fiscal year 2017 board of directors

President
Vanessa Barr, Blue Earth County Attorney’s Office

Vice-President
Sara Miller, Meeker County Sheriff’s Office

Secretary
Vicki Walechka, LeSueur County Victim/Witness Program

Treasurer
Brenda Skogman, Isanti County Victim Services

Directors
Shane Baker, Kandiyohi County Attorney’s Office
Karla Bauer, 360 Communities
Shawn Becker, Rice County Victim/Witness Program
Chris Jensen, Ramsey County Attorney’s Office
Dresden Jones, Prime Therapeutics
Denise Lay, Chippewa County Victim/Witness Program
Kelly Nicholson, Dakota County Victim/Witness Program
Dianna Umidon, Minnesota Safe at Home Program

staff

Bobbi Holtberg, Executive Director
Danielle Kluz, Training & Engagement Coordinator
Julia Tindell, Administrative & Volunteer Coordinator

interns

Abbie Ostrom, Allie Serres & Sean Tompkins
message from the executive director

It has been quite an exciting and productive year for the Minnesota Alliance on Crime!

During Fiscal Year 2017, our staff grew to 2.5 FTE, MAC added 19 new member programs (bringing us to a total of 68 members), and we completed development of and have begun to deliver the Fundamentals in Victim Services training.

MAC also completed strategic planning work with Aurora Consulting that produced a new mission, core values, a five-year strategic plan, and new training and program evaluation.

It would be an understatement to say that I am excited for what lies ahead for MAC. I have the privilege to do this work with MAC’s outstanding staff, interns, board, members, and allies.

We are extremely grateful for our funders, donors, member programs, collaborative partners, and allies for your continued support. Together we can improve the response, services, and support that crime victims throughout Minnesota deserve.

I look forward to working with each of you in the next year to achieve MAC’s mission and elevate the voices of victims. If there is anything that we can do to assist you in serving victims, please contact me at 612.940.8090 or bobbi@mnallianceoncrime.org at any time.

In Peace,

Bobbi Holtberg

mission

The mission of the Minnesota Alliance on Crime is to connect systems, service providers, and victims to advance the response for victims of all crime.
manifesting our mission

In FY2017, MAC prioritized building our capacity to better meet the needs of our members and to ensure governance best practices.

- MAC obtained increased funding to add 1.5 FTE staff—the training and engagement coordinator and the administrative and volunteer coordinator.
- MAC Board of Directors committees began to meet regularly to ensure best practice compliance in all areas of governance.
- The Board developed new bylaw articles to ensure best practice recruitment practices and thorough vetting of candidates.
- The Board reviewed all organizational policies and bylaws.
- The executive director developed and the Board approved a financial guidelines manual.
- MAC staff received performance reviews consistent with bylaws.
- MAC developed a comprehensive five-year strategic plan to guide our work.

developing & increasing MAC membership

In FY17, the MAC board and staff engaged in intentional work to grow and diversify our membership so it is more reflective of crime victims throughout Minnesota.

- During the year, MAC’s membership grew from 49 to 68 programs, an increase of 39%.
- MAC staff participated in diverse collaborative working groups to build relationships with allies and stakeholders.
- MAC made intentional outreach to traditionally underserved groups of crime victims to ensure their voices are elevated.
- Increased membership benefits provided the opportunity for members to build their capacity to meet the needs of all crime victims.
member programs

Join us in our work to connect systems, service providers, and victims to advance the response for victims of all crime. MAC offers membership to organizations and individuals: www.mnallianceoncrime.org/membership.

New member programs are bolded.

360 Communities, Eagan
Anoka County Victim Witness Services, Anoka
Becker County Attorney’s Office, Detroit Lakes
Benton County Victim Services, Foley
Blue Earth County Attorney’s Office, Mankato
Brown County Probation, New Ulm
Carver County Attorney’s Office, Chaska
Cass County Attorney’s Office, Walker

Chippewa County Victim Witness Program, Montevideo
Chisago County Attorney’s Office Victim Witness Program, Center City
Clay County Attorney’s Office, Moorhead
Cook County Attorney’s Office, Grand Marais
Community University Health Care Center, Minneapolis

Cornerstone Advocacy Service, Bloomington
Crime Victims Resource Center, Austin
Crow Wing County Victim Services, Brainerd
Dakota County Attorney’s Office, Hastings

Faribault County Attorney’s Office, Blue Earth
Freeborn County Crime Victims Crisis Center, Albert Lea
Friends Against Abuse, International Falls
Hands of Hope Resource Center, Little Falls
Hennepin County Attorney’s Office, Minneapolis

HOPE Coalition, Red Wing
Isanti County Victim Services, Cambridge
Itasca County Attorney’s Office Victim Assistance Program, Grand Rapids
Jacob Wetterling Resource Center, Minneapolis
Kandiyohi County Attorney’s Office, Willmar
Lake County Attorney’s Victim Witness Program, Two Harbors

Lakes Crisis and Resource Center, Detroit Lakes
Le Sueur County Victim/Witness Program, Le Center
Mahnomen County Victim Services Office, Mahnomen
Maplewood Police Department, Maplewood
Marshall County Victim Services, Warren
Martin County Victim Services, Warren

Meeker County Attorney’s Office, Litchfield
Meeker County Sheriff’s Office, Litchfield
Minneapolis City Attorney’s Office, Minneapolis
Minnesota Children’s Alliance, Roseville
Minnesota Elder Justice Center, St. Paul
Minnesotans for Safe Driving, St. Louis Park
Mothers Against Drunk Driving Minnesota, St. Paul
New Horizons Crisis Center, Marshall
Nicollet County Attorney’s Office, St. Peter

Norman County Victim Services, Ada
Pennington County Crime Victims Services, Thief River Falls
Polk County Coordinated Victim Services, Crookston
Ramsey County Attorney’s Office, St. Paul

Red Lake County Victim Services, Red Lake Falls
Rice County Attorney’s Office, Faribault
Rochester City Attorney’s Office, Rochester
Safe Avenues, Willmar

Scott County Attorney’s Office, Shakopee
Shakopee Police Department, Shakopee
Someplace Safe, Fergus Falls

Southern Minnesota Regional Legal Services, St. Paul
Standpoint, Minneapolis
St. Paul City Attorney’s Office, St. Paul
Survivor Resources, St. Paul
Steele County Attorney’s Office, Owatonna

ThinkSelf, St. Paul
United States Attorney’s Office’s Office, Minneapolis
Watonwan County Victim Witness Program, St. James
White Earth DOVE Program, White Earth
WINDOW Victim Services, Hinckley

Winona County Attorney’s Office, Winona
Women of Nations, St. Paul
Wright County Victim/Witness Assistance, Buffalo
Yellow Medicine County Attorney’s Office, Granite Falls
developing & sustaining core programs

With additional funding, MAC was able to grow our core programming in FY17.

- MAC formed the Public Policy Committee, which met weekly throughout the 2017 legislative session.
- Members utilized the members listserv to connect with each other and get quick responses to questions.
- The monthly newsletter reached more than 600 professionals in the field.
- MAC more than tripled the number of in-person and webinar trainings it offered.
- Staff provided approximately 150 hours of technical assistance to member programs.
- MAC provided training to 689 individuals statewide.
- The Capacity Building Training in September 2016 offered in-depth training to more than 65 members.

In June 2017, MAC launched Fundamentals in Victim Services, a two-day training for new general crime advocates that covers bias, privilege and oppression; core advocacy, systems advocacy, victims’ rights, and more. The training included 50 participants from agencies all over Minnesota. MAC will offer Fundamentals in Victim Services again in 2018.

MAC thanks the Training Development Workgroup for their invaluable assistance in developing Fundamentals.

- Shawn Becker, Rice County Attorney’s Office
- Carolyn Bryant, Minnesota Office of Justice Programs
- Carrie Buddy, New Horizons Crisis Center
- Bernie Epper, Brown County Probation
- Krista Kim-Muñoz, Dakota County Attorney’s Office
- Ame Karst, Mothers Against Drunk Driving
- Denise Loy, Chippewa County Attorney’s Office
- Kelly Nicholson, Dakota County Attorney’s Office

engaging stakeholders

MAC is making progress towards fulfilling our mission with the support of stakeholders and allied partners.

- MAC meets regularly with other statewide criminal justice stakeholders to identify and discuss emerging issues affecting crime victims.
- MAC meets monthly with other state crime victims’ coalition directors to ensure they inform and support our work.
- MAC has increased our exposure to the stakeholders and the general public through our monthly newsletter and social media.

In FY17 MAC was successful in advocating with state funders for additional funding opportunities for general crime victim services throughout Minnesota and funding for a Twin Cities metro-based direct service general crime program.

As a result of this advocacy, in January 2017 the Cornerstone Day One Center launched the Minnesota Crime Victim Hotline. In July 2017, Cornerstone opened the General Crime Victim Services program in Minneapolis, which serves general crime victims throughout the Twin Cities metro area. MAC has been working with Cornerstone to ensure that the staff of these new programs receive the training they need to assist general crime victims.
The Minnesota Alliance on Crime thanks our funders and donors for their support of our mission and strategic vision. Your generosity allows us to assist the work of our member programs and crime victims throughout Minnesota. To give to MAC, go to www.mnallianceoncrime.org/support-us.

**funders**

Minnesota Department of Safety Office of Justice Programs
United States Department of Justice Office for Victims of Crime

**donors**

Jeri Aase  
Vanessa Barr  
Shawn Becker  
Judy Bernat  
Melissa Cornelius  
Cindi Douglas  
Lisa Eder  
Lindsay Ellis  
Bernie Epper  
Barb Hedstrom  
Bobbi Holtberg  
Diane Homa  
Catie Houck  
Jen Hovland  
Christos Jensen

Nancy Johnson  
Dresden Jones  
Krista Kim-Munoz  
Danielle Kluz  
Lynn & Steve Kluz  
Lori Korts  
Rebecca Kutty  
DeCarla Lukes  
Therese Lockwood  
Denise Loy  
Tami McConkey  
Sara Miller  
Kelly Moller  
Kelly Nicholson  
Camilla O'Laughlin

Michelle Olsonoski  
Emma Onawa  
Sheila Poechmann  
Crystalin Patrick  
Adan Perez  
Christine Pommerenke  
Dawn Rutt  
Lauren Schank  
Lisa Seifert  
Brenda Skogman  
Erica Staab  
Dianna Umidon  
Vicki Walechka  
Shane Zeppelin  
Sara Zidell

**2016 silent auction donors**

Abdallah Chocolates  
Arthur Murray Dance Studios  
Bounce World  
Brave New Workshop  
Buffalo Wild Wings  
Café Latte  
Chanhassen Dinner Theater  
Cinemark Theater  
Comfort Suites Canal Park  
Como Friends  
Crossings by Grandstay  
Down in History Tours  
Eagles Nest Indoor Playground  
Elko Speedway

Grand Casino Mille Lacs/ Hinckley  
Grandma's in Duluth  
Great Lakes Aquarium  
Green Mill  
Mall of America  
Medina Entertainment Center  
Minnesota Historical Society  
Minnesota Landscape Arboretum  
Minnesota Renaissance Festival  
Minnesota Science Museum and Omnitheater  
Minnesota State Fair  
Minnesota Twins

Mystic Lake Casino and Hotel  
North Valley Golf Course  
Paddleford Riverboats  
Prairie’s Edge Casino Resort  
Scheels Sporting Goods  
Serengeti Water Park  
Seven Clans Casino  
Shoreview Community Center  
Summit Brewing Company  
Target  
Twin City Grill  
Wild Mountain  
Zorbaz on the Lake
fiscal year 2017 financial statements

income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>% of Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of Justice Programs Crime Victim Services Grant</td>
<td>$187,315</td>
<td>84%</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$16,055</td>
<td>7%</td>
</tr>
<tr>
<td>Office of Justice Programs Technology Grant</td>
<td>$10,025</td>
<td>4%</td>
</tr>
<tr>
<td>Victims of Crime Act Training Grant</td>
<td>$7,052</td>
<td>3%</td>
</tr>
<tr>
<td>Silent Auction Income</td>
<td>$1,653</td>
<td>1%</td>
</tr>
<tr>
<td>Donations</td>
<td>$1,478</td>
<td>1%</td>
</tr>
<tr>
<td>Program Income</td>
<td>$410</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Interest Income</td>
<td>$30</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$224,018</strong></td>
<td></td>
</tr>
</tbody>
</table>

expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary, Benefits &amp; Payroll Taxes</td>
<td>$130,559</td>
<td>64%</td>
</tr>
<tr>
<td>Office Overhead</td>
<td>$26,998</td>
<td>13%</td>
</tr>
<tr>
<td>Contract Services</td>
<td>$24,750</td>
<td>12%</td>
</tr>
<tr>
<td>Training &amp; Travel</td>
<td>$8,355</td>
<td>4%</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>$7,722</td>
<td>4%</td>
</tr>
<tr>
<td>Equipment</td>
<td>$5,032</td>
<td>2%</td>
</tr>
<tr>
<td>Subscriptions/Dues</td>
<td>$890</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Miscellaneous Unrestricted</td>
<td>$306</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$204,612</strong></td>
<td></td>
</tr>
</tbody>
</table>

unrestricted cash on hand

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 30, 2016</td>
<td>$28,185.25</td>
</tr>
<tr>
<td>June 30, 2017</td>
<td>$48,503.67</td>
</tr>
</tbody>
</table>