

MINNESOTA ALLIANCE ON CRIME



# ANNUAL REPORT

# 2023

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**Fiscal Year 2023**

**July 1, 2022 to June 30, 2023**

**[mnallianceoncrime.org](http://mnallianceoncrime.org)**



# 2023 SUMMARY

## *message from the executive director*

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### **Dear MAC Members and Allies:**

As I sit down to write this year-end message I am filled with a lot of mixed emotions. Fiscal Year 2023 was very successful for the Minnesota Alliance on Crime (MAC) and leaves us with many opportunities to improve the landscape of victim services.

During FY23 MAC board and staff neared the completion of our next 3-year strategic plan which centers equity and increases connections with member programs, board of directors, allied partners, and persons impacted by crime. As part of the processes, MAC convened member programs and allies to establish consensus regarding MAC's mission, vision, and core values. The outcome of those rich conversations resulted in clarified and concise organizational identity statements. You can find them in this report. We believe that building consensus around who MAC is today, what we want to achieve in the future, and the values that will guide our work, strengthens the collective impact who will have across the state.



MAC worked tirelessly, in collaboration with our five relative coalitions, during the 2023 Legislative Session. While 2023 saw some meaningful policy and funding bills be signed into law, we did not get the much needed and sustaining funding increase to the Crime Victim Services (CVS) fund. We received just enough to make funding over the next biennium somewhat stable, but the funding cliff is still on the horizon. MAC will continue to work with our relative coalitions, allied partners, and member programs to realize an increase in CVS funding that will ensure the sustainability of support and services for everyone who is impacted by crime.

MAC continued to work to enhance victims' rights in Minnesota in FY23. MAC provided testimony in support of many bills during the 2023 Legislative session that resulted in stronger laws, streamlined processes, and more equitable outcomes not just for those impacted by crime, but for those Minnesotans who live at the margins of our communities. MAC also implemented a 201 Fundamentals in Victim Services track and other trainings that MAC members indicated were needed to grow their capacity to meet the needs of the community.



# 2023 SUMMARY

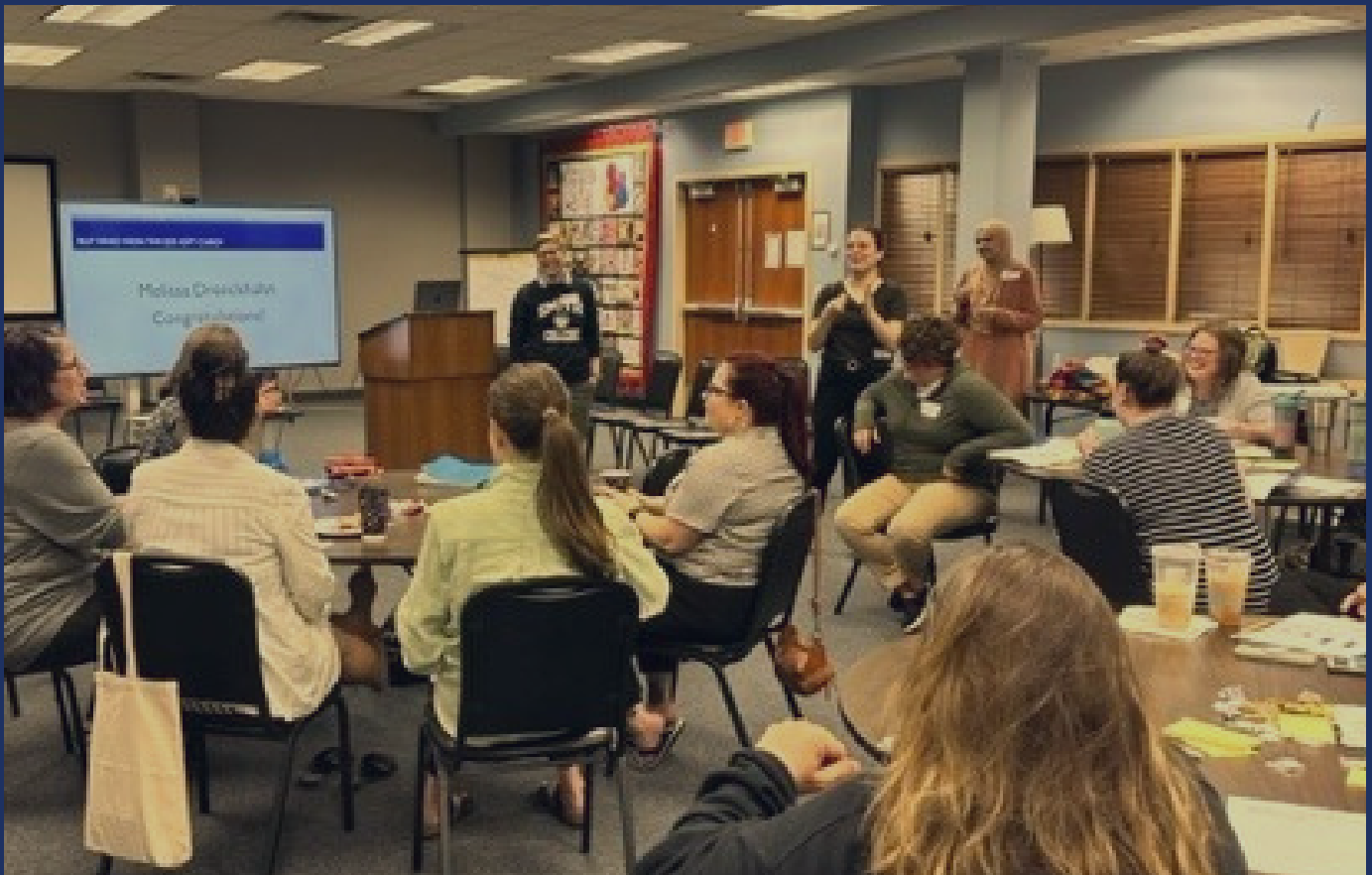
## *message from the executive director cont'd*

I am extremely grateful to our funders, donors, member programs, collaborative partners, and allies for your continued support. Together we are improving the response, services, and support that those impacted by crime in Minnesota need and deserve. MAC will be relying on increased financial support from donors during FY24, as we know the state and federal funding landscape is ever shifting and unstable.

FY24 holds many opportunities for MAC to expand our efforts and realize sustainable and meaningful positive change! I look forward to working alongside each of you in the coming year to achieve MAC's mission.

In Peace!

*Bobbi Holtberg*







# ABOUT MAC

*NEW mission, vision, and core values*

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## MISSION

MAC advances a collective movement to reduce systemic barriers for persons impacted by crime.

## VISION

MAC envisions a world where persons impacted by crime, particularly those that are historically marginalized, have the opportunity to heal, restore balance to their lives, and achieve justice.

## VALUES

- **Survivor-Centered:** we encourage persons impacted by crime to guide our advocacy, policy and efforts.
- **Prevention-focused:** we advance systems change to eliminate disparities experienced by persons impacted by crime.
- **Solidarity:** We strive to stand in solidarity to enhance anti-oppressive efforts.
- **Trauma-responsive:** We promote safety, security, compassion, and support to people impacted by crime.
- **Centering equity:** We commit to prioritizing communities that are underserved in our work to increase accessibility across systems.

[mnallianceoncrime.org/about-mac](https://mnallianceoncrime.org/about-mac)



# MAC MEMBER ORGANIZATIONS

Join us in our work to advance a collective movement to reduce systemic barriers for persons impacted by crime. MAC offers membership to organizations and individuals around the state. For more information [www.mnallianceoncrime.org/membership](http://www.mnallianceoncrime.org/membership).

## 360 Communities

Advocacy Center of Winona  
Agape Child Development Center  
Anoka County Victim Witness  
ARCC Emergency Shelter  
Becker County Attorney  
Blaine Police Department  
Bloomington City Attorney  
Breaking Free  
Canvas Health  
Carver County Attorney  
Cass County Attorney  
City of Duluth Attorney  
Clay County Attorney  
Clearwater County Attorney  
Community University Health Care  
Cook County Attorney  
Cornerstone Advocacy Service  
Crime Victims Resource Center  
Crow Wing County Attorney  
Crow Wing County Victim Services  
Dakota County Attorney  
Deborah Morrison  
Department of Corrections  
Restorative Justice Unit  
DFO Community Corrections  
Diversion Solutions  
Division of Indian Work Domestic  
Abuse Service Center  
Family Pathways  
Family Safety Network  
Faribault County Attorney's Office  
Victim/Witness Program  
Freeborn County Crime Victims  
Crisis Center  
Friends Against Abuse  
God's Child Project  
Hands of Hope Resource Center  
Hennepin County Attorney  
HOPE Center  
HOPE Coalition

Immigrant Law Center of Minnesota  
Isanti County Victim Services  
Itasca County Attorney's Victim  
Assistance Program  
Kanabec County Attorney  
Kandiyohi County Attorney  
Lake County Attorney's Victim  
Witness Program  
Lauren Schmitz  
Le Sueur County Victim Witness  
Program  
Lisa Smith  
Mahnomen County Victim Services  
Mary Whitney  
Meeker County Attorney  
Minneapolis City Attorney  
Minnesota Center for Psychology  
Minnesota Children's Alliance  
Minnesota Elder Justice Center  
Minnesota Indigenous Women's  
Society  
Missing Children Minnesota  
Moorhead City Prosecutor's Office  
New Horizons Crisis Center  
Nicollet County Attorney's Office  
Nobles County Attorney's Office  
Olmsted County Attorney's Office  
Pennington County Crime Victims  
Services  
Pine County Attorney's Office  
Polk County Coordinated Victim  
Services  
Rachel Toberman  
Ramsey County Attorney  
Red Lake County Victim Services  
Redwood County Attorney  
Relationship Safety Alliance  
Renville County Attorney  
Rice County Attorney's Office  
Rivers of Hope  
Rochester City Attorney's Office

Roseau County Victim Services  
Safe Avenues  
Shakopee Police Department  
Someplace Safe  
Southern Minnesota Regional  
Legal Services, Inc.  
St. Louis County Attorney  
St. Paul City Attorney's Office  
Stacy Jergenson  
Standpoint  
Stearns County Attorney  
Stevens County Attorney's  
Office Victim Services  
Southern Valley Alliance  
Southern Minnesota Legal  
Regional Services  
Support Within Reach  
ThinkSelf  
United States Attorney's Office's  
– District of Minnesota  
Washington County Attorney  
Watsonwan County Victim  
Witness Program  
White Earth DOVE Program  
Winona County Attorney  
Women of Nations  
Women's Advocates  
Women's Rural Advocacy  
Programs  
Wright County Victim/Witness  
Assistance  
Yellow Medicine County  
Attorney's Office  
Zero Abuse Project-Jacob  
Wetterling Resource Center



[mnallianceoncrime.org/membership](http://mnallianceoncrime.org/membership)

# 2023 STRATEGIC GOALS

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## MANIFESTING OUR MISSION

- The staff, board, and membership continued our planned work by engaging Naaima Khan, Principal Consultant at Create Good to work with us to update our mission, vision, and values to better reflect our future plans and who we want to be as a collective organization working to advance the rights for victims in Minnesota.
- Successfully completed a new strategic planning process through hosting events with board, staff, membership, and stakeholders over the last 12-months to create an updated strategic plan that reflects our values and how we want to envision our work as an anti-racist, inclusive organization that supports all victims of crime in the ways that support the best healing.
- Spent time working on the collective history of MAC, collecting stories and people who made MAC what it is over the last 30 years. In order to ground ourselves in both recognizing and honoring the past and working towards a future where we can continue to improve the lives of victims of crime in Minnesota.

## DEVELOPING AND INCREASING MAC MEMBERSHIP

- Staff participated in diverse online collaborative workgroups to build relationships with allies and stakeholders.
- 2022 Annual meeting was well-attended by members who set MAC's priorities for the next fiscal year, revised the bylaws, and engaged in voting on strategic planning.
- MAC hosted over 30 webinars, workshops, and training sessions for members throughout the year.
- MAC convened eight online regional membership meetings to engage member programs in networking and pertinent issue-focused discussions to better serve victims in their region.

# 2023 STRATEGIC GOALS

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## ENGAGING STAKEHOLDERS

- MAC works in collaboration with local, state, national, and allied partners to increase the support and information available to all victims of crime.
- MAC meets regularly with other statewide criminal-legal stakeholders to identify and discuss emerging issues affecting crime victims.
- MAC meets monthly with other state crime victim service coalition directors to ensure collaboration and communication state-wide and locally.
- MAC increased our presence online with website upgrades, an increase in social media traffic, and newsletter sign-ups.
- MAC continues to work with local colleges and universities to train and develop students interested in the work of supporting victims' rights.

## DEVELOPING AND SUSTAINING CORE PROGRAMS

- Provided over 75 hours of training for over 600 individual members, allies, and community groups.
- Our three-day Fundamentals in Victim Services training in January 2023 and June 2023 assisted over 30 advocates in strengthening their advocacy skills with crime victims.
- Our three-day Fundamentals 201 in March 2023 assisted over 30 advocates in strengthening their advanced advocacy skills
- Fulfilled over 100 technical assistance requests from over 55 members and allied programs throughout Minnesota.
- Our electronic newsletter reached over 1100 professionals in the field each month with the latest news from the field, resources, and training opportunities to advance all professionals skills within the field.
- We continue to offer fully online programming and have slowly incorporated in-person events like Fundamentals in Victim Services.



# FY2023 DONORS



## Funders

Minnesota Department of Safety Office of Justice Programs

The Otto Bremer Trust

United States Department of Justice Office of Victims of Crime

## Fiscal Year 2023 Donors

Anonymous	Christos Jensen	Bridget Pederson
Janice Anderson	Pamela Johnson	Beth Pollack
Arthur Murray Dance Studio	Saphiya Khan	Emily Romeo
Becker Furniture World	Harbir Kaur	St. Paul Saints
Nathan Buttleman	Cecilia Knapp	Terri Sanders
Café Latte	Valeska Koch	Teresa Sanders
Chanhassen Dinner Theatre	Brenda Kruger-Hulke	Sandra Seelhammer
Mary Cole	Therese Lockwood	Shoreview Community Ctr
Annie Davini-Johnson	Hattie & Isaac Lombard	Gwendolyn Stangel
Carrie Dobmeier	Deanna Lundell	Sharen State
Emily Douglas	Karen MacDonell	Thi Synavone
LuAnne Doughty Strand	Eve Marie Conkey	Julie Theisen
Danielle Emerson	Stacy Matthews	Linda Thompson
Alison Feigh	Maui Jim	Pete Thunselle
Fogo de Chao	Tamara L. McConkey	Julia Tindell
Shelly Fox	Marsha Miliken	Top Golf
The Funky Aunt	Minnesota History Theatre	Total Wine & More
Grand Casino Mille Lacs	Minnesota Landscape	Judy Tryggeseth
Hinckley	Arboretum	Kelly Tryggeseth
Great Lakes Aquarium	Minnesota Vikings	Jennifer Vena
Madison Haeg	Minnesota Wild	Vicki Walechka
History Theatre	Kim Mongoven	Toni Walsh
Bobbi & Kevin Holtberg	Anne Mueller	Jamison Waters
Grady Holtberg	Julie Muskat	Wow Zone
Micheala Holtberg	Mystic Lake Casino Hotel	Kristen Wunder
Sam Holtberg	Nessa's Naturals	Kelly Wyatt
Diane Homa	Caroline Palmer	Ed Yerka
Rebecca Hornblad	Jenny Paripovich	Becky Zelenko

Jen Hovland  
Jackpot Junction Casino

[mnallianceoncrime.org/donate](https://mnallianceoncrime.org/donate)

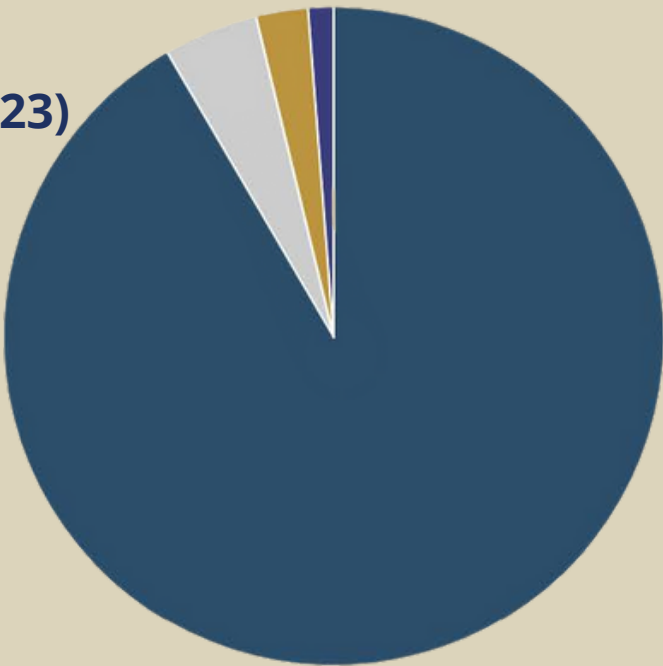
# FY2023 FINANCIALS



## Income

(July 1, 2022 to June 30, 2023)

Total \$426,337

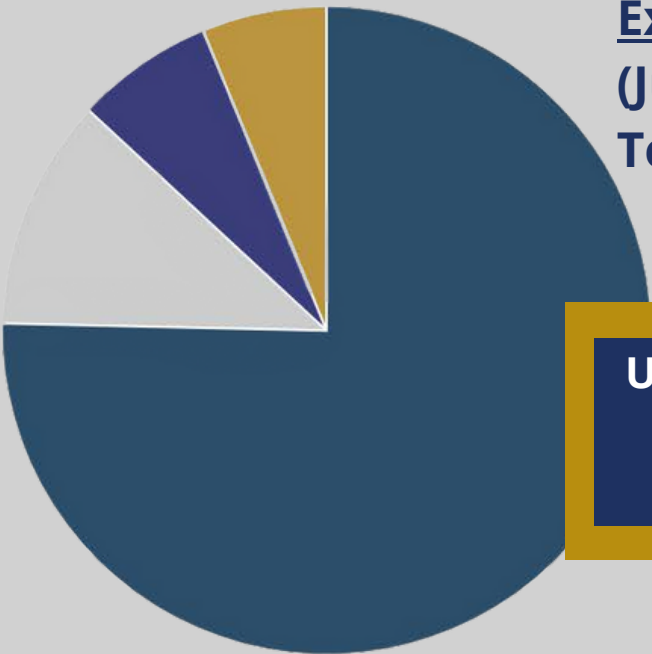


- Grants (\$390,423)
- Membership Dues (\$19,762)
- Misc Income (\$10,879)
- Donations (\$5,273)

## Expenses

(July 1, 2022 to June 30, 2023)

Total \$425,689



**Unrestricted Cash on Hand  
as of 6/30/2023  
\$63,346**

- Salary and Benefits (\$320,778)
- Administrative Expenses (\$49,167)
- Training and Travel (\$29,312)
- Other (\$26,432)



# 2022 AWARDS

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## 2022 Spotlight Award



**Kelly Nicholson**  
**Dakota County**

“Kelly’s outstanding work as a victim advocate has frequently been acknowledged by the crime victims she has directly served. Dealing with complicated issues and large families with unique dynamics in which she navigates effectively. Anyone who works with Kelly in this role benefits from and appreciates her experience, knowledge, and assistance.”

**Nominated by**  
**Monica Jensen**

**[mnallianceoncrime.org](http://mnallianceoncrime.org)**





# BOARD OF DIRECTORS



Harbir Kaur  
President



Barb Hedstrom  
Vice President



Therese Lockwood  
Secretary



Emily Douglas  
Treasurer



Cecilia Knapp



Steph Ritenour



Farji Shaheer



Thi Synavone



Maddie Haeg

Harbir Kaur, President  
**Hennepin County Child Protection**

Madison 'Maddie' Haeg  
**University of Minnesota**

Barb Hedstrom, Vice-President  
**Shakopee Police Department**

Cecilia Knapp  
**Conmy Feste Ltd**

Therese Lockwood, Secretary  
**Hennepin County Attorney's Office**

Steph Ritenour  
**ThinkSelf**

Emily Douglas, Treasurer  
**Blaine Police Department**

Farji Shaheer  
**Innovative Soulutions**

**[mnallianceoncrime.org/board-and-staff/](http://mnallianceoncrime.org/board-and-staff/)**

Thi Synavone  
**Standpoint**



# MAC STAFF & INTERNS

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## Minnesota Alliance on Crime

One W. Water Street, Suite 260 | St. Paul, MN 55101

### *2022-2023 MAC Staff*



**Bobbi Holtberg**  
Executive Director



**Amea Krogfus**  
Director of Operations

**Kim Mongoven**  
Director of Communications &  
Development



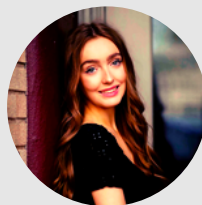
**Becca Muskat**  
Director of Training



### *2022-2023 MAC Interns*



**Karenn Trueger**  
Intern, winter 2022/2023



**Ellie Wogernese**  
Intern, winter 2022/2023

**Becca Bonner**  
Intern, spring/summer 2023



**Kailey Lipske**  
Intern, spring/summer 2023

