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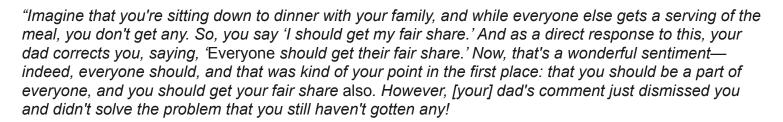
from mac's executive director

Dear Members and Friends:

Greetings from the Minnesota Alliance on Crime staff!

All lives matter. There, I said it, and I *mean* it...but there's a problem. As a society, we don't collectively act like we mean it.

I read the analogy below in a comment on a news story several years ago and still think it is one of the best illustrations to shine a light on the problem of insisting the conversation around racial justice start and stop with the statement, "All Lives Matter." I hope that as you read the next couple of paragraphs, you will begin to question societal responses to all sorts of injustice and oppression and question our individual responses.



"The problem is that the statement 'I should get my fair share' had an implicit 'too' at the end: 'I should get my fair share, too, just like everyone else.' But your dad's response treated your statement as though you meant 'only I should get my fair share,' which clearly was not your intention. As a result, his statement that 'everyone should get their fair share,' while true, only served to ignore the problem you were trying to point out."

The above analogy illustrates the current situation with the Black Lives Matter movement. While we hear and see messages in society, the United States Constitution, and religion, that all humans are equal, with the right to liberty and the pursuit of happiness, the undeniable truth is that, in practice, the world doesn't work that way.

Think about what stories are chosen to be highlighted in the media. There is a clear bias to tell the stories that the majority of the audience can identify with, and that majority is white. While the murder of a white women from an affluent community is treated as breaking news, as it should be, the deaths of young black men, who are being killed in significantly disproportionate numbers, are not treated as breaking news. Currently, we don't treat all lives as though they matter equally.

Just like when the person in our analogy asked their dad for their fair share, the phrase "Black lives matter" also has an implicit "too" at the end. It's saying that Black lives should also matter. But when we respond to this by saying "all lives matter," we are willfully going back to ignoring the problem. It's a way of dismissing the statement by falsely suggesting that it means *only* black lives matter, when that is obviously not the case. And so, saying "all lives matter" as a direct response to "Black lives matter" is essentially saying that we should just go back to ignoring the problem.

Just to be crystal clear, declaring that Black lives matter **does not** mean that Native American lives don't matter, Latino lives don't matter, Asian Pacific Islander lives don't matter, white lives don't matter, or that police lives don't matter. The statement "Black lives matter" is asking society, systems, and institutions to ensure every Black person receives their fair share of opportunities and access that the mainstream white community receives, instead of receiving a disparate share of violence, oppression, and denied access that has been the reality for the history of the United States.

MAC will continue to pursue our mission of creating better responses for ALL victims of crime, and will work with our member programs, valued allied partners, including law enforcement, to help vision and realize systems that truly believe and function in ways that value every life and no longer perpetuate oppression and barriers for anyone.

In Peace,

**Bobbi Holtberg** 



### 2021 Annual Membership Meeting

Thursday, September 9, 2021

10:00 am to Noon

Presenters: MAC Staff & Board

The 2021 Virtual Annual Membership Meeting will provide our members and allies the opportunity to learn more about the strategic work MAC staff and board are currently engaged in and provide direct feedback that will shape MAC's initiatives moving forward. Members will also ratify changes to MAC's bylaws and vote on the presented slate of candidates for the Board of Directors.

This year, in order to assure the health of our members during the continued pandemic, the Annual Meeting will be held online.

We would like to see at least one representative from every MAC member program participate online at the Virtual Annual Meeting! We need our wonderful members!

#### **Annual Meeting Agenda**

- Welcome
- Roll Call
- Community Agreements
- Land Acknowledgement
- President's Highlights
- FY21 Financial Report
- Legislative Summary
- MAC Anti-Racism and Anti-Oppression Work
- 2021 Member Survey
- Staff Reports
- 2022 Book Club
- Board of Directors Slate of New Members
- Membership Voting
- Spotlight Award Presentation
- Adjourn Meeting

#### **Annual Meeting Registration Fee**

FREE for MAC members and non-members.

### The 2021 Capacity Building Training: Different Ways of Knowing

This year, in order to assure the health of our members during the continued pandemic, the events of the Capacity Building Training will be held online.

Different Ways of Knowing: Victimization, Trauma, & Healing

Thursday, September 9, 2021

1:00 to 3:00 pm

**Moderator: Julie Richards** 

Panelists (more to come): Miski Abdulle (Pillsbury United), Marisa Cummings (MN Indian

Women's Resource Center), Farji Shaheer (NextStep, HCMC and North Memorial Hospital)
Join us for a panel discussion on how people experience victimization, trauma, and healing across different cultural boundaries. This discussion is intended to highlight the unique ways that our communities process victimization and look beyond mainstream Western perspectives when approaching victim advocacy.

#### Breakfast & Book Club: The Round House by Louise Erdrich

Friday, September 10, 2021

9:00 to 11:00 am

Bring your breakfast and your copy of Louise Erdrich's *The Round House* to this session where we will discuss trauma and recovery, culture and spirituality, tribal sovereignty, and justice and revenge through the lens of the book. You do not need to have read the book to participate in the discussion! You can <u>find</u> <u>a summary here</u> to help you prepare for the discussion. (Note: MAC staff and interns have all read the book and HIGHLY recommend it!)

#### **Dodging Bullets Documentary—Stories from Survivors of Historical Trauma**

Friday, September 10, 2021

1:00 to 3:00 pm

Best of Fest Award – Minneapolis/St. Paul International Film Festival

#### This event is open to MAC Members only.

America's fickle love affair with Native Americans is limited to revisionist stories of passive Indian maidens like Pocahontas and Sacajawea or fierce doomed warriors like Sitting Bull and Crazy Horse. But when we look beneath the stereotypes and understand the issues and statistics of what's really happening in Indian Country, the truth is surprising, complex, and frustrating. There are spiritual, psychological, and physical wounds experienced in large numbers of the Native American population and these hurts have a name, historical trauma.

Dodging Bullets, a Minnesota-made documentary, confronts historic trauma head-on through interviews and discussions with young Native Americans whose lives are stricken with the effects of historical trauma. The film explores research by professionals whose work helps develop a better understanding of trauma, how it relates to Native Americans specifically and provides insight into ways we can improve the outcomes of Native people dealing with these challenges.

For more information, including a trailer, visit www.dodgingbullets.com.

A short discussion will follow the film.

#### **Registration Fees**

- All trainings are FREE for MAC members
- The Dodging Bullets documentary is open to MAC members only and is free to attend
- Non-members: The Annual Meeting is free for non-members. \$10 to attend either the Ways of Knowing or the Breakfast Book Club or \$15 to attend both trainings.
- If you're not sure if your organization is a MAC member program, check here.

Please make sure you register by the end of the day on Monday, September 6, 2021.

Register today!



MAC MEMBER PROGRAMS:

## IT'S TIME TO RENEW YOUR MEMBERSHIP

All FY22 membership renewals due by August 30, 2021.

Member program leaders, check your email. You should have received a message about how to renew your membership for FY22. **If you haven't received this information, please <u>email Danielle</u>.** 

Please <u>contact Danielle</u> ASAP to let her know whether or not you plan on renewing your membership for FY22.

We thank you in advance for your continued support of MAC through renewing your membership for FY22. We at MAC hope we can continue to support you in FY22.



MAC is thrilled to announce that we will be holding our first ever ONLINE Silent Auction at our Annual Meeting and Capacity Building Training on September 9-10, 2021. Stay tuned for more information to come.

Have a unique item or skill you would like to donate to the Silent Auction this year? Please reach out to <a href="Manage-American">Amee Krogfus</a>.

Since our event will be held virtually this year, gift cards or easily mailed items would be preferred. We would love to hear from you!

## news from the field

# Alliance for Safety and Justice: Rewarding Service - A Guide to Accessing American Rescue Plan Premium Pay for Nonprofit Essential Workers

Do you work for a nonprofit that has provided direct human services, public health, safety, or other kinds of critical assistance during the pandemic? If so, your organization's frontline staff may be eligible for "premium pay." Authorized by the American Rescue Plan's State and Local Recovery Funds, premium pay is additional income governors, mayors, and county board chief executives can provide to eligible essential workers who have protected "the health and wellbeing of their communities" during the

pandemic. As defined by the Department of the Treasury Interim Rule--the official guidance for American Rescue Plan's State and Local Recovery Funds--premium pay can be up to "an amount up to \$13 per hour in addition to wages or remuneration the worker otherwise receives and in an aggregate amount not to exceed \$25,000 per eligible worker." **Read ASJ's new report on this issue <u>here</u>.** 

#### **Crime Survivors for Safety and Justice: We Are Survivors Documentary**

Learn more about this powerful new documentary. "Too often, Black, Latino and Asian crime survivors are not seen as victims, and ignored by the systems that are supposed to help us. We shouldn't have to rely on GoFundMe in the aftermath of tragedy because systems fail to support victims from our communities. Survivor-led organizations in our neighborhoods have stepped up to fill the gap, assisting crime victims and our communities, often without receiving the necessary funding support. The We Are Survivors initiative is investing to help us reclaim our identity as survivors, and support community-based safety and victims' services providers." Click here to watch the 18-minute documentary.

# Minnesota Public Radio: Minneapolis Police Cut Back on Pretextual Traffic Stops in Effort to Reduce Racial Profiling

Minneapolis Mayor Jacob Frey announced Friday that Minneapolis police will scale back traffic stops for some minor infractions, such as expired tabs. The decision follows a similar move in Brooklyn Center, where the practice was ended after officer Kim Potter killed **Daunte Wright** during a stop for expired tabs earlier this year. **Read more**.

#### **National Crime Victim Law Institute: Victim Resource Map**

Victim Resource Map is a tool for victims with links to organizations that provide aid, information, and support directly to victims of crime. Searchable by crime type or location, the map contains links to valuable national and state programs. Many of these organizations can help victims find local county and city services. In an effort to empower victims, the map provides a clear path to direct help and services such as crisis intervention, emergency housing, financial compensation, counseling, and legal advocacy. **Learn more**.

#### Politico: More Than 9,000 Anti-Asian Incidents Since Pandemic Began

The frequency of anti-Asian incidents — from taunts to outright assaults — reported in the United States so far this year seems poised to surpass last year despite months of political and social activism, according to a new report released Thursday. Stop AAPI Hate, a national coalition that became the authority on gathering data on racially motivated attacks related to the pandemic, received 9,081 incident reports between March 19, 2020, and this June. Of those, 4,548 occurred last year, and 4,533 this year. Since the coronavirus was first reported in China, people of Asian and Pacific Islander descent have been treated as scapegoats solely based on their race. **Read more**.

# Seventh Generation Fund for Indigenous Peoples: Request for Proposals - Reclaiming A World Without Violence Against Women

The <u>Seventh Generation Fund for Indigenous Peoples</u> invites proposals to our Thriving Women Program. Eligible projects for support are Indigenous community-organized, Women-led, and responding to gender-based violence against Native Women, Girls, and Two-Spirit Relatives. Thriving Women funds grassroots projects working to restore community wellness by empowering Indigenous Women-led work to remedy and prevent violence against Women and Girls; nurturing healthy and thriving Native Peoples and families. Proposals Due: Friday, October 15, 2021. <u>Learn more here</u>.



### **New Podcast Series: Esperanza United**

Esperanza United brings together Casa de Esperanza's Minnesota-based services and the "National Latin@ Network for Healthy Families and Communities (NLN)" into one high functioning, comprehensive organization.

We're celebrating! Formerly Casa de Esperanza, we are now Esperanza United and in honor of this change, we've kicked off a podcast series looking at where we've been and where we're going.

#### The history of Esperanza United with Elsa Vega Perez

Nearly forty years ago, a group of persevering Latinas gathered in St. Paul, MN, to advocate for Latinas experiencing domestic violence. They incorporated as a nonprofit in 1982, opening a shelter and later, a 24/7 bilingual hotline. **Elsa Vega Perez** was one of them. Listen in to her conversation with Esperanza United President and Cheif Executive Officer Patti Tototzintle about what it was like back then and how far we've come.

#### **Shelter services at Esperanza United with Irene Ochoa**

In this podcast, our co-director of Family Advocacy and Community Engagement Rosario de la Torre speaks with our **senior family advocate Irene Ochoa** to celebrate our new name and look back at our history of providing family advocacy. Doña Irene has helped Latina survivors in Minnesota for nearly 35 years and is admired for her kind heart and giving spirit.

#### NO MORE: A global initiative with Pamela Zaballa

In this episode of *Conversations Over Cafecito*, Cristina Escobar, our director of communications and marketing, speaks with the **Global Executive Director of NO MORE, Pamela Zaballa**, about what's happening worldwide to end gender-based violence. Pamela is a global leader in the domestic and sexual violence space, with a special interest in the power of partnerships to progress the impact of our sector.

#### Latin@ romance literature with Priscilla Oliveras

In celebration of our new name, "Esperanza United", our Public Policy and Training Manager Dr. Olivia Garcia speaks with **Priscilla Oliveras** who is a USA Today best-selling author, writing contemporary romance literature with a Latin@ flavor. Proud of her Puerto Rican-Mexican heritage, Priscilla strives to bring authenticity to her novels by sharing her culture with readers.

#### <u>Latin@s transforming Arizona politics with Dr. Lisa Magaña</u>

In this podcast episode, we partner with LatinasRepresent to interview **Dr. Lisa Magaña** on her most recent book, co-authored with César Silva, ¡Empoderados!/Empowered! How Latinos Transformed Politics in Arizona.

upcoming trainings & webinars



A path for developing a healthy European American identity, contributing to the end of structural racism, and creating space for other cultural ways of knowing.

MAC staff have completed this workshop and recommend it!

#### Register now:

Healing Roots Workshop
European American Identity and Culture: A Foundation for Dismantling
Whiteness & Racism

Tuesdays, Sept. 14, 21, 28 & Oct. 12, 19, and 26 (No session on Oct. 5) 6:30-8:30 pm CDT via Zoom

(If you have already taken the workshop, please forward this to anyone who may be interested, including colleagues and friends.)

In this 12 hour workshop over 6 weeks, we explore whiteness, modern European American culture, and our root cultures as dimensions of our identity. This gives us a foundation for being agents of change toward a healthy culture and a just and equitable society.

As European Americans, we have learned that we need to better understand our culture and the full story of our nation's history, including how our racialized system was developed. We need to reflect upon and transform our own identity, from one based on the concept of a hierarchy of races to one based on meaningful connections and values. And we need to develop a common vision for what a healthy and just society looks like by drawing from cultural narratives and resources that support our vision. We seek to move toward a healthy cultural identity while taking responsibility for whiteness. This workshop provides some frameworks and resources for this life-long work.

Session I: Fundamental Concepts, Culture, and Identity

Session 2: European American/Mainstream American Cultural Characteristics

Session 3: Whiteness

Session 4: Cultural Narratives that Support Whiteness and Their Counter-Narratives

Session 5: "Root" Cultures: Resources for Transformation

Session 6: Applying Our Learning

During each 2-hour session, there will be short lectures/presentations and we will use the breakout rooms on Zoom to have small group discussions. A Reflection and Study Guide will be sent before each session, with reflection questions and links to additional resources.

Registration: \$100. Scholarships available -- no one turned away for lack of funds. Please register on the webpage at the bottom of this message. You can email Janice Barbee at **janicegwb@yahoo.com** with any questions. We hope to see you soon!

Everyone is welcome. See our website for more

information: https://healingrootscommunity.com/activities/activities-for-individuals

### **Register for the 2021 Minnesota Victim Assistance Academy**

The Minnesota Victim Assistance Academy (MNVAA) is a series of comprehensive, academically based trainings to build the capacity of victim assistance providers, victim advocates, law enforcement, criminal justice and other professionals who work with victims of crime. The MNVAA has three training tracks, with the first track being offered this fall. Check this page for more details as they develop.

#### **Information: Foundations in Victim Services**

- Foundational level educational opportunity designed to improve the quality and consistency of victim services in Minnesota
- For victim service providers, criminal justice professionals, law enforcement, this training uses a multi-disciplinary approach to help restore the victim to whole and regain control of their lives
- Comprehensive curriculum with academic credit through St. Cloud State University (available for an additional fee)
- CEU credits for the MN Board of Social Work maybe available

Tentative dates for the 2021 MNVAA are October 5-8, 2021 and November 17-19, 2021.

Applications are being accepted now through September 8, 2021. Find more information and the application here.

For more information about the Minnesota Victim Assistance Academy, contact Joann Jones at 651-201-7318 or <u>Joann.Jones@state.mn.us</u>.

## contact us

As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director bobbi@mnallianceoncrime.org

**Danielle Kluz, Program Director - Communications and Engagement** 

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Julia Tindell, Program Director - Training and Special Projects <u>julia@mnallianceoncrime.org</u>

www.mnallianceoncrime.org

## about the minnesota alliance on crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to <a href="https://www.mnallianceoncrime.org">www.mnallianceoncrime.org</a>.

To join our coalition of crime victim service programs, click here.