THE DATE: MAC's 30th Anniversary Celebration/Fundraiser will be held in conjunction with our Annual Meeting and Capacity Building Training at the Kelly Inn, St. Cloud, MN September 7-8, 2023. We would love to see you there and will have more information to you in the new year!

news from the field

Need Training and Technical Assistance around supporting Tribal

Government Programs? Victim Assistance to Support Tribes provides individualized, one-on-one Training and Technical Assistance through the Office on Violence Against Women Tribal Governments Program. You can learn more about the Training and Technical Assistance we provide by visiting our website here: https://victimsofcrime.org/vast-tta/ and can request Training and Technical Assistance through this

Bureau of Justice Statistics Releases Report on Sexual Victimization in Juvenile Facilities - The Bureau of Justice Statistics (BJS) has released Facility Characteristics of Sexual Victimization of Youth in Juvenile Facilities, 2018 – Statistical Tables. The report presents statistical tables of youth-reported sexual victimization rates by juvenile facility characteristics, including organizational structure, staff, and atmosphere

online form: https://www.surveymonkey.com/r/TTAVAST.

The U.S. Department of Justice announced that it launched a new and improved version of its *Americans with Disabilities Act* website, <u>ada.gov</u>. The updated version of the website is designed to more effectively serve the public and help expand access for people with disabilities. The website works well with mobile devices, includes easy-to-use navigation tools, and is written in plain language. <u>More information is available here</u>. To find out more about the ADA, visit <u>ada.gov</u> or call the Justice Department's toll-free ADA information line at 1-800-514-0301 (voice) or 1-833-610-1264 (TDD).

OJJDP's new Preventing Youth Hate Crimes & Identity-based Bullying Fact Sheet summarizes work performed between October 2021 and September 2022 by OJJDP's Preventing Youth Hate Crimes & Identity-Based Bullying Initiative. The initiative launched in October 2021 with a 2-day virtual symposium addressing current trends and research on identity-based bullying, cyberhate, and the ways hate groups use social media to radicalize youth. In June and July 2022, OJJDP partnered with national mentoring organizations to conduct 19 youth roundtables across seven states; a total of 361 participants—including 264 youth—discussed hate crimes, the effects of bullying, and the radicalization of youth. OJJDP hosted a 13-part webinar series tailored to three groups: school personnel, parents, and community-based organizations; juvenile justice professionals; and law enforcement and prosecutors. OJJDP has also developed a prevention-based curriculum, intended for youth-serving organizations and middle and high schools.

NNEDV wants to provide survivors and advocates with as many options and resources as possible, last month, we were thrilled to announce a new partnership with Ring to provide up to 10,000 home security devices to local organizations supporting survivors. Investing in survivors' safe, informed use of technology is critical to safety and healing, and we are deeply grateful to Ring for their partnership. Interested organizations can learn more and apply for devices now. **More information and application here**.

The Minnesota Nonprofit Economy Report is an annual study by MCN that analyzes public data on nonprofit employers, employment, wages, and finances to understand the role nonprofits play in the state's economy. **Now available data from 2020 - 2021**

Applications are being accepted to fill two open vacancies on the **Minnesota Crime Victims Reparations Board**. The Minnesota Crime Victims Reparations Board, housed within the Minnesota Department of Public Safety Office of Justice Programs, is a state program that was established by the Legislature in 1974 to help victims with their financial losses and aid in their recovery from a violent crime. The Board's mission is to reduce the economic impact of violent crime on victims and their families by providing direct financial assistance, and to hold criminal offenders accountable for the costs of crime through improved collection of restitution and civil awards. **More information can be found on the OJP website**

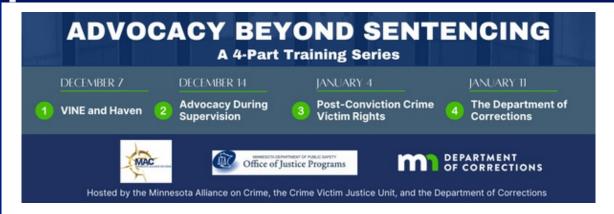
The nomination period for the **2022 Congressional Badge of Bravery** is now open. Each year, the Bureau of Justice Assistance recognizes law enforcement officers for their exceptional acts of bravery in the line of duty. Nominations are submitted by the recognized law enforcement officer's department and considered by the federal or state and local review boards. Awardees will be honored during an awards ceremony in Washington, D.C. Learn more about the nomination process and past award recipients. If you know a similarly deserving law enforcement officer, submit

your nominations for the 2022 Law Enforcement Congressional Badge of Bravery by February 15, 2023. *More information and nomination forms here.*

FY 2023 Coordinated Tribal Assistance Solicitation (CTAS). Closing Date March 28, 2023 This solicitation provides federally recognized tribes and tribal consortia an opportunity to apply for funding to aid in developing a comprehensive and coordinated approach to public safety and victimization. Most of the Department of Justice's (DOJ's) existing tribal government-specific programs are included in and available through this single Coordinated Tribal Assistance Solicitation (CTAS). CTAS is not a program but a single solicitation to allow tribes to apply to seven separate grant programs from four grant-making offices. Each tribe or tribal consortium may submit only one CTAS application. This application can include proposals for project funding under one or more purpose areas (PAs). As such, multiple awards may be made in response to a single application. *More information and application here.*

OVC is pleased to announce the **2023 National Crime Victims' Rights Week** (NCVRW) theme—Survivor Voices: Elevate. Engage. Effect Change.—which calls upon communities to amplify the voices of survivors and create environments where survivors have the confidence that they will be heard, believed, and supported. Join OVC during NCVRW 2023 as we commit to elevating and engaging survivors to lift their voices, inform policy and practice, and thereby effect change. Learn more about NCVRW here.

upcoming MAC trainings and webinars



This 4-part training series aims to increase advocates knowledge of victims rights, systems, and supervision post sentencing. The series is hosted by the Minnesota Alliance on Crime, the Crime Victim Justice Unit, and the Department of Corrections. Registration is free for all, you can use this form to sign up for any or all of the sessions. Recordings of the trainings will be posted on the MAC member page, accessible to MAC members only.

Part 3: Wednesday, January 4th, Noon-1:00pm

Post-Conviction Crime Victim Rights: A close look at crime victim statutory rights from sentencing and beyond.

Part 4: Wednesday, January 11th, Noon-1:30pm

The Department of Corrections: Learning the systems, process, terminology, and places where victims and advocates connect

Click here to register

Fundamentals in Victim Services

An online training for newer crime victim services professionals



15 hours of foundational skill building and networking



Free for MAC members \$50 for non-members



Click here to register

Registration will close Friday January 20, 2023 at 5 pm CT

The January 2023 Fundamentals in Victim Services Training is a virtual training for victim advocates to develop core knowledge and skills to provide victim-centered services. By the end of this training, advocates will be able to:

- Understand the role of ongoing and historical trauma in victimization and develop skills for providing trauma-responsive advocacy to all victims of crime.
- Expand their understanding of vicarious trauma and strategies to build resilience for a sustainable career in victim services.
- Understand and examine their own Occupational Identity (OI) and identify strategies for cultivating healthy boundaries; and
- Describe key victims' rights and know how to find more information to ensure that criminal legal systems professionals are meeting statutory obligations regarding crime victims;
- Recognize and interrogate the roles of bias, privilege, and oppression in victimization and advocacy;
- Identify and honor the unique and complementary roles of community-based and systems-based advocates;

Furthermore, training participants will have opportunities to connect with one another and with experienced professionals with a range of knowledge and skills.

Expectations for the Virtual Format:

Fundamentals in Victim Services will feature interactive modules to appeal to different styles of learning, with a combination of lecture, small group work in breakout sessions, and opportunities for individual reflection.

Modules will take place live via Zoom. Attendees will be expected to actively participate, using the chat to engage with presenters and other participants, and turning on cameras and unmuting during large group discussions and breakout sessions.

MAC will award a certificate of completion to attendees who complete all the modules. Participants are expected to complete all sessions live. If you cannot attend a live session, you must email us at **training@mnallianceoncrime.org** in advance to request an excused absence. Sessions may not be recorded.

We will apply for Continuing Legal Education (for attorneys) and Peace Officers Standings and Training (for law enforcement) credits by request. If you would like CLE or POST credits, please indicate this on your registration, or contact us at training@mnallianceoncrime.org by January 6, 2023.

Registration is free for MAC Member programs and \$50 for non-members. Not sure your program is a member? Check here: https://www.mnallianceoncrime.org/our-member-programs/

Registration will close Friday January 20, 2023 at 5 pm CT

Click here to register

Fundamentals in Victim Services 201

An online training for experienced crime victim services professionals

March 21-23, 2023

15 hours of skill building designed for victim service professionals who have been working in the field for 5+ years

MAC

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Your copy should address 3 key questions: Who am I writing for? (Audience) Why should they care? (Benefit) What do I want them to do here? (Call-to-Action)

Create a great offer by adding words like "free" "personalized" "complimentary" or "customized." A sense of urgency often helps readers take an action, so think about inserting phrases like "for a limited time only" or "only 7 remaining"!

upcoming other trainings and webinars

The National GBV Learning Community (NGBVLC), is the go-to hub for all of your training needs. Founded by four leading organizations focused on addressing and ending gender-based violence, NGBVLC strives to create relevant, expert, and meaningful learning opportunities from the GBV novice to expert. You will find all types of innovative content here while engaging with your peers and subject matter experts in real-time discussions. From drop-in "critical conversations" to self-paced courses and continuing education, we are the one-stop source for your professional and personal growth. *More information and trainings here.*

SOAR - Working With Foreign National Minors Who Have Experienced Trafficking. This is an advanced training designed for providers who work with children and youth under the age of 18 who are foreign nationals and who may have experienced human trafficking before, during, or after their journey to the United States. Prior to completing this training, users must complete: SOAR to Health and Wellness, Trauma Informed Care, and Culturally and Linguistically Appropriate Services. This module will take approximately 1 hour to complete and will be available online until October 2023. **More information and registration here.**

2023 NYC Child Trafficking Prevention Conference which will provide thirteen (13) free, virtual workshops, presented by amazing national and local experts (including survivor-leaders), providing a wide diversity of informational and skills development opportunities. The 2023 theme is "Survivor Voices, Technological Revelations and Trauma Informed Guidance" All workshops are FREE and will be provided virtually through Webex. Registration instructions are in the conference program. *More information and registration here.*

National Victim Assistance Academy Leadership Institute. The Leadership Institute provides skill-based training to assist you in becoming a more effective leader of your team, work group, or organization—one who inspires and motivates, leads change, and fosters innovation. This training is intended for both new and more seasoned leaders in the victim services field. This **training** will be delivered online, over the course of 11 weeks, beginning on January 3, 2023. Each week, except for the introductory week, will include a facilitated webinar. **More information**

and registration here.

Twin Ports Trafficking Awareness Month Events begin January 9th, with an Opening Ceremony at the American Indian Community Housing Organization (AICHO) at 12pm. 202 W Second Street, Duluth, MN. This year's theme is "Healing through Community" a message not only in solidarity against human trafficking but also about how we all can play a role in ending it. There is protection, strength, and resiliency in our connectedness. This is forevermore highlighted in the collaborative efforts and partnerships in the Twin Ports - Duluth, Minnesota, and Superior, Wisconsin working year-round to raise awareness, support those impacted by sexual exploitation and human trafficking and hold those causing harm accountable. *Email Alvar@pavsa.org for more information.*

The National Center for Victims of Crime is now accepting workshop proposals for the 2023 National Training Institute (NTI) taking place in Boston, MA from September 6-8, 2023. Proposals are due January 13th, 2023 by 11:59pm EST. All submissions will be reviewed by NCVC's education committee and presenters will be notified of their acceptance by March 2023. <u>Apply here</u>.

MN Elder Justice Center presents: Working with Older Adults Experiencing Homelessness. January 19, 2023 from 12 pm to 1 pm. Older adult homelessness is on the rise, in Minnesota and nationally, and is not letting up with the onset of the "Age Wave". Catholic Charities of St. Paul and Minneapolis has been providing case management to this vulnerable population for over a decade, and recently has expanded the program with a Department of Human Services Live Well at Home innovations grant to better serve our participants. Join us to learn more about the issue of senior homelessness and lessons learned by our Homeless Elders Program. More information and registration here.

MCN presents <u>Supervisor Coaching Labs: Sharpen Your Supervision</u>, Lisa Negstad and Debbie Okerlund are teaming up to offer six monthly virtual supervisor coaching labs to help you apply new skills or techniques to your work situation. Each session will include a mix of teaching and interaction and will center on a specific supervision topic, including:

- January 19: Onboarding
- February 16: Supervising Remotely
- March 16: Meeting Management and Facilitation
- April 13: Effective 1:1 Conversations
- May 18: Employee Well-being and Self Care
- June 15: How to Engage Employees

Sessions are geared towards people who are new to supervision as well as those who want ongoing content to renew their supervision practices. The labs are also relevant for those who supervise volunteers. *More information and registration here.*

Myth vs Fact: Sex Trafficking in Our Community. Monday, January 23, 2023, 9 AM - 11 am. Free Zoom Webinar, Registration Required. Webinar is to educate community members on how to identify misinformation, how to fact-check information for themselves, how Sex Trafficking is perpetrated in their community, and action steps for assisting survivors. It's important to understand how misinformation begins, how to combat it, and how panic and conspiracy theories affect real-life efforts to provide help to survivors in order to join the cause. Presentation Facilitators: Mak Mars, Advocacy Program Coordinator, and Mel Alvar, Minnesota Safe Harbor Regional Navigator at PAVSA. More information and registration here.

MN Children's Alliance presents: Growing Beyond ACEs - A Framework for all to Reach Optimum Wellbeing. January 25, 2023. 9:30 a.m. - 12:00 p.m. CDT In this training session, participants will explore the link between historical, intergenerational, and current trauma-related issues in our communities and explore NEAR (Neurobiology, Epigenetics, ACEs, & Resilience). Through exploring beyond ACEs, participants will discuss practical, culturally Intelligent, trauma-responsive strategies to keep our work moving forward within our society. *More information and registration here.*

The Department of Public Safety Office of Justice Programs is seeking presenters for its 35th Annual OJP Conference on Crime and Victimization, an in-person event with workshop options offered over two days. Dates for the

upcoming conference are May 23 and 24, 2023. Pencil the dates in now, and make plans to attend this spring! Proposals will be accepted through **January 31**, **2023**. **More information and registration here.**

2023 Annual Zero Abuse Project Summit! Discounted early bird pricing is now available, and is being offered for a limited time only. The Summit will run from **June 7 - 9, 2023 in sunny Orlando, Florida** at the Embassy Suites by Hilton Orlando Lake Buena Vista Resort. In addition to programming tailored to provide all you need to know about emerging trends in the field of forensic interviewing, there's a unique opportunity for peer review where we'll examine real cases from the field. Only 75 spots will be available, so don't delay and register now for the Summit and peer review session! *More information and registration here.*

Women are sacred Conference: The Women Are Sacred (WAS) Conference is one of the oldest and largest gatherings of advocates, survivors, Tribal domestic and sexual violence programs, Tribal community members, Tribal leadership, law enforcement, and Tribal court personnel dedicated to ending violence against Native American women and children. WAS offers state-of-the-art training and networking opportunities designed to increase the capacity of Tribal nations, Tribal domestic violence, and community-based programs to address violence in Tribal communities. Conference presenters include emerging Indigenous leaders, advocates, and other experts in the movement to end violence against Indigenous women and other relatives. The conference will be held June 26–28, 2023 in Albuquerque, New Mexico at the Isleta Resort and Casino. More information and registration here.

job opportunities

Esperanza United

- Health and Violence Prevention Coordinator
- Accounts Payable Clerk
- <u>Culturally Specific</u>
 <u>Populations Grant Program</u>
 <u>Coordinator</u>
- Director of Fund Development
- Executive Assistant to the President/CEO
- Family Advocate
- Family Advocate- evenings
- Finance Director
- Manager of Community Health and Wellness
- Youth Advocate

Center for the Pacific Asian Family

- <u>Director of Development and Communications</u>
- Fiscal Coordinator
- Interim Administrative Coordinator
- Interim Data Entry Specialist
- Interim Teams Sharepoint Coordinator
- Residential Counselor
- Youth Engagement Specialist

Additional Opportunities

- Safe Havens Interfaith Partnership: <u>Program</u> Associate
- ASISTA <u>Immigration</u>
 <u>Assistance Senior Staff</u>

 Attorney
- Center for Gender & Refugee Studies (CGRS) <u>Admin</u> Assistant
- Center for Gender & Refugee Studies (CGRS) <u>Individual</u> <u>Giving Coordinator</u>
- Coalition for Humane Immigrant Rights: <u>Policy Advocate</u>
- Congressional Hispanic
 Caucus: <u>Institute</u> Fellowship
- End Domestic
 Abuse Wisconsin: NCALL Dire
 ctor
- Jane Doe Inc., MA Coalition
 Against Sexual Assault and
 Domestic Violence <u>Education</u>

 and Training Manager
- Justice for Migrant Women <u>Finance Director</u>
- LGBT Center: **QTPOC Program**

NNEDV

- <u>Development and</u>
 <u>Communications</u>
 <u>Coordinator/Senior Coordinator</u>
- Finance and Administrative Specialist
- Positively Safe Specialist (1 of 2)
- Positively Safe Specialist (2 of 2)
- <u>Staff Attorneys</u> (two positions available)
- Technology Safety Specialist

Coordinator

Men as

Peacemakers: <u>Domestic</u>
<u>Violence Restorative Circles</u>
<u>Coordinator</u>

- Men as Peacemakers: <u>Girls</u>
 <u>Restorative Program Group</u>
 <u>Coordinator</u>
- Macalester College: <u>Grants</u>
 Manager
- Mujeres Latinas en Accion: <u>National TA Manager</u> of Sexual Assault
- National Latino Leadership Alliance: <u>Executive Director</u>
- Office for Violence Against Women: <u>Grants Management</u> <u>Specialist</u>
- Project Success: <u>Schools &</u>
 <u>Family Partnerships</u>

 Coordinator
- Ujima: **Senior Attorney**

contact us

As always, if you have any suggestions for MAC, we welcome your input!

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Becca Muskat, Program Director - Training becca@mnallianceoncrime.org

about the minnesota alliance on crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of Minnesota crime victim service programs, click here.

To donate: www.mnallianceoncrime.org/donate/



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