



From MAC's Executive Director

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But I'm the Real Santa: MAC's Holiday Open House

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Dear MAC Members and Allies,

MAC is breaking down walls...literally.

We are expanding our reach, our staff, and our office space! It's been an exciting and dusty month at MAC as we have expanded into the space adjacent to our office and are preparing to bring on additional staff members. All of us at MAC so very grateful to our funders, member programs, and Board of Directors for breathing life into our dreams and helping them become realities.

With increased resources, MAC will be able to provide more in-person and webinar trainings, expand our ability to provide technical assistance, and grow our networks of stakeholders and allies all for the purpose of improving response to victims of all crime in Minnesota.

As we reflect back on the past few years, MAC has a lot to celebrate and be thankful for. We also know that there is much work yet to be done to ensure that every crime victim has access to support and services and has meaningful rights afforded to them. The MAC staff and board are committed to continuing to be led by our strategic plan that prioritizes strengthening victims' rights and addressing the social and institutional norms that allow violence and oppression to continue. While it is important to stop and recognize the progress that has been made, it is even more important to identify the work that has yet to be done. We are energized to know that we will be working alongside so many of you who are also committed to creating a better future.

Thank you for your continued support and engagement in our work. Happy holidays to everyone!

In Peace,

Bobbi Holtberg



Happy Holidays from MAC!

Our office will be closed on Tuesday, December 25, 2018 and

Tuesday, January 1, 2019 to celebrate the holidays.



MAC is excited to announce that in 2019 we will be convening a series of regional meetings for our members throughout the state! These meetings will be an excellent opportunity for you to discuss emerging issues in your community, network with fellow members for enhanced collaboration, and to learn more about what's happening at MAC and in other regions of the state.

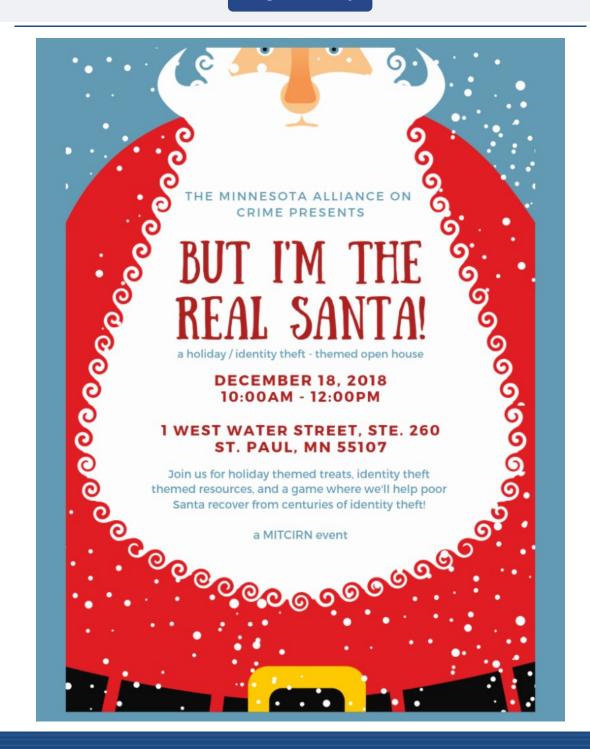
The first regional meeting will be held for members located in the Twin Cities metro area. If your program is outside of the metro area, a meeting will be coming to your region soon.

We'd love to see at least one representative from each Twin Cities metro member program attend.

Please register by Monday, January 21, 2019 by clicking the button below.

Questions? Email Danielle.

Register today





Minnesota Sentencing Guidelines Commission: Public Hearing in December

The Minnesota Sentencing Guidelines Commission will hold a public hearing on Thursday, December 13, 2018, at 1:30 p.m. in Room 1100, of the Minnesota Senate Building, 95 University Ave. W., Saint Paul, MN 55155. The public hearing is being held to consider a non-legislative proposal to modify the Minnesota Sentencing Guidelines and Commentary. All interested persons are encouraged to attend the hearing and offer comments. Persons wishing to speak may register in advance by contacting the Commission's office at the below address or telephone number, or by e-mail at sentencing.guidelines@state.mn.us. If you need special accommodations to attend, please contact the Minnesota Sentencing Guidelines Commission as soon as possible. Click here for more information.

Office on Victims of Crime: 2019 National Crime Victims' Rights Week

National Crime Victims' Rights Week (NCVRW) will be observed April 7–13, 2019. This year's theme is Honoring Our Past. Creating Hope for the Future. To receive a complimentary printed copy of this year's Theme and Awareness Poster Kit, <u>sign up for the NCVRW mailing list</u> or update your preferences by December 10, 2018. You'll also receive email updates with information on the 2019 NCVRW Resource Guide and future NCVRW commemorations.

Immigration Justice Campaign: Resources for Advocates and Attorneys

The Immigration Justice Campaign is a joint initiative of the American Immigration Council, the American Immigration Lawyers Association, and the American Immigration Representation Project. IJC has been at the border for years, helping to ensure that those who seek asylum do so with an attorney by their side. The IJC website has informational articles relevant to helping aslyum seekers and has been tracking and reporting abuses, even going to court over them. Visit the IJC website at twww.immigrationjustice.us.

National Crime Victim Law Institute: Considerations When Advising Victims About Methods for Exercising Their Right to Be Heard at Sentencing

As victims' voices are increasingly woven into the fabric of criminal sentencing, the ways in which the right may be exercised continue to evolve. Which method(s) of being heard will be best for a specific victim in a particular case will depend on a variety of factors, including the victim's reasons for exercising his/her/their right to be heard. Read more.

Centers for Disease Control: Preventing Adverse Childhood Experiences

CDC invites you to explore <u>Preventing Adverse Childhood Experiences</u> (ACEs), a new online training to help understand, recognize, and prevent ACEs. ACEs affect children and families across all communities. Training topics include: adverse childhood experiences, brain development, and toxic stress; The ACE Study; prevalence and consequences of ACEs; risk and protective factors for ACEs; and essentials for childhood: assuring safe, stable, nurturing relationships and environments. <u>Learn more</u> about how to create healthier lives for all children in this accredited training. Continuing Education Units are available.

National Mass Violence & Victimization Resource Center: Online Resource Center

The online Resource Center includes six "buckets" that are filled with excellent resources that focus on Readiness – Response – Resilience, relevant to mass violence incidents:, including preparing your community, helping survivors, self-help, rebuilding communities, and more. Click here for more information.

University of Pennsylvania: Legal Optimism - Restoring Trust in the Criminal Justice System Through Procedural Justice, Positive Psychology and Just Culture Event Reviews

Like any complex, dynamic system, the American criminal justice system makes mistakes. Unfortunately, criminal justice organizations lack a systematic process enabling them to learn from cases of error. Ignoring or minimizing errors erodes organizational legitimacy and contributes to a

downward spiral of legal cynicism that increases violent crime. This paper describes the application of positive psychology and procedural justice to restore legal optimism – confidence and trust that the criminal justice system will respond in a just fashion to criminal activity – through Just Culture Event Reviews (JCERs), non-blaming multi-stakeholder reviews of cases where the system has erred. Click here.





ThinkSelf is a Minnesota nonprofit serving Deaf, DeafBlind, DeafDisabled and hard of hearing individuals from a wide range of backgrounds. We offer Adult Basic Education to Deaf and hard of hearing Minnesotans who wish to expand their literacy skills, learn about workforce preparation, and establish long term career goals. ThinkSelf's other primary program focuses on domestic violence and sexual assault advocacy, providing support and creating opportunities for healing and self-empowerment to survivors. ThinkSelf recently celebrated our first anniversary as an independent non-profit!

Our advocacy program not only provided services to nearly 250 participants, but through a grant from the Office of Justice Programs we are partnering with and training eight Twin Cities domestic violence and sexual assault advocacy agencies to improve their capacity to serve Deaf, DeafBlind, and hard of hearing victims of violence. Our Adult Basic Education program continues to thrive and serve Minnesota DDBHH adults, including refugees and immigrants from 20 countries. 18% of our Adult Basic Education students also receive our advocacy services.

In addition, Aaron Gutzke, our executive director, traveled to China with a delegation of Deaf leaders in U.S. Deaf Education to establish a relationship that will eventually improve the physical, emotional, and intellectual aspects of the lives of the 22 million Deaf people living there.

For more information about ThinkSelf and contact info, click here.

If you would like your organization's amazing work featured in an upcoming Spotlight on Members, please email <u>Danielle Kluz</u>.

Minnesota Department of Health and the University of Minnesota UROC: Statewide Community Round Tables on Prevention

Intersections of Sexual Violence, Domestic Violence and Sex Trafficking: Bringing the Community Together Around Prevention

Beginning November 26, 2018, the Minnesota Department of Health and the University of Minnesota's Urban Research and Outreach-Engagement Center (UROC) will sponsor a series of statewide public roundtables geared to service providers and systems professionals who work in the areas of sexual and domestic violence, sexual exploitation and trafficking, public health, or other intersecting fields. The roundtables will offer providers and systems professionals the opportunity to learn how to apply the latest research to community contexts for collaboration and prevention, as well as offer all attendees inspiration for action and a deeper understanding of the complex ways sexual violence, domestic violence and sex trafficking are interrelated.

Click the following links to RSVP for a specific location. Links will be updated as date, time, and location are confirmed.

Red Wing: Monday, December 3rd from 1:00-3:30 PM at the Red Wing Public Library in Red Wing, MN

<u>Worthington</u>: Tuesday, December 11th from 2:00-4:30 PM at the Southwest Crisis Center in Worthington, MN

Duluth: Monday, December 17th from 2:00-4:30 PM at the Building for Women, Duluth, MN

<u>Bemidji:</u> Tuesday, December 18th from 2:00 - 5:00 PM at the Northwest Indian Community Development Center, Bemidji, MN

Twin Cities: To be announced.



Back by popular demand! Please join the Minnesota Alliance on Crime for a FREE webinar: Vicarious Trauma: Beyond Bubble Baths Wednesday, December 19, 2018 Noon to 1:00 pm Presented by Danielle Kluz, Minnesota Alliance on Crime

You asked for for a repeat of this webinar, so we're bringing it back!

This FREE webinar will cover the personal and professional effects of vicarious trauma on advocates and others who work with victims. We will discuss strategies and resources to assist individuals and to make change on an organizational level to support direct service staff. We will also discuss MAC's upcoming training program to further advance professional development and organizational change around vicarious trauma.

MAC has applied for 1 standard CLE credit for this training.

Comments from evaluations of the March 2018 edition of this webinar:

- This is definitely something many advocates don't stop and recognize is occurring. Always a
 good reminder to stop and take care of ourselves and each other.
- Thank you for offering solutions to agencies as we work together with survivors of trauma and support each other to do it.
- Thank you so much for hosting this training so many vicarious trauma trainings are about the
 individual rather than the agency. I think it is essential that we start to look at vicarious trauma
 as a problem for all victim services rather than placing the burden of self-care only on the
 employee/advocate.

About the Trainer:

Danielle Kluz is the Training and Engagement Program Manager at the Minnesota Alliance on Crime. She has worked in the anti-violence field since 2001, strengthening local and statewide organizations in Minnesota through communications, public awareness, media advocacy, event planning, fundraising, policy development, training and technical assistance, program management, and primary prevention. Danielle has participated in extensive training on vicarious trauma and has experienced vicarious trauma herself.

Register today!

Other Trainings and Webinars

Housing Rights and Needs of Crime Victims

Sponsored by the National Crime Victim Law Institute

Webinar | December 13, 2018 | 2:00 to 3:30 pm

Do you work with crime victims who need guidance navigating their housing rights? Are you prepared to advocate for victims of domestic and sexual violence using the Violence Against Women Act and Fair Housing Laws? Do you know how to overcome some of the obstacles associated with nuisance laws and crime-free housing policies? Join NCVLI and trainers Karlo Ng and Renee Williams for an online training as they discuss housing rights and needs of crime victims. Learn more.

Trauma-Informed Victim Interview (TIVI) for the Justice System, Part 1 Sponsored by the Battered Women's Justice Project

Webinar | December 14, 2018 | 2:00 to 3:15 pm

This fast-paced, interactive presentation will focus on how to facilitate a trauma-informed victim interview. This protocol has been used successfully in investigating domestic violence, sexual assault, and strangulation cases. The presenters will emphasize the importance of being victim-centered, suspect-focused, and trauma-informed. Learn more.

Criminal Law: Sexual Assault for Advocates 101 Part 2

Sponsored by Standpoint

Webinar | December 20, 2018 | Noon to 1:30 pm

This webinar is part 2 of the Criminal Law: Sexual Assault for Advocates webinar from July of 2018. We will walk through the legal options available for a sexual assault victim, and describe how advocates can best help the victim at each step and through each process. We will discuss the rights of victims, and their options and choices that are not always presented to them by system players. Learn more.

Trauma-Informed Victim Interview (TIVI) for the Justice System, Part 2 Sponsored by the Battered Women's Justice Project

Webinar | January, 2019 | 2:00 to 3:15 pm

Part 2 will build on what was learned in Part 1 and will focus on how to use the information discovered in the trauma-informed victim interview. By acknowledging that these interviews are structured for the justice system and to effectively build a case, we will start by showing what information and evidence may be uncovered using this interview method, how to facilitate the interview, and how to recognize when and how follow-up questions should be asked. Learn more.

Future Events





Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at danielle@mnallianceoncrime.org:

- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)

Please send by the 28th of the month for inclusion in the following month's newsletter.



Click for the latest victim service employment opportunities in Minnesota.

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at <u>danielle@mnallianceoncrime.org</u> by the 28th of each month. If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

- Location
- Job title
- Organization name
- · Link to organization's website
- Link to the job posting
- · Closing date



As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director bobbi@mnallianceoncrime.org

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Julia Tindell, Program Manager julia@mnallianceoncrime.org

Otis Alexander, Chief Morale Officer

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The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.