



From MAC's Executive Director

MAC Members: It's Time to Renew Your Membership

2019 Annual Meeting & Capacity Building Training: Register Now!

MAC Book Club

News from the Field

- OJP: Grant Proposal Community Reviewer Opportunity
- OVC Training and Technical Assistance Center: New Website Launched
- National Equity Project: Don't Talk About Implicit Bias Without Talking About Structural Racism
- Funding Alert: Specialized Housing and Services for Victims of Human Trafficking
- NNEDV SafetyNet: Toolkit on Working with Survivors Using Text or Chat

- Minnesota Department of Health: Now Accepting Applications for the Community Solutions Advisory Council
- Minnesota Office of Justice Programs: Now Accepting Applications for the Crime Victim Needs Assessment Community Advisory Group

Trainings, Conferences & Webinars

- August MAC Webinar: Cybercrime
- Standpoint: 2019 New Laws Trainings
- · OJP: Directors' Meeting
- OJP: Victim Assistance Academy
- Other Trainings, Webinars, and Conferences

Victim Service Employment Opportunities

Contact Us

About MAC



Dear MAC Members and Allies,

How is it already August? MAC staff has been very busy planning for the **2019 Annual Membership Meeting and Capacity Building Training**, as well as the BIG Silent Auction and Raffle. I don't want to hype it too much, but I think this year's event might be the best yet. If you haven't already registered, please take a few minutes right now and make sure you reserve a spot for two days of robust conversation and learning. I look forward to spending time with all of you!

I took a staycation last week in an attempt to get some things crossed off my personal to-do list. By Wednesday morning, I realized that almost nothing on my list had been accomplished and I began to fixate on that fact. I had spent my time with friends, my beautiful granddaughter, and doing things that were feeding my soul, but I kept ruminating on what was left undone on my list.



I began to realize that while I consider myself a generally flexible person, at least at work and as a team member, I'm not very flexible in my personal

life as I need to be. I have decided to work on building my capacity for flexibility for the remainder of the year and to really look at what gets in the way of my ability to go with the flow and appreciate the things that fill my days and feed my soul. What is my lack of flexibility costing me? That's the real question I want to answer.

Stay tuned as I take this journey of self-exploration, I promise to share my insights, as I hope I'm not the only one who struggles with their capacity for flexibility.

In Peace,

Bobbi Holtberg



MAC MEMBER PROGRAMS:

IT'S TIME TO RENEW YOUR MEMBERSHIP

All FY20 membership renewals due by **June 30, 2019**.

As of today, a number of our member programs have not yet renewed their membership. Please make sure you renew as soon as possible to continue your member benefits! If you have any questions or concerns, email <u>Danielle Kluz</u>.

Minnesota Alliance on Crime has much to celebrate! MAC has experienced incredible growth that has led to increased capacity to provide services and support to our member programs. As a membership coalition, MAC is only as strong as the sum of its parts.

As a MAC member, your support and input has been critical to helping MAC grow and become more responsive to the needs of our members and crime victims throughout Minnesota. We look forward to your organization renewing your MAC membership for FY20. We are all stronger together!

You may download the membership form by <u>clicking here</u>. Please make sure you complete it and return it to MAC with your annual dues by as soon as possible.

Thank you for your membership and commitment to the Minnesota Alliance on Crime!



Please join the Minnesota Alliance on Crime on September 5 and 6, 2019 at the Best Western Plus Kelly Inn in St. Cloud for two days of strategizing, learning, sharing, and networking. This year's theme, *Dream Keepers: Caring for Ourselves While Caring for Others*, reflects MAC's ongoing work to increase the capacity of our members to integrate vicarious trauma-responsive practices.

Capacity Building Training

Thursday, September 5, 8:00 to 4:30 p.m., and Friday, September 6, 1:00 to 4:00 p.m.

At the Capacity Building Training we will focus on YOU: How you and your coworkers can take care of yourselves to ensure a long, healthy career working with victims. This will include workshops on mindfulness, creating a healthy occupational identity, and discovering your strengths as a person and a victim service professional. Come away from the training energized and inspired!

Annual Membership Meeting

Friday, September 6, 8:30 am to noon

The Membership Meeting will provide members and allies the opportunity to learn more about the strategic work MAC staff and board are currently engaged in and to provide direct feedback that will shape MAC's initiatives moving forward. Members will also ratify changes to MAC's bylaws and the vote on the presented slate of candidates for the Board of Directors.

Optional Trauma Stewardship Book Club Lunch

Thursday, September 5, 2019, 12:30 to 1:30 p.m.

Have you and/or your coworkers been reading Laura van Dernoot Lipsky's book <u>Trauma</u> <u>Stewardship</u>? Join MAC staff for lunch and a discussion of this incredible work and how we can best apply its lessons to improve our response to the vicarious trauma we often experience working with victims of crime. We will offer box lunches for purchase in advance. **Registration for this optional event coming soon!**

Spotlight Award Lunch

Friday, September 6, noon to 1:00 pm.

During a special recognition lunch, we will award the Spotlight Award to a MAC member who is truly making a difference for crime victims with their innovative work.

Silent Auction and Raffle

MAC will hold a benefit silent auction and raffle on Thursday and Friday, featuring fantastic items including hot-air balloon rides, hotel packages, and a brand new bicycle. If you have an item or service you'd like to donate to MAC, please email Amee Krogfus at amee@mnallianceoncrime.org. The donation deadline is August 15th, 2019.

Click here for the full agenda and workshop descriptions.

Registration Fee: MAC Members

- Free for both days.
- This includes continental breakfast both days, lunch on Friday, snacks, the <u>CliftonStrengths</u> online assessment, and your own copy of the *StrengthsFinder 2.0* book (a \$50 value!).
- Not sure if your agency is a MAC member program? Check here.

Registration Fee: Non-MAC Members

- Thursday Only: \$50 (includes continental breakfast and snacks)
- Friday Only: \$50 (includes continental breakfast, lunch, snacks, the CliftonStrengths online assessment and your own copy of the StrengthsFinder 2.0 book)
- Thursday and Friday: \$90 (includes all of the above)

Refund Policy

 Registration fee refunds will be issued for cancellations if <u>MAC is notified</u> on or before Wednesday, August 31, 2018.

MAC Member Program Travel Reimbursement

- Mileage reimbursement for one vehicle per organization traveling more than 60 miles round trip.
- Reimbursement for one hotel room at the Best Western Plus Kelly Inn in St. Cloud (at MAC's group rate of \$94.00 per night) the nights of Wednesday, September 4 and/or Thursday, September 5 for each program traveling more than 60 miles round trip to the training.
- To receive travel reimbursement, you must attend the Annual Meeting on Friday, September 6.
- Reimbursements will be made to member organizations, not individuals. MAC will reimburse members after the Annual Meeting. Please be sure to save all relevant receipts.
- MAC voting member organizations must have renewed FY20 membership to receive travel reimbursement.

Interested in becoming a MAC member? Click here.

Conference Location & Lodging

Best Western Plus Kelly Inn

100 4th Avenue South St. Cloud, Minnesota 56301 (320) 253-0606

To receive the special group rate of \$94.00 per night (not including taxes), you must reserve your room directly with the hotel by calling them by August 5, 2019. Hotel rooms are limited so reserve early. Make sure you mention the room block for the MN Alliance on Crime Annual Meeting when reserving.

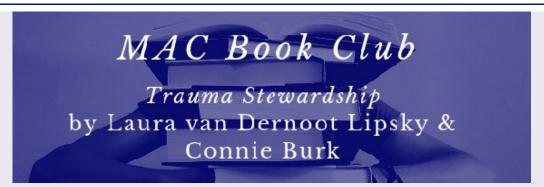
Event Registration Deadline

Wednesday, August 31, 2019 by 4:30 p.m.

Questions?

Contact **Danielle Kluz**.

Register now!



I've been sitting here for an hour trying to think of some inspirational way to tell you that MAC staff is behind in our *Trauma Stewardship* readings. I've tried to write about <u>staycations</u>, <u>video games</u>, and the etymology of my favorite word, "<u>yikes</u>." But you know what? I think the best way to handle this one is to take the advice of Jack Kornfield and remind myself:

If your compassion does not include yourself, it is incomplete.

I can assure you we will be caught up by our Annual Meeting and Capacity Building Training coming up this September 5-6, 2019 at the Best Western Kelly Inn in St. Cloud. In fact, on September 5th you're invited to a book discussion over lunch, where we'll have a chance to share our thoughts, questions, and ideas for moving forward. Registration information will be out soon, and I really hope you'll join us.

As always, it's never too late to jump in if you'd still like read *Trauma Stewardship*. You can find a sample reading schedule and links to purchase the book <u>on our website</u>.

Happy reading!

Julia Tindell

Program Manager - Training and Special Projects



Minnesota Office of Justice Programs: Grant Proposal Community Reviewer Opportunity

OJP is looking for volunteer reviewers to help us review Youth Intervention Program (YIP) and Community Crime Prevention proposals this September. Please review this <u>one-page explanation</u> of the process and, if interested, <u>fill out and submit the application by August 16, 2019</u>.

Office for Victims of Crime Training and Technical Assistance Center: New Website Launched

Check out OVC TTAC's new introductory video and updated website.

National Equity Project: Don't Talk About Implicit Bias Without Talking About Structural Racism

Implicit bias has been in the news a lot lately. At the National Equity Project, we think it is an important topic that warrants our attention, but it is critical that any learning about implicit bias includes both clear information about the neuroscience of bias and the context of structural racism that gave rise to and perpetuates inequities and harmful racial biases. As leaders for equity, we have to examine, unpack and mitigate our own biases and dismantle the policies and structures that hold inequity in place. We call this leading from the inside-out. Click here to read more.

Funding Alert: Specialized Housing and Services for Victims of Human Trafficking

Through the FY 2019 Specialized Housing and Services for Victims of Human Trafficking solicitation, the U.S. Department of Housing and Urban Development (HUD), Office of Special Needs Assistance Programs, in conjunction with OVC, seeks to address the housing and service needs of victims of human trafficking. This solicitation has two distinct components and applicants may apply under one or both of the following: Human Trafficking Program Application - Successful applicants will implement and provide housing and trauma-informed, victim-centered services to victims of human trafficking. HUD expects to make up to 20 awards, with an estimated total amount awarded of up to \$13.5 million. Apply for the Human Trafficking Program component by October 30, 2019. Technical Assistance Applications - The successful applicant will provide technical assistance to the possible 20 successful projects selected for under the Human Trafficking Program. HUD expects to make one award, with an estimated total amount awarded of up to \$1 million. Apply for the Technical Assistance component by August 30, 2019. For additional information and to apply, click here.

National Network to End Domestic Violence SafetyNet: Toolkit on Working with Survivors Using Text or Chat

Safety Net is happy to announce our new <u>Digital Services Toolkit</u>, filled with resources for local programs who are considering providing services via <u>text, chat</u>, video call, and other digital technologies. Whether your program is <u>just curious</u>, in the process of <u>selecting a vendor</u>, or wanting to <u>improve the privacy and safety of services</u> you already provide, this Toolkit is for you!

Minnesota Department of Health: Now Accepting Applications for the Community Solutions Advisory Council

The MDH Center for Health Equity invites community members to apply to join a new Community Solutions Advisory (CSA) Council. The CSA Council will play a key role in shaping the upcoming Community Solutions for Healthy Child Development grant program. The grant program will fund community-based initiatives to improve the well-being of children of color and American Indian children from prenatal to grade 3 and their families. Click here for more information and how to join.

Minnesota Office of Justice Programs: Now Accepting Applications for the Crime Victim Needs Assessment Community Advisory Group

The Minnesota Statistical Analysis Center (MNSAC) — a research unit in the Minnesota Department of Public Safety Office of Justice Programs — invites community members to join the Crime Victim Needs Assessment Community Advisory Group.

Helping crime victims is central to the Office of Justice Programs' mission. As such, in an effort to improve crime victim services and ensure equity, the needs assessment will identify:

- 1. Populations that currently lack access or have insufficient access to victim services.
- 2. Victim services needed throughout the state.
- 3. Barriers that prevent or limit access to victim services.

The advisory group will advise the MNSAC and ensure the research process is equitable, inclusive, transparent, respectful and non-traumatizing to victims.

The community advisory group will:

- Review research materials (e.g., surveys, focus group questions) and provide feedback.
- Provide input on outreach efforts.
- · Provide feedback on findings and written reports.

There will be 20-25 advisory group members consisting of people affected by crime and professionals who serve victims. The advisory group will be diverse and represent traditionally underserved populations, that is, underserved black people, indigenous people, and people of color, and populations that face barriers to accessing and using victim services because of geographic location, religion, sexual orientation, gender identity, age, disability, language barriers, immigration status, and more. People from black or indigenous communities, and people of color are strongly encouraged to apply.

There will be at least five advisory group meetings, and meetings will typically last 4 hours. Advisory group members should be available for meetings the week of September 30, the week of October 28, the week of January 6, the week of January 27, and the week of June 15. Meeting days and times will be determined based on the availability of the group.

Advisory group meetings will take place at an accessible location in a Twin Cities suburb (exact location to be determined), with the option of remote participation for members who are not able to attend meetings in person. We will provide further accommodations to advisory group members as needed.

Advisory group members will receive modest compensation for their time (the current rate is \$55 per meeting). Members will be reimbursed for expenses incurred as a result of attending meetings (e.g., mileage, parking, lodging, childcare, meals).

To apply, please click <u>here.</u> The application deadline is August 23, 2019. All applicants will be notified with a decision in mid-September.





Is your agency prepared for a cybersecurity event? Would you know what to do?

Cyber threats are rising in both frequency and sophistication, yet most agencies are ill-equipped to meet this 21st century challenge. Information theft, loss, or attack is now the prevalent type of crime against organizations, overpowering physical theft, which up until 2017, was the most common type of fraud against corporations for a decade. Despite the significant financial risks, organizations still have not taken the time to invest and protect themselves.

The National Cybersecurity Society, will present a FREE 1-hour webinar geared toward helping agencies learn how to implement cost effective solutions to protect them from cybercrime. Sign up and take the first steps in protecting your agency from cybercrime. Your data – and your reputation – are on the line. Protect yourself.

Presenter: Mary Ellen Seale, CEO and Founder, The National Cybersecurity Society

Ms. Mary Ellen Seale is a leader in national cybersecurity strategy and cyber operations and has held numerous executive positions with the Federal Government.

If you would like CLEs for this webinar, please e-mail Julia by August 12th.

Register today!

Register for the New Laws Training

The New Laws Training is a two-day training held in six different locations throughout the state of Minnesota and is designed to meet the needs of those who serve victims of domestic violence, sexual assault, stalking and trafficking such as advocates, lawyers, law enforcement, and corrections. The intent is to give service providers information that will support them in their service to this demographic.



POST and CLE credits will be applied for.

DETROIT LAKES - August 8 & 9, 2019
GRAND MARAIS - August 15 & 16, 2019
WORTHINGTON - August 22 & 23, 2019
WINONA - September 5 & 6, 2019
ST. CLOUD - September 19 & 20, 2019
METRO - September 30 & October 1, 2019

DIRECTORS' MEETING WITH OJP

WEDNESDAY, OCTOBER 9 1 PM – 5PM GRAND VIEW LODGE IN NISSWA, MN

Join directors for a presentation and Q&A with OJP

INSTITUTE HOSTED BY:











Registration coming soon!

Office of Justice Programs: 2019 Minnesota Victim Assistance Academy

The Minnesota Office of Justice Programs is currently accepting applications for the 2019 Minnesota Victim Assistance Academy! The training is tentatively scheduled for October 8-11 & November 5-8, 2019. The application deadline is August 23, 2019.

<u>Applications</u> for the 2019 Academy will be accepted until August 23, 2019. The fee is \$225. This money is used to offset the cost of lodging and meals. Participants are responsible for their dinner each night. More information can be found on the <u>OJP website</u> under Training & Communication. Please complete the application form and submit it electronically to Joann Jones <u>joann.jones@state.mn.us</u>.

Other Trainings, Webinars, and Conferences

How to Build Strong Partnerships and Collaborations

Sponsored by the National Latin@ Network

Webinar | August 7, 2019 | Noon to 1:30 pm

This webinar will explore explore what healthy collaborations look like and how you develop more equitable partnerships and approaches within your organization to support stronger and more sustainable organizations. What does a good collaboration look like? What are the possible challenges and rewards of collaborations? How can we best support strong and sustainable partnership for our organizations? This webinar is geared toward organizational and program leaders who have the responsibility of developing collaborations with others. Learn more.

Incorporating Trauma Informed Practices in the Courtroom

Sponsored by MOSAICS, American University

Webinar | August 13, 2019 | 1:00 to 2:30 pm

Despite our best intentions and efforts to be procedurally fair and humane, court proceedings are often traumatic events for human trafficking survivors, especially those survivors who are arrested and charged with criminal offenses. By learning more about the genesis and manifestations of trauma and adopting changes to court practice, justice professionals can reduce the harm inflicted on survivors and increase trust. Join this MOSAICS webinar to explore how you can incorporate trauma responsive practices into your courtroom. Learn more.

Law Enforcement Training: All About the FBI Internet Crimes Complaint Center Sponsored by the Federal Bureau of Investigation

In Person | August 14, 2019 | 8:30 to 10:30 am | City of Apple Valley Council Chambers

Law enforcement agencies, do you get a lot of scam victim calls? Join us for a discussion on how the Internet Crimes Complaint Center (IC3) can help your department deal with internet-facilitated criminal activity. The FBI's Internet Crimes Complaint Center (IC3) Unit Chief Donna Gregory will provide a formal presentation to local law enforcement about IC3.gov. RSVP required to Joan at ifroehle@fbi.gov.

How Do You Build Survivor Centered Spaces for LGBTQ++ People of Color?

Sponsored by the National Latin@ Network

Webinar | August 15, 2019 | Noon to 1:30 pm

This webinar will teach you basics on working with LGBTQ++ survivors of color and how to make your organization welcoming and supporting for them. We will review broad concepts as well as specific policy and practice changes. **Learn more**.

Adverse Childhood Experiences & Trauma-Informed Care

Sponsored by the Jacob Wetterling Resource Center

In Person | August 20, 2019 | 8:00 am to 4:00 pm | JWRC offices, Minneapolis

\$125 (purchase three registrations, get one free)

Studies have shown that adverse childhood experiences and traumatic events can have a lasting, negative impact on a person's health and well-being. This training is designed to help you develop the unique skills needed to support individuals who have experienced adverse childhood experiences and traumatic events. <u>Learn more</u>.

Service Animals and Emotional Support Animals in Victim Services

Sponsored by the Office for Victims of Crime

Webinar | August 21, 2019 | 1:00 to 2:15 pm

During this session, practical information will be provided to direct service providers and other programs open to the public about service and support animals. Learn the differences between service animals, crisis response canines, emotional support animals, therapy animals, and pets. Find out the laws in the United States that apply to these animals, including the Fair Housing Act. <u>Learn more</u>.

Prepare, Prevent & Respond

Sponsored by Family Pathways

In Person | August 22, 2019 | Braham Event Center, Braham

Registration Fee: \$25

Learn about why school shootings happen, the causes and warning signs of mass shootings, and how to stop mass shooters. **Learn more**.

Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at danielle@mnallianceoncrime.org:

- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)



Please send by the 28th of the month for inclusion in the following month's newsletter.



Click for the latest victim service employment opportunities in Minnesota.

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 28th of each month. If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date



As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director bobbi@mnallianceoncrime.org

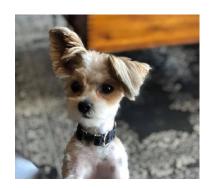
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Julia Tindell, Training and Special Projects Program Manager julia@mnallianceoncrime.org

Otis Alexander, Chief Morale Officer

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About the Minnesota Alliance on Crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, <u>click here</u>.