



## **MAC's Mission**

The mission of the Minnesota Alliance on Crime (MAC) is to connect systems, service providers, and victim to advance the response for victims of all crime.

## **Core Values**

1. We oppose the use of all forms of violence and affirm the basic human right of every person to live without fear or the threat of violence throughout the course of one's life.
2. We seek to ensure a criminal justice system that is fair and accessible to crime victims, and meaningful rights for crime victims are routinely honored.
3. We stand in solidarity with efforts around the world to end all forms of discrimination, exploitation and violence.
4. We recognize that forms of oppression based on race, gender, class, ethnicity, nationality, disability, age, religion and sexual orientation create a climate of supremacy and ownership that facilitates the use of on-going violence.
5. We believe in the strength of diversity, embrace the differences among ourselves and within our communities, and promote the development of leadership in all communities.
6. We undertake prevention efforts to confront and change cultural norms and practices that facilitate violence.
7. We promote and encourage the leadership of victim/survivors in guiding our advocacy, policy, and training efforts.
8. We affirm the power of collective and collaborative efforts to advocate with social systems and institutions in order to end violence.
9. We encourage reflection about our work and thoughtful evaluation of our efforts. We are committed to the ongoing development of innovative strategies and programs to better meet the diverse and emerging needs of crime victims.
10. We commit to create a work environment for staff and volunteers that respects diversity, fosters professional growth, encourages critical thinking and initiative, and promotes diligent and effective advocacy efforts.



## **History of Minnesota Alliance on Crime**

In the early 1990's, several crime victim service providers around the state began meeting informally for the purpose of providing support and to share knowledge and resources with each other. This group of dedicated individuals identified the need to organize their efforts. Out of this need, the Minnesota General Crime Victim Coalition was born and incorporated in 1993. MGCVC operated only with volunteer help until 1997 when a part-time Executive Director was hired.

In 2007, MGCVC changed its name to Minnesota Alliance on Crime (MAC). The organization is a statewide coalition of general crime victim service providers, one of the few such coalitions in the country. Today's membership includes members from all areas of victim services including the criminal justice system and community programs. Together, we strive for a unified voice for crime victims in Minnesota.

MAC's 65 member organizations provide services in 56 counties throughout the state, representing urban, suburban, rural, and tribal communities. Our members are prosecution-based (43), law enforcement-based (3); tribal-based (1), and community-based (11) organizations. MAC membership also includes 7 statewide nonprofit advocacy organizations, for example, the Minnesota Elder Justice Center, Standpoint and the Jacob Wetterling Resource Center. While some of MAC's members serve victims of specific types of crime, such as domestic violence and sexual assault, in general, the majority of MAC membership serve "general crime victims," which in Minnesota means all crime victims.

MAC takes the statewide lead in providing training and technical assistance for general crime victim service providers and promoting crime victim awareness activities to better educate the public about the impact of victimization and crime victim rights. Members rely on MAC to provide much of their training in important general crime areas, including identity theft and cyber crime. MAC also provides networking, professional development resources, and public policy support to its members.

MAC has 2.5 FTE, including a full-time executive director, a full-time training and engagement coordinator, and a .5 FTE administrative coordinator.

## **MAC's role in Minnesota's victim serving community**

The key to MAC's organizational effectiveness is its strong relationships with the other statewide victim coalitions, including the Minnesota Coalition for Battered Women and the Minnesota Coalition Against Sexual Assault, as well as the statewide prosecution and law enforcement associations; its constructive and valued relationship with the Minnesota Office of Justice Programs and the Minnesota Department of Corrections Victim Assistance and Restorative Justice Program; and its active participation in cross-disciplinary partnerships and collaborative efforts, including the following:

**The Minnesota Domestic Violence Collaborative:** As a result of a 2008 Grants to Encourage Arrest (GTEA) grant from the Department of Justice Office on Violence Against Women (OVW), Minnesota created a statewide Advisory Committee to create uniform guidelines and training materials for law enforcement and prosecutors on the topics of strangulation, stalking, and no contact order enforcement. This work was coordinated by the Minnesota Coalition for Battered Women's then-program manager, Bobbi Holtberg, who now leads MAC as its executive director. Under the GTEA grant, statewide and local partnerships were formed and strengthened to provide high quality, uniform information to professionals across the state on three areas that are critical in the identification and assessment of high risk domestic violence offenders – stalking, strangulation, and no contact order enforcement.

Members of the initial statewide GTEA Domestic Violence Advisory Committee included: The Minnesota Department of Public Safety Office of Justice Programs (OJP), the Minnesota Coalition for Battered Women (MCBW), the Minnesota County Attorney's Association (MCAA), the Minnesota Chiefs of Police Association (MCOPA), the Minnesota Sheriff's Association (MSA), and the Minnesota Police Officer's Standards and Training Board (POST).

Since the convening of the original GTEA Advisory Committee, the Minnesota Bureau of Criminal Apprehension (BCA), the Minnesota State Court Administrators, the Department of Corrections (DOC), the Minnesota Coalition Against Sexual Assault (MNCASA), the Minnesota Alliance on Crime (MAC), and the Minnesota Association Community Corrections Act Counties (MACCAC) have joined the collaborative work in following years. The statewide Advisory Committee also brought in the expertise of a tribal judicial representative who has been a critical bridge between the state agencies and tribal communities. These agencies formed a cohesive and strong partnership that resulted in high quality and well attended training on strangulation, stalking, and no contact order. Through continued funding from the Minnesota Office of Justice Programs, the work continued after the GTEA grants expired, and the group has continued as the Minnesota Collaborative on Domestic Violence, consistently meeting on a monthly basis. (Not sure about the funding –need to check.)

**The Minnesota Victim Legal Services Project:** In 2012, a Minnesota organization was awarded a Wraparound Victim Legal Assistance Network grant by the Office of Victims of Crime. MAC, along with many of the proposed partners on this grant application, was an active and engaged

member of the advisory committee on that grant. In 2016, the Minnesota Office of Justice Programs assumed the wraparound grant when the original grantee closed operations. The grant activity has resumed as has the role of the advisory committee.

**The Crime Victims' Coalition Directors Committee:** The executive directors of Minnesota's crime victim services coalitions—MAC, MCBW, the Minnesota Indian Women's Sexual Assault Coalition, MNCASA, and the Sacred Hoop Coalition—meet monthly to discuss emerging issues and best practices, and to collaboratively work to strengthen our statewide response to all victims of crime. Every other month, the director of grants from the Minnesota Office of Justice Programs (which distributes the state and federal funding to victim services in Minnesota), joins this meeting to discuss the emerging and persistent issues faced by grantees and the victims they serve, and strategize with the coalitions on how best to meeting the needs of victims and the programs that serve them. Coalition directors also frequently meet in an informal fashion to discuss new developments in policy and practice that affects their members programs and the victims they serve.

**The Department of Public Safety Office of Justice Programs Training Committee:** This committee of crime victim service providers and coalitions from around Minnesota works to advise OJP in its training activities, including the Annual OJP Conference on Crime and Victimization and the Minnesota Victim Assistance Academy, a five-day training held in the fall. The committee shares its expertise with OJP and ensures that OJP's training efforts are meeting the diverse needs of crime victim services programs.

## Manifest our mission

**A. Strengthen relationships** in order to benefit victims, MAC members, and criminal justice systems.

**B. Increase the capacity and resources of MAC** to advance the response for victims of all crime.

**C. Strengthen MAC's organizational leadership** with the expectation that the Board of Directors will uphold best practices for governance and oversight.

## Develop and increase membership

**A. Develop and diversify membership** in order to fully meet the needs of all crime victims in Minnesota.

**B. Inform MAC's mission and work by elevating diverse victim and survivor voices.**

**C. Engage members** to increase their knowledge, skills, expertise and resources.

## Develop and sustain core programs

**A. Enhance the ability of members to connect** with each other and also to inform MAC's priorities.

**B. Provide high quality** trainings, technical assistance, and resources.

**C. Develop and inform legislative and public policy solutions** to advance the response for victims of all crime.

## Engage stakeholders

**A. Grow MAC's organizational capacity by pursuing relationships with potential supporters.**

**B. Create opportunities to increase public awareness** of the unique needs of general crime victims/survivors.

**C. Work with allied crime victim coalitions and service providers** to advance the field for all victims and survivors.

## FY19 Strategic Plan

Q1 July  
2018

Q2 Oct  
2018

Q3 Jan  
2019

Q4 April  
2019

### MANIFEST OUR MISSION

Staff and BOD create/develop relationships with culturally specific programs.	Julia			
Sustained funding to support MITCIRN.	Bobbi			
Increase MAC staff to 3.5 FTE.			Bobbi	
Update position descriptions and succession plans.		Bobbi		
Develop administrative procedure list.		Julia		
Develop and streamline in-office financial procedures.		Julia		

### DEVELOP AND INCREASE MEMBERSHIP

Strong, well planned annual meeting.	Danielle			
Complete member needs assessment.	Danielle			
Launch "Spotlight" initiatives.	Danielle			
Expand membership to 110 programs.		Danielle		
Develop technical assistance capacity and resources.			Danielle	
Evaluate existing communications and develop a plan for enhancements (including FY18 annual report, monthly newsletter, website, and ListServes).	Danielle			

### DEVELOP AND SUSTAIN CORE PROGAMS

Develop training for prosecution and law enforcement.			Danielle	
Conduct fundamentals training 2x/year.			Danielle	
Provide monthly webinars.	Danielle			
Expand MITCIRN network.	Julia			
MITCIRN become central clearinghouse for training, TA, and resource development.	Julia			
Julia to 1.0 Coordinator			Bobbi	

### ENGAGE STAKEHOLDERS

Expand GTTMD efforts.		Danielle		
Two interns year-round.	Julia			
Collaborative messaging regarding need to strengthen victims' rights in MN.		Bobbi		
Partner with coalitions and members to develop victim/survivor focus group.	Bobbi			



# Fiscal Year 2019 Annual Plan

## MAC FY18-22 Strategic Plan

On April 19-20, 2018, MAC staff held a strategic visioning retreat to reflect on the work completed in FY18 and vision forward for FY19. The retreat resulted in an annual plan for FY 2019. The MAC staff considered the goals (numbered) and strategies (lettered), included below, from the strategic plan. For each set of goals and strategies, the staff discussed:

1. The current reality of the set.
2. What success would look like in 2-5 years if that goal and strategies are accomplished.
3. The accomplishments we would like to have in the first year of the plan.

Afterwards, the staff created an annual plan organized by quarters and determined the timeframe for each accomplishment. This work is included on the last page.

MAC staff also identified which staff member or board committee will be responsible for completing 90-day plans for each of the accomplishments in the first quarter of FY19.



## I. MANIFEST OUR MISSION

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### Strategies

- A. Strengthen relationships in order to benefit victims, MAC members, and criminal justice systems.
- B. Increase the capacity and resources of MAC to advance the response for victims of all crime.
- C. Strengthen MAC's organizational leadership with the expectation that the Board of Directors will uphold best practices for governance and oversight.

### Current Reality

- We have good relationships with sister coalitions but have not coordinated our work to produce any collaborative projects.
- Strengthened staff relationships with culturally specific programs but staff and board need on-going training regarding cultural humility.
- Increased funding from OJP, but need to diversify funding streams.
- Still some disconnect with the board regarding roles and commitment to forwarding MAC's strategic plan.

### Success Indicators

- Strong diverse and invest board of directors
- Strong collaborative relationships with culturally specific programs
- Diverse and sustainable funding streams
- Increase FT staff; 1-ED, 1-Training, 1-Program Coord, .5 Admin, .5 Public Policy.
- Staff is supported and appreciated by BOD

### Second Year Accomplishments (June 2019)

- Strong/diverse slate of board candidates.
- Increased board investment
- Productive board committees
- Staff and board create connection with potential partners
- Secured sustaining funding for MITCIRN
- Diversify funding
- Increase MAC staff to 3.5 FTE
- Board actively supports staff
- Formalize process to recognize and appreciate work of staff





## 2. DEVELOP AND INCREASE MEMBERSHIP

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### Strategies

- A. Develop and diversify membership to meet the needs of all crime victims in Minnesota.
- B. Inform MAC's mission and work by elevating diverse victim and survivor voices.
- C. Engage members to increase their knowledge, skills, expertise and resources.

### Current Reality

- Significantly increased membership
- 75% of newly funded counties are MAC members
- 2/3 of all county attorney offices are members
- No current process to recognize members
- Money exists to spend on training.
- Completed FY18 member needs survey
- Produced FY17 annual report
- Added LE and culturally specific program as members
- MAC amplified survivors' voices at annual meeting and webinars

### Success Indicators

- Strong attendance and engagement at annual meeting and trainings
- Formal member recognition process and event
- Grow MAC membership to serve all victims of crime
- Increased technical assistance requests
- Comprehensive communication processes with members

### Second Year Accomplishments (June 2019)

- Strong well-planned annual meeting
- Complete FY19 member needs assessment
- Launch "Spotlight" initiatives
- Expand membership to 110 programs
- Develop technical assistance capacity and resource
- Distribute monthly newsletter



### 3. DEVELOP AND SUSTAIN CORE PROGRAMS

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#### Strategies

- A. Enhance the ability of members to connect with each other and also to inform MAC's priorities.
- B. Provide high quality trainings, technical assistance, and resources.
- C. Develop and inform legislative and public policy solutions to advance the response for victims of all crime.

#### Current Reality

- Dramatically increased number of trainings and TA provided to members and stakeholders
- Launched MITCIRN
- Facilitated 5 regional member/stakeholder conversations
- Applied for 501(c)(4) status
- 1.5 FTE coordinating programs
- Strong evaluation process implemented
- Active Public Policy board committee

#### Success Indicators

- Training that encompasses all criminal justice disciplines
- MAC is the go-to organization for foundational training and technical assistance
- MITCIRN is the leading statewide network for ID theft victim service providers
- Increase MAC program coordinating staff to 2.0FTE
- Launch lobbying program

#### Second Year Accomplishments (June 2019)

- Develop training for law enforcement and prosecution
- Conduct fundamentals training 2 x per year
- Provide monthly webinars
- Expand the MITCIRN network
- MITCIRN become central clearinghouse for training, TA, and resource development
- Julia to 1.0 FTE Program Coordinator
- Develop plan for lobbying program and messaging to donors



## 4. ENGAGE STAKEHOLDERS

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### Strategies

- A. Grow MAC's organizational capacity by pursuing relationships with potential supporters.
- B. Create opportunities to increase public awareness of the unique needs of general crime victims/survivors.
- C. Work with allied crime victim coalitions and service providers to advance the field for all victims and survivors.

### Current Reality

- Started conversations statewide regarding strengthening victims' rights
- Made outreach to newly funded counties
- Hosted NCVRW event and provided TA to members to better engage in CRVW
- Strategically created a board committee to focus on outreach and fundraising
- Public not aware of rights they have or don't have.
- Need to strategize to raise awareness of current state of victims' rights in MN

### Success Indicators

- Increased individual donor base.
- Continued recruitment of qualified interns.
- Established support of sister coalitions and statewide associations to advance the work of strengthening victims' rights in Minnesota
- Active victim/survivor engagement
- Established relationships with four legislators

### Second Year Accomplishments (June 2019)

- Develop strategic plan for fundraising
- Expand GTTMD efforts
- Two interns year round
- Distribute collaborative messaging regarding need to strengthen victims' rights in MN
- Partner with coalitions and members to develop victim/survivor focus groups
- Develop strong working relationship with four legislators

## FY19 Strategic Plan

Q1 July  
2017

Q2 Oct  
2017

Q3 Jan  
2018

Q4 April  
2018

### MANIFEST OUR MISSION

Strong/diverse slate of BOD candidates.	Board			
Increased investment by the BOD.	Board			
Board actively supports staff (including formalized process to recognize and appreciate staff work).	Board			
Staff and BOD create/develop relationships with culturally specific programs.	Julia			
Sustained funding to support MITCIRN.	Bobbi			
Increase MC staff to 3.5 FTE.			Bobbi	
Update position descriptions and succession plans.		Bobbi		
Develop administrative procedure list.		Julia		
Develop and streamline in-office financial procedures.		Julia		

### DEVELOP AND INCREASE MEMBERSHIP

Strong, well planned annual meeting.	Danielle			
Complete member needs assessment.	Danielle			
Launch "Spotlight" initiatives.	Danielle			
Expand membership to 110 programs.		Danielle		
Develop technical assistance capacity and resources.			Danielle	
Evaluate existing communications and develop a plan for enhancements (including FY18 annual report, monthly newsletter, website, and ListServes).	Danielle			

### DEVELOP AND SUSTAIN CORE PROGAMS

Develop training for prosecution and law enforcement.			Danielle	
Conduct fundamentals training 2x/year.			Danielle	
Provide monthly webinars.	Danielle			
Expand MITCIRN network.	Julia			
MITCIRN become central clearinghouse for training, TA, and resource deelopment.	Julia			
Develop 501(c)(4) program, including messaging to donors.		Bobbi		
Julia to 1.0 Coordinator			Bobbi	

### ENGAGE STAKEHOLDERS

Develop strategic plan for fundraising.		Board		
Expand GTTMD efforts.		Board		
Two interns year-round.	Julia			
Collaborative messaging regarding need to strengthen victims' rights in MN.		Bobbi		
Partner with coalitons and members to develop victim/survivor focus group.	Bobbi			
Develop strong working relationships with 4 legislators.		Board		

# fiscal year 2018 annual report



## **Minnesota Alliance on Crime**

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Saint Paul, MN 55107  
612 940 8090  
[www.mnallianceoncrime.org](http://www.mnallianceoncrime.org)



## message from the executive director



Dear MAC Members and Allies:

Thanks to the engagement of our members and increased support from our funders, Fiscal Year 2018 gave the Minnesota Alliance on Crime much to celebrate!

During FY18, MAC's staff grew to 3.0 FTE, we added 26 member programs (bringing us to 92 members total), and we successfully completed the first year of our five-year strategic plan. The increased diversity of our member programs and board of directors is a direct outcome of the intentional work of the MAC staff and board to achieve the goals articulated in the strategic plan.

MAC's work to strengthen victims' rights in Minnesota began in FY18 by convening members and allies at five statewide sites and will continue to be a priority initiative for several years. We are currently working to secure funding to hire a project coordinator to oversee this critical work.

In the past year MAC also launched the Minnesota Identity Theft and Cybercrime Information and Resource Network (MITCIRN). The response from our members, community partners, and advocates has been overwhelmingly positive, and is resulting in improved responses to identity theft victims throughout the state. We are working with the Identity Theft Resource Center, our funder, to compile and share nationwide the resources we have developed through this project.

We are extremely grateful to our funders, donors, member programs, collaborative partners, and allies for your continued support. Together we are improving the response, services, and support that crime victims throughout Minnesota deserve.

I look forward to working alongside each of you in the coming year to achieve MAC's mission and amplify the voices of crime victims. If there is something you think MAC can or should be doing to better support your work, please contact me at [bobbi@mnallianceoncrime.org](mailto:bobbi@mnallianceoncrime.org) or 612-940-8090, extension 101.

In Peace,

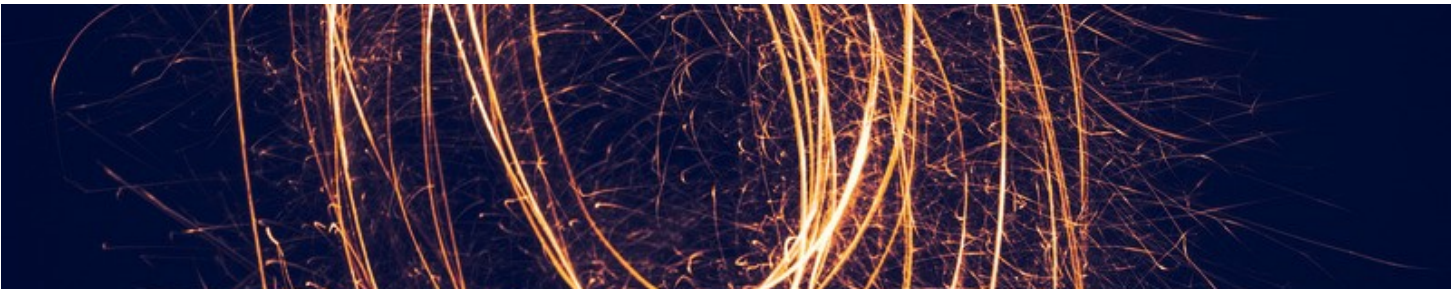
Bobbi Holtberg

## mission

The mission of the Minnesota Alliance on Crime is to connect systems, service providers, and victims to advance the response for victims of all crime.







## board of directors

### executive committee

#### President

Dianna Umidon, Safe at Home

#### Vice-President

Kelly Nicholson, Dakota County Attorney's Office

#### Secretary

Dresden Jones, Fairview Health System

#### Treasurer

Chris Jensen, Ramsey County Attorney's Office

### directors

Shane Baker, Kandiyohi County Attorney's Office

Karla Bauer, Survivor & Community Member

Shawn Becker, Rice County Victim/Witness Program

Melissa Cornelius, Watonwan County Attorney's Office

Emily Douglas, Anoka County Attorney's Office

Pamela Higgins-Maldonado, Cornerstone Advocacy Service

Diane Homa, Community Member

Rachael Joseph, Survivors Lead

Denise Loy, Chippewa County Victim/Witness Program

### staff

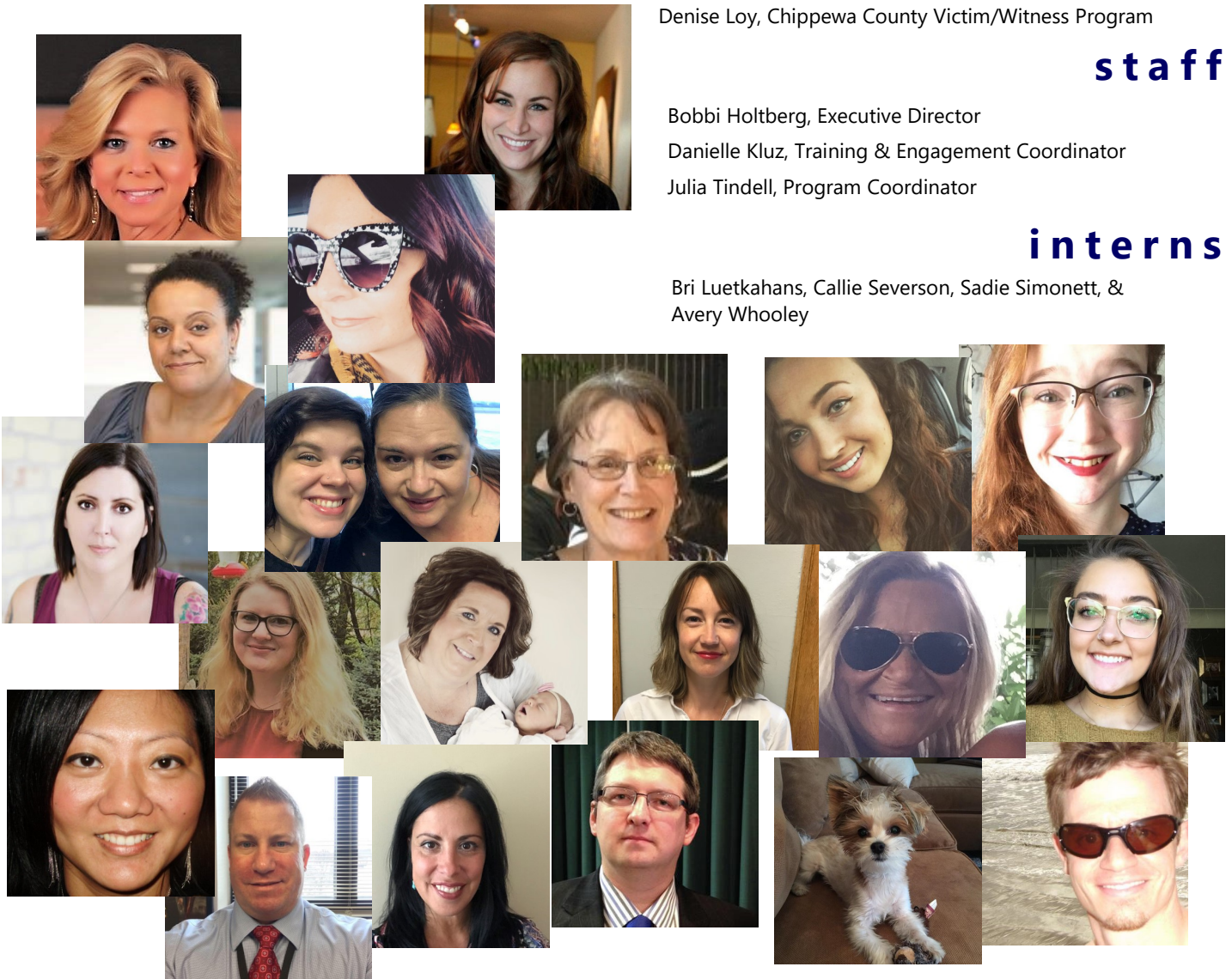
Bobbi Holtberg, Executive Director

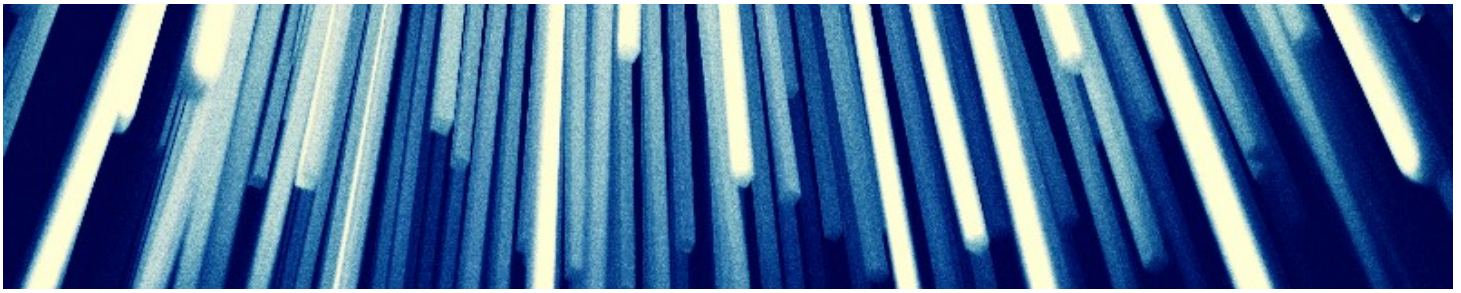
Danielle Kluz, Training & Engagement Coordinator

Julia Tindell, Program Coordinator

### interns

Bri Luetkahans, Callie Severson, Sadie Simonett, & Avery Whooley





## fiscal year 2018 member programs

Join us in our work to connect systems, service providers, and victims to advance the response for victims of all crime. MAC offers membership to organizations and individuals: [www.mnallianceoncrime.org/membership](http://www.mnallianceoncrime.org/membership).

360 Communities

Anoka County Victim Witness Services

Becker County Attorney's Office

Benton County Victim Services

Bloomington City Attorney's Office

Blue Earth County Attorney's Office

Breaking Free

Brown County Probation

Carver County Attorney's Office

Cass County Attorney's Office

Chippewa County Victim Witness Program

Chisago County Attorney's Office Victim Witness Program

Clay County Attorney's Office

Clearwater County Attorney's Office

Cook County Attorney's Office

Coon Rapids City Attorney's Office

Community University Health Care Center

Cornerstone Advocacy Service

Crime Victims Resource Center

Crow Wing County Attorney's Office

Crow Wing County Victim Services

Dakota County Attorney's Office

Duluth City Attorney's Office

Faribault County Attorney's Office Victim/Witness Program

Freeborn County Crime Victims Crisis Center

Friends Against Abuse

Hands of Hope Resource Center

Hennepin County Attorney's Office

HOPE Coalition

Hubbard County Crime Victim Services

Immigrant Law Center of Minnesota

Inver Grove Heights Police Department

Isanti County Victim Services

Itasca County Attorney's Office Victim Assistance Program

Jacob Wetterling Resource Center

Kanabec County Attorney's Office

Kandiyohi County Attorney's Office

Lake County Attorney's Office Victim Witness Program

Lakes Crisis and Resource Center

Le Sueur County Victim Witness Program

Mahnomen County Victim Services Office

Maplewood Police Department

Marshall County Victim Services

Martin County Victim Services

Meeker County Attorney's Office

Meeker County Sheriff's Office

Mid-Minnesota Legal Aid

Mid-Minnesota Women's Center

Minneapolis City Attorney's Office

Minnesota Children's Alliance

Minnesota Elder Justice Center

Minnesotans for Safe Driving

Mothers Against Drunk Driving

New Horizons Crisis Center

Nobles County Attorney's Office

Norman County Victim Services

Nicollet County Attorney's Office

Olmsted County Attorney's Office

Pennington County Crime Victims Services

Polk County Coordinated Victim Services

Protect Minnesota

Ramsey County Attorney's Office

Red Lake County Victim Services

Redwood County Attorney's Office

Refuge Network

Renville County Attorney's Office

Rice County Attorney's Office

Rochester City Attorney's Office

Safe at Home

Safe Avenues

Scott County Attorney's Office

Shakopee Police Department

Someplace Safe

Southern Minnesota Regional Legal Services

Standpoint

Stevens County Attorney's Office Victim Services

St. Louis County Attorney's Office

St. Paul City Attorney's Office

Steele County Attorney's Office

Survivor Resources

ThinkSelf

United States Attorney's Office – District of Minnesota

Wadena County Attorney's Office

Watsonwan County Victim Witness Program

White Earth DOVE Program

WINDOW Victim Services

Winona County Attorney's Office

Women of Nations

Women's Advocates

Women's Rural Advocacy Programs

Wright County Victim/Witness Assistance

Yellow Medicine County Attorney's Office





## manifesting our mission



- Obtained funding to increase staff to 3.0 FTE: executive director, training and engagement coordinator, and program coordinator.
- Board committees continued to meet regularly to ensure best practice compliance in all areas of governance.
- Board developed new bylaws to ensure organizational best practices.
- 100% of the Board donated to MAC during the 2017 Give to the Max campaign.
- Successfully completed the first year of our five-year strategic plan to guide our work.
- Staff committed to training to increase knowledge of how crime impacts underserved communities and to prioritize outreach to culturally specific programs.

## developing & increasing MAC membership

- MAC's membership grew from 58 to 92 programs, an increase of 59%.
- Participation in the 2018 Annual Survey by members grew 404% from the 2016 survey.
- The 2017 Annual Meeting was well-attended by members, who set MAC's priorities for the new fiscal year.
- Participated in diverse collaborative working groups to build relationships with allies and stakeholders.
- Made intentional outreach to traditionally underserved groups of crime victims to ensure their voices are elevated.
- Membership benefits provided opportunities for members to participate in MAC trainings.
- MAC staff engaged members and allies in discussion of our priority initiative of strengthening crime victims' rights at five sites in Minnesota—Bemidji, Mankato, Marshall, Moorhead, and St. Paul.





## developing & sustaining core programs

MAC continued to expand and sustain our core programming in FY18:

- Provided training for 1,191 members and allies statewide, an increase of 73% from FY17.
- The Capacity Building Training in September 2017 offered in-depth advanced training to more than 71 members.
- Two Fundamentals in Victim Services trainings for new general crime advocates were held in February and June 2018. 63 advocates from across Minnesota participated in the trainings.
- Provided two in-person trainings in November 2017 and May 2018 on how trauma affects the development of the brain.
- Delivered 8 training webinars on topics such as improving program evaluation, vicarious trauma, and working with the families of homicide victims.
- Provided training for allied organizations and events, such as the Day One Directors' Summit, the Department of Corrections Victim Assistance Academy, and the Office of Justice Programs' Annual Conference on Crime and Victimization.
- Fulfilled 93 technical assistance requests from members and allied programs, an increase of 121% from FY17.
- Members utilized the members' email list to connect with each other and get rapid responses to questions from colleagues.
- Our electronic newsletter reached more than 700 professionals in the field each month with resources, training opportunities, appellate court updates, and employment opportunities.
- The Minnesota Identity Theft and Cybercrime Information and Resource Network (MITCIRN) launched in 2018. MITCIRN brings together partners across the state who are dedicated to improved services for victims of identity theft and cybercrime.
- MITCIRN meets quarterly to discuss emerging research, engage in training opportunities, share resources, and advance statewide efforts to combat identity theft and support victims through targeted committee work.
- MITCIRN held a training in April 2018 on advanced identity theft topics for 40 advocates, attorneys, prosecutors, and law enforcement.

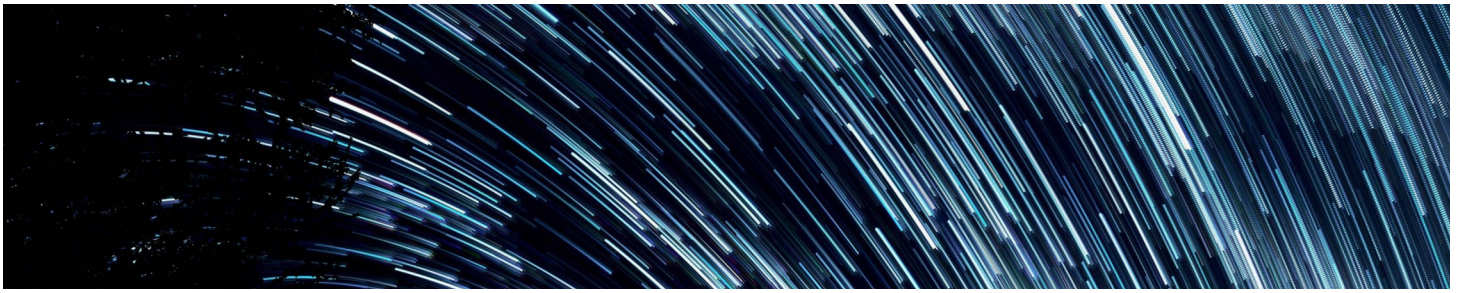
## engaging stakeholders

MAC is steadily progressing towards the fulfillment of our mission with the support of local, state, and national stakeholders and allied partners.

- Met regularly with other statewide criminal justice stakeholders to identify and discuss emerging issues affecting crime victims.
- Met monthly with other state crime victims' coalition directors to ensure they inform and support our work.
- Increased MAC's presence with stakeholders and the general public through our monthly newsletter and social media.







**The Minnesota Alliance on Crime thanks our funders and donors for your support of our mission and strategic vision. Your generosity allows us to assist the work of our member programs and crime victims throughout Minnesota. To give to MAC, go to [www.mnallianceoncrime.org/support-us](http://www.mnallianceoncrime.org/support-us).**

## funders

Identity Theft Resource Center  
Minnesota Department of Safety Office of Justice Programs  
United States Department of Justice Office for Victims of Crime

## donors

Anonymous  
Shane Baker  
Vanessa Barr  
Karla Bauer  
Shawn Becker  
Ron Bergan  
Carrie Buddy  
Nathan Buttleman  
Melissa Cornelius  
Rich Cowles  
Rachel Craig  
Emily Douglas  
Lisa Eder  
Ann Fleck  
Linda Hagen

Pamela Higgins Maldonado  
Bobbi Holtberg  
Kevin Holtberg  
Diane Homa  
Christos Jensen  
Dresden Jones  
Rachael Joseph  
Betsey King  
Becky Orttel Kluz & Steve Kluz  
Danielle Kluz  
Lynn & Steve Kluz  
Jennifer Kordell  
Penny Krochock  
Denise Loy  
Rachel Martell

Sara Miller  
Kelly Moller  
Kelly Nicholson  
Robert Nicholson  
Karen & Ed Rex  
Brenda Skogman  
Christine Sorenson  
LuAnne Strand  
Gail & Roger Sweet  
Cynthia Tobias  
Judy Tryggeseth  
Dianna Umidon  
Vicki Walechka

## 2017 silent auction donors

### **Businesses:**

Abdallah Candies & Gifts  
Arthur Murray Dance Studio  
Black Bear Hotel & Casino  
Brave New World Comedy  
Workshop  
Buffalo Wild Wings  
Café Latte  
Cedarholm Golf Course  
Cinemark Theater  
Como Zoo  
Eagle's Nest Indoor Playground  
Imagine Theater  
Grandma's Restaurants  
Great Lakes Aquarium  
Great River Shakespeare Festival  
Green Mill

Hilton Hotels  
Jackpot Junction Casino & Hotel  
Magic Door Bed & Breakfast  
Mall of America  
Medina Entertainment Center  
Minnesota Landscape Arboretum  
Minnesota Lynx  
Minnesota Renaissance Festival  
Minnesota Timberwolves  
Minnesota Twins  
Minnesota Vikings  
Mystic Lake Casino Hotel  
Old Log Theater  
Park Square Theatre  
Prairie's Edge Casino Resort  
Saint Paul Saints  
Scheels

Science Museum of Minnesota  
Seven Clans Casino  
Target  
Tropics Indoor Waterpark  
Tucci Bennuch  
Wild Mountain  
Wow!Zone

### **Individuals:**

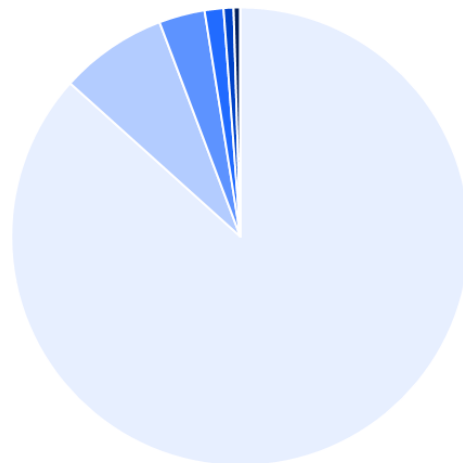
Otis Alexander  
Suzanne Elwell  
Bobbi Holtberg  
Danielle Kluz  
Sara Miller  
Brenda Skogman  
Julia Tindell  
Vicki Walechka



# fiscal year 2018 financial statements

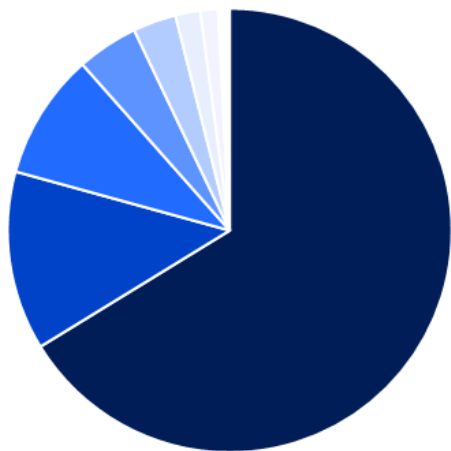
## income

Source	Amount	% of Income
▶ Grants	\$259,368	87%
▶ Membership Dues	\$22,727	8%
▶ In-Kind Donations	\$9,685	3%
▶ Donations	\$3,980	1%
▶ Silent Auction Income	\$2,112	<1%
▶ Program Income	\$1,376	<1%
▶ Interest Income	\$42	<1%
<b>Total Income</b>	<b>\$299,290</b>	



## expenses

Source	Amount	% of Expenses
▶ Salary, Benefits & Payroll Taxes	\$185,423	66%
▶ Office Overhead	\$36,512	13%
▶ Training & Travel	\$25,690	9%
▶ Contract Services	\$12,493	5%
▶ Annual Meeting	\$8,813	3%
▶ Equipment	\$5,066	2%
▶ Subscriptions/Dues	\$3,606	1%
▶ Miscellaneous Unrestricted	\$2,324	1%
<b>Total Expenses</b>	<b>\$279,927</b>	

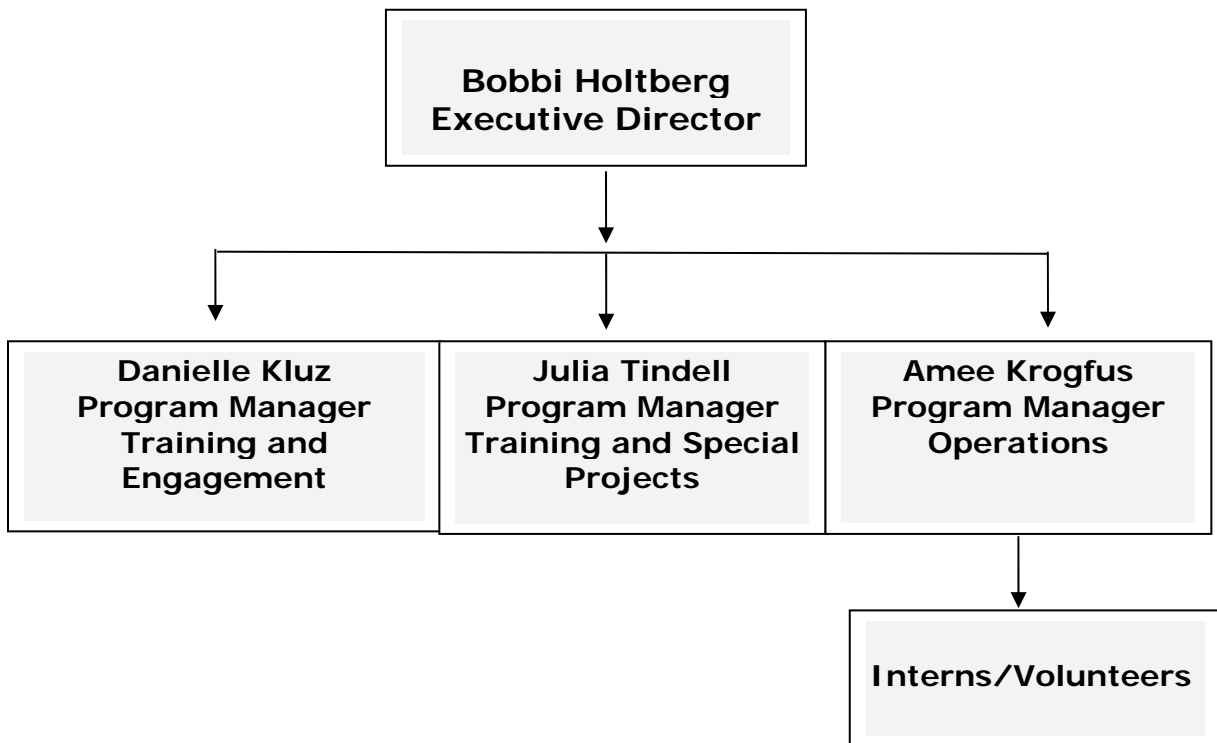


## unrestricted cash on hand

Date	Amount
June 30, 2016	\$28,183
June 30, 2017	\$48,503
June 30, 2018	\$67,867



## Minnesota Alliance on Crime



January 2019



## **MAC Staff Contact**

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**Danielle Ext 102**

**Julia Ext 103**

**Amea Ext 105**

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**Danielle Cell: 612-239-6343**

**Julia Cell: 952-217-7155**

**Amea Cell: 320-237-3461**

**Bookkeeper, Heidi Hachfeld: 507-330-0606**

**One West Water Street, Building Management**

**Jim Miller: [jmiller@jmrealty.com](mailto:jmiller@jmrealty.com)**

**Office: 651-222-2561**

**Cell: 651-260-5776**