

Directors and Leadership Institute
October 24-25, 2017
Chase on the Lake, Walker, MN
Agenda

Day One

Tuesday October 24th, 2017

- 12:00- 1:00 p.m.** **Registration** (Walker Ballroom Hallway)
- 1:00– 1:45 p.m.** **Welcome and Introductions** (Walker Ballroom): *Meg Schnabel, Coalitions, & Day One*
- 1:45- 2:45 p.m.** **Conversations with Minnesota Office of Justice Programs, Cecilia Miller, Grants Director, OJP** (Walker Ballroom)
Topics Include:
- *Overview of OJP (Org Chart): Personnel, Divisions*
 - *Overview of OJP's Funding Plan*
 - *Overview of OJP Grant Guidelines*
 - *Guidance on PMT Reporting*
 - *OIG Audit*
 - *Reports from Criminal Justice Unit- Reparations*
 - *Emergency Funds versus Direct Client Assistance Funds*
 - *Best Practice Guidelines*
 - *Risk assessments*
 - *Expectations of collaborative roles between agencies in the same area*
 - *OJP assistance with police reports and OFP issues*
 - *VOCA regulations*
- 2:45- 3:00 p.m.** **Break**
- 3:00– 4:30 p.m.** **Continued Conversations with Minnesota Office of Justice Programs** (Walker Ballroom)
- *Listening Session- What do you need from OJP that you are currently not receiving?*
 - *Q&A*
- 5:30- 6:30 p.m.** **Supper**
Bowling and Networking

Day Two

Wednesday October 25th, 2017

7:30- 8:30 a.m.

Breakfast (502 Restaurant)

9:00- 10:30 a.m.

Keynote: Addressing Vicarious Trauma: Building and Maintaining Healthy Organizations, Karen Kalergis, OVC TTAC Consultant (Walker Ballroom)

The speaker will introduce the OVC Vicarious Trauma Toolkit in this plenary to show participants how addressing vicarious trauma from a leadership level is an important step toward building and maintaining healthy organizations.

As a result of this training, participants will be able to:

- *Define vicarious trauma and how it relates to their organizations and employees.*
- *Describe three strategies to address vicarious trauma in their organizations.*

10:30- 11:00 a.m.

Break

11:00- 12:15 p.m.

The Vicarious Trauma Toolkit, Karen Kalergis, (OVC TTAC) Consultant (Walker Ballroom)

This workshop will introduce the OVC Vicarious Trauma Toolkit as a resource for victim service agencies to assess and address vicarious trauma from an organizational level. Participants will learn about the Toolkit and how to apply the resources to their agencies.

As a result of this training, participants will be able to:

- *Describe the Vicarious Trauma Toolkit and how to apply it to their organizations.*
- *Plan how to assess vicarious trauma from an organizational level.*

12:15- 12:55 p.m.

Lunch (Topic Discussions) (Walker Ballroom)

1:15 – 2:15 p.m.

Workshop A (Parlor 1): Building Resilient Organizations, Suzanne Koepplinger, George Family Foundation

This session will review how survivor habits, collective trauma and industry pressures can lead to burn out, staff turnover and less than optimum organizational health. Leadership must model new social norms for more vibrant, robust organizations and enhanced community service. Practical tools and examples of individual and organizational practices will be explored in this interactive session.

Workshop 2 (Parlor2): Centering Racial Equity, Nicole Matthew, MIWSAC

This interactive session will engage participants in a dialogue about what it means to center racial equity in our efforts to end gender based violence.

Workshop C: (Parlor 3) Executive Director Mentorship Program, Liz Richards, MCBW

Director Mentorship Plan: Introduction of a mentorship program for executive directors. This new project is modeled from a mentorship program developed by the National Network to End Domestic Violence and the Utah Domestic Violence Coalition. The workshop will explain the model, explore needs of executive directors, and discuss whether this model would be beneficial.

2:15- 2:30 p.m.

Break

2:30- 3:30 p.m.

OJP De-Briefing, Liz Richards, Facilitator (Walker Ballroom)

Final session will be a de-briefing on the conversations with OJP. Participants will be able to provide insights and feedback to OJP.