Dear MAC Members and Allies,

This spring has been a busy and productive one for MAC! Last month we hosted a training on identity theft investigation. Generously stepping in with just days’ notice after our original trainer couldn’t make it, Special Agent Rob Wilkinson of the Minnesota Bureau of Criminal Apprehension shared his expertise and insight with more than 40 law enforcement professionals from all over the state.
As I'm sure you know, National Crime Victims' Rights Week is April 7-13, 2019. I hope you have something planned to commemorate this important week. As for MAC, we will be presenting a panel of crime victims/survivors for offenders at Minnesota Correctional Facility - Faribault on Monday, April 8th, and holding our Mocha with MAC open house on Friday, April 12th. I'd love to see you at our open house! See below for more info.

I'd like to talk to you now about assumptions. A mentor once said to me: "Begin challenging your own assumptions. Your assumptions are your windows on the world. Scrub them off every once in a while, or the light won't come in." These wise words have stuck with me over the years.

A fundamental flaw in victim services and policy-making is that those making the decisions frequently think they are operating with facts. The reality is that, most often, they are operating instead with assumptions, many deeply held, about what causes victimization to occur and what victims need to heal. A policy is really a statement of assumed causality, and the law of unintended consequences is ever-present.

In a world with a high assumption-to-knowledge ratio, we know that planning as though we already know outcomes can lead to disaster. We often begin our relationships with crime victims by offering them a solution we have identified without taking the time to connect with them for the purpose of understanding their experience and the impact it is having in every area of their lives. Without understanding the impact they are experiencing, there is no way to thoughtfully analyze the possible costs and benefits of any specific course of action, and certainly no way to strategize for the safest outcome of any implemented course of action.

This wise mentor also taught that the only way to check assumptions is to invest in building authentic relationships, to ask questions, and be active listeners. The next time you catch yourself or a colleague jumping to implementation of a solution, ask: Have I truly connected with the victim and understand the impact of the victimization? Have I analyzed, with the victim, the potential options available and what the cost/benefit may be to pursuing a specific course of action? Have I strategized, with the victim, how to implement the course of action in a way that will maximize their safety and well-being?

Time is a precious commodity, but if we don’t use it to challenge our assumptions, we are creating more danger for victims and certainly not letting them find safety and heal.

In Peace,

Bobbi Holtberg
All are welcome! No RSVP required. Just come to relax with us and celebrate your amazing work with victims.

Mocha with MAC
Join us at our office for coffee, pastries, and super casual conversation in observance of National Crime Victims' Rights Week.

Friday, April 12, 2019
10:00 am to noon
Minnesota Alliance on Crime
1 West Water St.
Suite 260
St. Paul, MN 55107

Save the Date
for Future MAC Regional Membership Meetings

"Great meeting! Loved hearing from other people about what they are encountering in their part of the state, and knowing that we all have the same struggles. I came away with some great information. Please have more of these types of meetings!"
~ Participant in the March 2019 Central Minnesota Regional Meeting.

Join us for one of our upcoming regional meetings for MAC members! More information about locations coming SOON.

May 2: Northwest
May 3: Northeast
July 18: Southwest
July 19: Southeast

We look forward to seeing our members throughout the year at the regional meetings and at the 2019 Annual Membership Meeting and Capacity Building Training on September 5-6 in St. Cloud!
Drawings of MAC staff's fortresses.

“For many of us, the elaborate architecture we build around our hearts begins to resemble a fortress... Sooner or later, we find ourselves locked in by the very defenses we have constructed for our own protection. **We will find the key to our liberation only when we accept that what we once did to survive is now destroying us.**"

During our book discussions in March, MAC staff started to picture and name our “elaborate architecture” as we worked through the first five warning signs of trauma exposure response: feeling helpless and hopeless, a sense that one can never do enough, hypervigilance, diminished creativity, and inability to embrace complexity. Our conversations have gotten deeper, more personal, and more challenging. I imagine other readers have faced similar complex feelings in your journeys. The next month is unlikely to be different as we root through the other eleven warning signs.

In light of this, here’s my appeal to readers this April: be extra kind to yourself. Plant some flowers to tend to as we welcome spring back to Minnesota. Read a poem that warms your heart or pick up a meditative text from your favorite local book store or the library. Spring for a chai latte. Put in a request for a light therapy box to keep at your desk. I know this is getting into bubble baths (or bath bombs?) territory but here’s the thing: sometimes trauma stewardship asks us to do the hard work of facing the skeletons in our closet, but it can be just as important to balance out the hard work with a little extra self-love.

Happy reading!

Julia Tindell
Program Manager - Training and Special Projects

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**Standpoint: Save the Dates for the 2019 New Laws Trainings**
Standpoint is excited to present the New Laws Trainings in 2009, which will be held at six locations throughout Minnesota from August to October. [Click here for dates and locations](#). More information coming soon!

**National Latin@ Network: Part 1 - Summary of Legal and Ethical Mandates for Language Access**

This information comprises the first of a two-part resource on language access created and published by Casa de Esperanza’s National Latin@ Network. The resource can be downloaded in its entirety in PDF format [by clicking this link](#). For more information on language access, please visit our [Language Access Toolkit here](#) and our [Language Access in the Courts toolkit here](#).

**Roll Call: Shrinking Victims Fund Signals Tough Times for Appropriators**

"It’s been an unspoken rule among appropriators for years: if the annual Commerce-Justice-Science subcommittee allocation feels a little light, fear not. There’s always money in the Crime Victims Fund. However, the good times may be coming to an end. The program’s finances are drying up, and the Appropriations Committees are facing major new obligations in fiscal 2020 that will stretch the means of panel leaders even if there’s a deal to lift austere spending caps for next year." [Read more](#).

**OVC Training and Technical Assistance Center: New Network Resource Directory**

Visit the new TTA Network Resource Directory, a searchable online directory that provides information on training and technical assistance projects that are funded by the Office for Victims of Crime. It also provides access to a national calendar of events, instructional design standards, and training job aids. [Click here](#).

**Minnesota Judicial Branch: Court Rules Update**

Minnesota Rules of Court are rules adopted by the Supreme Court of Minnesota. The court rules also contain court orders, notes, and comments of the drafters. The latest updates to rules of criminal procedures can be found [here](#).

**Office for Victims of Crime: Professional Development Scholarships**

The Office for Victims of Crime is pleased to announce the availability of Professional Development Scholarships to those who work with victims of crime. The program provides up to $1,000 for individuals, $1,500 for individuals whose participation in the event requires traveling to or from the contiguous United States, and up to $5,000 for multidisciplinary teams of victim service professionals seeking education opportunities. The scholarship program is administered by the Office for Victims of Crime Training and Technical Assistance Center. [More info](#).

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**Office of Justice Programs Seeks Victim Service Professionals to Serve on Minnesota Victim Notification Services Advisory Committee**

The Minnesota Office of Justice Programs and the Minnesota Department of Corrections Victim Assistance and Restorative Justice Program seek victim service professionals from community-based and government-based programs to serve on the Minnesota Victim Notification Services Advisory Committee. The purpose of the advisory committee is to provide guidance and advice regarding the state’s automated victim notifications services: VINE, which provides notifications regarding jail inmates, and CHOICE, the DOC’s notification and case management system (soon to be replaced with the new service called “Haven”).

The time commitment is minimal—one to two in-person meetings per year, with possible ad hoc phone meetings and/or email contact to address specific issues. Members can attend the in-person meeting by phone.

Your input is needed! If you are interested in participating, please email Suzanne Elwell at [suzanne.elwell@state.mn.us](mailto:suzanne.elwell@state.mn.us).

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![Spotlight on Members](#)

Jacob Wetterling Resource Center (JWRC), now a
The program of Zero Abuse Project, works to end all forms of child maltreatment through education, training and prevention while advocating for and serving children, adult survivors and communities. JWRC works closely with law enforcement, national and local non-profit organizations, legislators and the media to assist victim families.

JWRC was thrilled to host two training opportunities at their Minneapolis office on March 21 and 22, 2019. Jane Straub, JWRC victim assistance specialist, spoke to community members and helped them develop the skills necessary to support individuals who have experienced Adverse Childhood Experiences (ACEs) and trauma. This training, From Trauma to Resilience: Comprehensive Trauma-Informed Care Training, increases awareness of ACEs, explains the physiological effects of trauma on the brain, and generates actionable ideas for applying new information to work with youth and adults.

Alison Feigh, director of JWRC, hosted a free Teachable Safety Skills workshop on March 22, 2019. This sought-after presentation provides current information about various safety concerns children and teen are facing today, both in-person and online, and how to educate youth on those concerns in a positive way, without fear. This presentation is just one of the many educational opportunities that JWRC can provide to schools, PTAs, and other community organizations.

For more information, and for a complete list of training opportunities and workshops, please visit [www.jwrc.org](http://www.jwrc.org).

MAC wants to highlight your organization's amazing work! To spotlight your agency in our monthly newsletter, please email Danielle Kluz.

The Minnesota Department of Health, in partnership with the University of Minnesota, Advocates for Human Rights, and Rainbow Research, released a groundbreaking strategic plan expanding supports for adult survivors of sex trafficking/exploitation and other persons with lived experience.

[The Safe Harbor for All Strategic Planning Process Report](#) identifies potential impacts of policy
changes on the safety, health, dignity and justice for adults involved in transactional sex, including victims of trafficking, and exploitation. Based on input from 294 stakeholders from across Minnesota (including those with lived experience), the report sheds light on the intended and unintended harms—including lack of housing and police protection—to adults who are trafficked for sex or are involved in transactional sex. This FREE webinar will discuss the research process, the resulting reports, and next steps.

**MAC has applied for 1.0 standard CLE credit for this webinar.**

**Presenters:**

**Lauren Martin**, PhD, is the Director of Research at the University of Minnesota's Urban Research Outreach-Engagement Center and she is affiliated faculty with the Humphrey School of Public Affairs. She has authored numerous community and scholarly publications and helped develop programs, prevention efforts, and policy related to sex trading and trafficking.

**Beatriz Menanteau**, JD, is the Supervisor of the Violence Prevention Programs Unit in the Injury & Violence Prevention Section of the Minnesota Department of Health. She oversees the Safe Harbor and Sexual Violence Prevention programs.

**Caroline Palmer**, JD, is the Safe Harbor Director at the Minnesota Department of Health. Her focus is on providing support and services for survivors of sex and labor trafficking through cross-disciplinary collaboration across government, nonprofit, and private sectors.

Register today!

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**Awards:**
Submit an award nomination for outstanding professional service or for a volunteer who donates their time and energy advocating towards the fair and respectful treatment of crime victims. OJP is pleased to provide accommodations for one evening and one day's meals for both the nominee and award recipient. Deadline for nominations: April 26, 2019. **Click here for award descriptions and criteria** and **click here for the nomination form.**

**Scholarships:**
OJP is offering scholarships for the upcoming conference. Scholarships include a full conference registration, lodging expense for two nights (May 21 and 22, 2019), and the meal expense during the conference. Scholarship recipients must share a double-occupancy room with one roommate. **Click here for scholarship criteria** and **click here for the scholarship application form.** Applications are due April 12, 2018.

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**Other Trainings, Webinars, and Conferences**

**Language Access Accountability: Experiences from a New York Community**
Sponsored by the National Latin@ Network
Webinar | April 11, 2019 | 1:00 to 2:30 pm
Cecilia Gaston will share lessons learned from the process of holding the NYPD accountable on their language access obligations, their legal settlement, and the repercussions for all stakeholders in that particular community in New York. Rosie Hidalgo, Senior Policy Director for Casa de Esperanza – National Latin@ Network will host this blog-talk. **Learn more.**
Preserving the Right to Parent: Custody Issues for Survivors with Disabilities
Sponsored by the Vera Institute on Victimization & Safety
Webinar | April 16, 2019 | 1:00 to 2:30 pm
Survivors of domestic violence face barriers within the family court and child welfare systems. When a parent is a survivor with a disability, the odds of losing custody of their child(ren) increase exponentially. This webinar will provide an overview of some of the unique difficulties survivors with disabilities may face in child custody and welfare cases - and provide suggestions for improvements to the system to ensure that survivors with disabilities are not separated from their children because of their disability. Learn more.

13th Annual Restoring the Sacred Trails of Our Grandmothers Conference: Weaving Our Wisdom to End Gender-Based Violence
Sponsored by the Minnesota Indian Women's Sexual Assault Coalition, the Sacred Hoop Coalition, and Men as Peacemakers
In Person | April 17-19, 2019 | Minneapolis Marriott, Bloomington
Annual FREE conference focusing on collaborative work to end violence against Native women and girls. Click here to register.

The Attorney/Advocate Team
Sponsored by Standpoint
Webinar | April 18, 2019 | 2:00 to 3:30 pm
Learn how to maximize efficiency and effectiveness in meeting clients’ legal goals by using a team approach. Presenters Sipra Jha, Shelter Director, Asian Women United, and Siv Dobrovolny, Youth Labor Trafficking Project Attorney, Standpoint, will share their experiences working together—most recently, in a labor trafficking case. They will discuss the interplay of their roles in client stabilization, case identification, trust building, evidence gathering, and case management. Learn more.

Healing Informed Care for Survivors from Historically Marginalized Communities
Sponsored by the National Resource Center for Reaching Victims
Webinar | April 23, 2019 | 1:00 to 2:30 pm
Sexual assault, domestic violence, systematic oppression, and other forms of trauma can take a toll on the body, mind, and spirit. Additionally, navigating the courts, criminal justice system, and even the medical profession can leave survivors, advocates, and other healing professionals feeling stressed out and re-victimized. This interactive webinar is designed to provide participants with techniques to slow down and reconnect to their strength, creativity, and spirit. Learn more.

Safe Harbor Workshop: Confidentiality Considerations for Professionals Responding to Human Trafficking Cases in Minnesota
Sponsored by the Minnesota Department of Health
In Person | April 26, 2019 | 9:00 am to 4:00 pm | Bureau of Criminal Apprehension, St. Paul, MN
This free full-day workshop will cover confidentiality obligations for professionals in the areas of advocacy, child welfare, law enforcement, law, and health care who work with victims/survivors of human trafficking. Presenters include representatives from the Minnesota Department of Health, Minnesota Department of Human Services, Bureau of Criminal Apprehension, Standpoint, and more. POST, CLE, and CEU credits offered. Learn more.

2019 Conference on Justice Involved Women and Girls
Sponsored by the Minnesota Department of Corrections
In Person | May 20, 2019 | 8:30 to 4:30 pm | Bunker Hills Event Center, Coon Rapids, MN
$70-$90
Justice involved women and girls enter and exist in the criminal justice system with their whole beings. They bring life experiences rooted in identity - race, class, ability, sexuality and more. How are we as service providers meeting the needs of women and girls at the margins? How do our institutions and programs account for these identities? This conference will begin to shed light on the specific traits, strengths, and needs of women and girls at the margins. We will explore marginality and intersectionality through both a systems and personal lens. Learn more.

2019 MN World Elder Justice Awareness Day Conference
Sponsored by the Minnesota Elder Justice Center
In Person | June 5, 2019 | Earle Browne Heritage Center, Brooklyn Park
$80
This full day conference is geared towards professionals working to prevent and effectively intervene in the abuse, neglect and financial exploitation of older and vulnerable adults. CEU, CLE and POST credits will be offered. Registration fees include breakfast, lunch, coffee service and snacks. This year’s conference will feature Kathy Greenlee as the keynote speaker. Learn more.
20th Annual Jeans & Gems Silent Auction and Dinner

DATE
Friday, April 12, 2019

TIME
5:30 pm - Social Hour/Cash Bar/Silent Auction
7:00 pm - Silent Auction Ends/Dinner Begins

PLACE
The Waconia Ballroom, Mystic Lake Center
2400 Mystic Lake Blvd.
Prior Lake, MN 55372

COST
$75.00 per person
Includes $10 in FREE slot play

Register online now at www.svabw.org!
Join us for an evening of cocktails, conversation, and fun! The event will feature specialty drinks (both alcoholic and non-alcoholic) and a food truck. This event is family friendly, and dogs are welcome on the patio! One free drink is included with each ticket purchase.

Click here to purchase your tickets today.

Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at danielle@mnallianceoncrime.org:

- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)

Please send by the 28th of the month for inclusion in the following month's newsletter.

Click for the latest victim service employment opportunities in Minnesota.

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 28th of each month. If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date
As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director
bobbi@mnallianceoncrime.org

Danielle Kluz, Training and Engagement Program Manager
danielle@mnallianceoncrime.org

Amee Krogfus, Operations Program Manager
amee@mnallianceoncrime.org

Julia Tindell, Training and Special Projects Program Manager
julia@mnallianceoncrime.org

Otis Alexander, Chief Morale Officer
612-940-8090 | 866-940-8090
www.mnallianceoncrime.org

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.