



#### From MAC's Executive Director

## 2019 Annual Meeting & Capacity Building Training

#### **MAC Book Club**

#### **News from the Field**

- Center for Victim Research: Who Experiences Violent Victimization and Who Accesses Services?
- Substance Abuse and Mental Health Services Administration: What Is a Trauma-Informed Organization?
- FBI Victim Services Division: ELEVATE -Excellence in Law Enforcement Victim Assistance Training and Enrichment

Spotlight on Members: Clay County Victim Services

#### **Upcoming Trainings & Webinars**

- OJP Conference
- Joint Coalition Reception at the OJP Conference
- MAC May Webinar
- Other Trainings, Webinars, and Conferences

#### **Future Events**

- MADD: Statewide Recognition Event
- Family Pathways: Barn Bash
- Minnesota Indian Women's Resource Center: Spring Feast

**Victim Service Employment Opportunities** 

**Contact Us** 

**About MAC** 



Dear MAC Members and Allies,

"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world." ~ Joel Barker

I love the above quote and I am so excited to be a part of an organization that embraces its sentiment.

Last month, the MAC staff was fortunate to be able to spend two days



together at a beautiful cabin in the north woods to vision and plan our actions for the coming fiscal year. We spent time sharing our dreams for MAC and listing the personal assets we possess as we approach planning our work from a strength-based philosophy. As I took notes, I was again reminded of all the talent, passion, and commitment that I am surrounded with on daily basis. It's so easy to give in to the feelings of the minute or hour when I am staring at deadlines or dealing with budgets and to forget the outstanding work I am so fortunate to be a part of.

On July 1, 2019, MAC will embark on year three of our five year strategic plan. We have realized many of our original goals and have created new ones to continue to push forward to further our mission. Thanks to Al Onkka from <u>Aurora Consulting</u>, we have learned and adopted a very simple but powerful formula to marry our vision and actions. We inventory what the current realities are in each of our priority areas, then vision forward to what success would look like in 2-3 years if we are successful, and finally we identify what do we need to accomplish in the next 12 months to move toward our success indicators. As someone who has been a part of many strategic planning sessions, I have never come away feeling as energized and ready to make a difference the way I have the past few years at MAC using our process. I believe it's because we connect our vision with our actions and indeed are realizing positive changes in our corner of the world.

As soon as I finish writing this I will dive back into budgets and deadlines, but I'll do so knowing that those budgets are an important piece of pairing vision and action and that I am surrounded by brilliant people doing their work with unmatched commitment to MAC's mission. I am blessed!

In Peace,

Bobbi Holtberg





- "Chance has never yet satisfied the hope of a suffering people. Action, self-reliance, the vision of self and the future have been the only means by which the oppressed have seen and realized the light of their own freedom."
- ~ Marcus Garvey, National Hero of Jamaica and Founder of the Universal Negro Improvement Association and African Communities League

What a moving quote to pull us out of the trauma exposure response and into the chapters of *Trauma Stewardship* that will help us to identify new ways to navigate trauma as individuals and in our organizations.

In the month of May we will pose the question: what are we recovering from, and how do we practice self-care to ease the burden *right now?* We will talk about coming into the present moment, and will be

introduced to the Five Directions, a navigational tool developed by the author to help us continuously assess how we are doing and what we need. In the meantime, we will read the profiles of colleagues in the field who are confronting these issues alongside us, and we will continue to have conversations that will challenge us and stimulate our growth.

It's never too late to join us. You can find our reading schedule and links to download the book <u>on our website</u>.

Happy reading!

Julia Tindell
Program Manager - Training and Special Projects



## Center for Victim Research: Who Experiences Violent Victimization and Who Accesses Services?

The purpose of this research is to identify groups of persons at high risk for serious violent victimization to help inform how victim services and assistance can be targeted to victims of greatest need. Disparities in risk and use of victim services are examined using data from the National Crime Victimization Survey—the nation's primary source of statistical information on criminal victimization. The report describes trends in victimization and victim service use over time. Click here to read.

## Substance Abuse and Mental Health Services Administration: What Is a Trauma-Informed Organization?

A helpful one-page handout on what makes an organization trauma-informed. Click here.

## FBI Victim Services Division: ELEVATE - Excellence in Law Enforcement Victim Assistance Training and Enrichment

ELEVATE has established a set of national standards, training, and mentorship for law enforcement agencies interested in building, developing, and/or enhancing dedicated victim services to their organization. We are excited to announce our project launch with a 40-hour training at the FBI National Academy this summer. This will kick off the start of our inaugural group of participants who will send 2 staff, one command level person along with their assigned coordinator, to the FBI National Academy in Quantico, VA for one week to begin working with their assigned mentor. Participating in the program is no cost and provides mentorship and training to law enforcement agencies across the country who are interested in implementing law enforcement based victim services. Click here for a video on ELEVATE and here for a brochure.



On March 12, 2019, the Clay County Victim/Witness Program was honored to receive Rape and Abuse Crisis Center's 2018 Healing the Hurt Award. Healing the Hurt is a special recognition given to individuals and groups that have extended extra effort toward ending violence and sexual assault. The recipient's actions have positively impacted the lives of those victimized by personal violence.

Clay County Victim Services provides assistance to victims and witnesses involved in the criminal justice system. The team provides prompt and compassionate support to victims of domestic violence, stalking, sexual violence, and elder abuse cases. CCVS also makes referrals to RACC for victim advocacy and counseling services, making clear their passion for serving clients and connecting them to resources in the community.

"We are incredibly honored to receive this recognition from the Rape and Abuse Crisis Center," said Michelle Olsonoski, program director at Clay County Victim Services. "The award demonstrates the value of community and government agencies collaborating for the safety of crime victims."



Pictured from left to right: Pam Foss, Interim Clay County Attorney; Amanda Hostad, Victim/Witness Coordinator, Michelle Olsonoski, Program Director; Lacy Johnson, Former Victim/Witness Coordinator. Not pictured: Nichi Erickson, Victim/Witness Coordinator.

MAC wants to highlight your organization's amazing work! To spotlight your agency in our monthly newsletter, please email <u>Danielle Kluz</u>.





Join the annual event where professionals come together to learn, challenge their thinking, and connect with colleagues!

#### Registration

Conference registration is \$150 and can be facilitated online and payment made by credit card, or offline through a check or purchase order by contacting the conference director. Click here to register online. Onsite registration will be available.

All conference lodging and meal options are made through Cragun's Resort. Find their exclusive **2019 OJP Annual Conference rates here**.

#### Agenda

<u>Click here</u> for a draft agenda for the schedule of sessions, meals and evening activities! Browse the offering of presentations this year by <u>clicking here</u>.





Car crashes occur every day. When someone dies or is injured as a result of a car crash, the effects are devastating. When one of the drivers has engaged in criminal behavior which causes or contributes to the crash, the dynamics become more complicated. Alcohol and chemicals remain serious issues and distracted driving has also greatly increased the danger on our roads. Victim service providers should be familiar with the unique issues and concerns that emerge in criminal vehicular operation cases. This webinar will be presented by a criminal justice advocate who has worked these cases for over 20 years and is meant to raise awareness of these specialized cases.

MAC has applied for 1.0 standard CLE credit for this webinar.

#### Presenter:

Kelly Nicholson has worked as an advocate in the criminal justice system since 1995. She is the supervisor of the Dakota County Attorney's Office - Victim Witness Program. Kelly is also an adjunct instructor at Saint Mary's University in the Police Science Program and serves as vice president of the Minnesota Alliance on Crime Board of Directors.

**Register Now** 

#### Other Trainings, Webinars, and Conferences

## Advocacy Under Fire: Leading a Safe and Effective Community Response to Domestic Violence and Firearms

Sponsored by the Battered Women's Justice Project

Webinar | May 9, 2019 | 1:00 to 2:30 pm

Advocates' skills and expertise make them uniquely qualified to lead community efforts to develop effective, empowerment-based responses to risks posed by abusive intimate partners with access to firearms, but their role is too often minimized. This webinar will provide participants with the knowledge, perspective, and skills to garner the necessary public support to make positive, lasting, impactful change. **Learn more**.

#### **Help Trafficking Victims Obtain T-Visas**

**Sponsored by Standpoint** 

In Person | May 14, 2019 | 1:00 to 3:00 pm | 3M, St. Paul

Please join Standpoint for a free CLE to prepare attorneys to represent foreign-born victims of trafficking in obtaining T-visas, allowing survivors to freely live and work in the United States. (1.0 Elimination of Bias credit applied for) Standpoint is creating a pro bono pool of attorneys trained to represent trafficking victims in their T-visa cases. Attorneys can be considered for this pool after attending this training. Learn more.

## Autonomy Is Safety: Using Supported Decision-Making to Facilitate the Safety of People with Disabilities

Sponsored by the Vera Institute on Victimization and Safety

Webinar | May 14, 2019 | 1:00 to 2:30 pm

People with disabilities are more likely to experience domestic and sexual violence than people without disabilities. Society has traditionally responded to this increased likelihood of violence by limiting the choices that people with disabilities can make. Limiting the amount of autonomy people with disabilities have, however, has actually increased their risk of victimization. This webinar will outline the problems with historic responses to violence against people with disabilities and review supportive strategies that can be applied to help people with disabilities live safer, more autonomous lives. Learn more.

#### **Effective Survey Design**

Sponsored by the Minnesota Council on Nonprofits and Aurora Consulting In Person | May 16, 2019 | 9 am to noon | Minnesota Council of Nonprofits, St. Paul \$50 MCN members | \$85 non-members

Surveys are often the first or only evaluation tool used by nonprofits, but poor survey design can produce untrustworthy or irrelevant results. This workshop will introduce the fundamentals of good survey design and will be beneficial to anyone who wants to start writing surveys or improve their survey writing. Learn more.

## Invisible Dangers: Repetitive Mild Traumatic Brain Injuries and Strangulation in Women Experiencing Intimate Partner Violence

Sponsored by the National Latin@ Network

Webinar | May 16, 2019 | 12:30 to 1:30 pm

Reports have shown that women subjected to IPV experience repetitive mild traumatic brain injuries (rTBIs) at alarmingly high rates. Women have also reported high rates of symptoms (cognitive difficulties, depression, anxiety, sleep problems) that are consistent with outcomes following rTBIs in other populations. However, for women experiencing IPV, many of these symptoms have been overlooked or interpreted as being associated with partner violence itself, rather than TBIs. In this webinar, we will present data on the effects of IPV-related TBI on women's cognitive and psychological functioning as well as structural and functional neural connectivity. Learn more.

#### 2019 Conference on Justice Involved Women and Girls

**Sponsored by the Minnesota Department of Corrections** 

In Person | May 20, 2019 | 8:30 to 4:30 pm | Bunker Hills Event Center, Coon Rapids \$70-\$90

Justice involved women and girls enter and exist in the criminal justice system with their whole beings. They bring life experiences rooted in identity - race, class, ability, sexuality, and more. How are we as service providers meeting the needs of women and girls at the margins? How do our institutions and programs account for these identities? This conference will begin to shed light on the specific traits, strengths, and needs of women and girls at the margins. We will explore marginality and intersectionality through both a systems and personal lens. Learn more.

## Law Enforcement Response: Approaching Your Work with a Trauma-Informed Lens

Sponsored by the Office for Victims of Crime Training and Technical Assistance Center Webinar | May 29, 2019 | 1:00 to 2:00 pm

Victims react to the psychological trauma of a crime in various ways. In order to ensure they receive the care they need, you must become familiar with the impact of trauma and the concept of trauma-informed care. This session will provide insight into the surprising similarities of victims and police officers that will help connect the complex thought patterns of a victim in trying to survive the moment

and in the long term. Learn more.

## Safety Planning with Underserved Communities Sponsored by Standpoint

Webinar | May 30, 2019 | 2:00 to 3:30 pm

This webinar will be looking into special considerations in safety planning strategies when working with underserved populations. We will be discussing needs of underserved populations, accommodating individuals and their intersecting identities, and best practices to remain trauma-informed when assisting clients in creating safety plans. We will address a variety of scenarios involving different identities and experiences. Learn more.

# Trauma Responsive Investigations and Prosecutions Sponsored by the Stevens and Kandiyohi County Attorney's Offices In Person | May 30, 2019 | 8:30 am to 5:00 pm | MAES Concert Hall, Morris OR

May 31, 2019 | 8:30 am to 5:00 pm | KCHHS Building, Willmar

These free trainings will help investigators, prosecutors, and support services improve their response to trauma and to better understand the neuroscience behind trauma through up-to-date research and case studies. Lunch is included but participants must pre-register. **Learn more**.

#### 2019 MN World Elder Justice Awareness Day Conference Sponsored by the Minnesota Elder Justice Center In Person | June 5, 2019 | Earle Browne Heritage Center, Brooklyn Park

\$80

This full day conference is geared towards professionals working to prevent and effectively intervene in the abuse, neglect and financial exploitation of older and vulnerable adults. CEU, CLE and POST credits will be offered. Registration fees include breakfast, lunch, coffee service, and snacks. This year's conference will feature Kathy Greenlee as the keynote speaker. <u>Learn more</u>.

#### The Impact of Violence, Trauma, and Racial Oppression on Survivors Sponsored by the National Resource Center for Reaching Victims and the Minnesota Indian Women's Sexual Assault Coalition

Webinar | June 14, 2019 | 1:00 to 2:30 pm

This interactive webinar will highlight the complexity and various forms of violence experienced by historically marginalized communities, strategies for intervention and intersectional responses being employed by advocates and educators working with survivors from African American, Muslim, and Native American populations, and undocumented college age immigrant women. Learn more.

# 2019 Speciality Institute: Coming Together to Create a Cultural Response to Address the Impact of Domestic Violence on Women and Their Children Sponsored by the National Indigenous Women's Resource Center In Person | August 13-15, 2019 | Radisson Blu Mall of America, Bloomington \$100

While there has been a lot of discussion, policies and practices around the topic of domestic violence and the intersection of child welfare, there continues to be a lot of unanswered questions, unresolved issues, misunderstandings and even harmful practices. The Specialty Institute is committed to addressing these issues from the root causes to identifying cultural best practices, strength based approaches and practice-based policy recommendations. This Specialty Institute is designed to strengthen our advocacy, promote tribal sovereignty and build our capacity to respond appropriately and effectively to children and their non-offending parent who are impacted by domestic violence. Learn more.







EARLE BROWN HERITAGE CENTER 6155 EARLE BROWN DR., BROOKLYN CENTER, MN 55430

#### **CHECK-IN BEGINS AT 11:30PM**

**EVENT TIME: 12:00 PM TO 2:00 PM** 

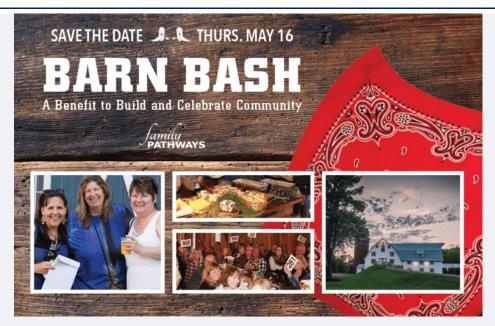
## YOU ARE CORDIALLY INVITED TO THE 2019 CEREMONY LUNCHEON

YOU ARE WELCOME TO ATTEND OUR LUNCHON, TICKETS ARE \$25 AND CAN BE PURCHASED ONLINE OR AT CHECK-IN. WE ASK THAT YOU PLEASE RSVP BY MAY 7<sup>TH</sup> ONLINE AT

### **●** HTTPS://WWW.MADD.ORG/MNSWRA

PLATED MEAL AND REFRESHMENTS WILL BE SERVED

ANY QUESTIONS? FEEL FREE TO CONTACT SARAH AT SARAH.PHILIPPE@MADD.ORG



Dinner, live music, auction and more!

Click here to purchase your tickets today.



# Spring Feast

COMMUNITY GATHERING AND MEAL

Friday, May 10 · 11 AM to 2 PM
Spring salad, chicken, potato salad, fruit, cake, coffee & tea, and more! All are welcome.

Minnesota Indian Women's Resource Center 2300 15th Ave S Minneapolis MN 55404 Call 612-728-2000 for more information!



## Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at <a href="mailto:danielle@mnallianceoncrime.org">danielle@mnallianceoncrime.org</a>:

- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)

Please send by the 28th of the month for inclusion in the following month's newsletter.





Click for the latest victim service employment opportunities in Minnesota.

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at <a href="mailto:danielle@mnallianceoncrime.org">danielle@mnallianceoncrime.org</a> by the 28th of each month. If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

- Location
- Job title

- Organization name
- Link to organization's website
- Link to the job posting
- Closing date



As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director bobbi@mnallianceoncrime.org

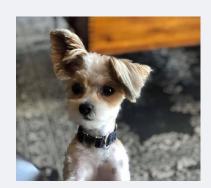
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Otis Alexander, Chief Morale Officer

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The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.