Dear MAC Members and Friends:

Time flies…except when it's February in Minnesota.

I hope you are finding ways to maintain your optimistic outlook as we face what I consider to be the toughest month of the year. For those of you who LOVE the snow and cold, I salute you!

It’s hard to believe that I am now in my fifth year as the executive director of MAC. As I reflect on the past four years, I am struck by a couple of things: 1) how fast time passes, and 2) how blessed I am to do work that feeds my soul.

Every day, I get to work in an environment that is fueled by passion, compassion, and teamwork. Each member of the MAC team excels in her role and each is committed to the success of one another and MAC as a whole. I want to use this corner of the newsletter to brag about the individuals who truly are the
Danielle Kluz joined me nine months into my MAC journey and is responsible for literally making MAC look and sound so good. Her expertise in communications, graphic design, and engagement is the reason member programs and stakeholders have become more connected with MAC than ever before. If you find this newsletter helpful to your work, thank Danielle!

Julia Tindell hopped on the MAC train a little over three years ago as a half-time employee. Today, Julia is here full time and is critical to the development of new training and also represents MAC at many tables where conversations result in improved responses to all victims of crime. Julia’s fresh perspective and passion for learning ensure we are utilizing the most recent research and tools in our work.

Amee Krogfus just celebrated her one year anniversary at MAC as our operations program manager. We often question how we ever functioned without her! A lot of her work happens behind the scenes, but is critical to supporting every area of programming at MAC. While we appreciate Amee’s attention to financial and procedural details, and what we most appreciate is the laughter and light she brings to MAC.

MAC is positioned for continued growth and I am optimistic about what the future holds. Of course, nothing we do would matter if we didn’t have incredible member programs like all of you. We look forward to continuing to work alongside each of you and I am also really looking forward to spring!

In Peace,

Bobbi Holtberg

The Minnesota Alliance on Crime is currently seeking interns for spring semester and for summer 2020. For more information on this terrific opportunity for students, click here. Please forward this to any students you know who may be interested in interning at MAC.

We are also seeking volunteers to assist MAC staff with trainings and events. Help us provide ground-breaking training on topics such as trauma-responsive advocacy; bias, privilege, and oppression; the criminal justice system; victims’ rights; and more. Shift lengths may vary, from a few hours to assist with set-up/clean-up, to half-day shifts, to full-day shifts. Once volunteer shifts are over, volunteers are invited to stay for the remainder of the training at no charge. Click here for more info.

Questions? Contact Amee Krogfus.

Join the MAC Public Policy Committee

The purpose of the MAC Public Policy Committee is to provide year-round guidance and feedback to MAC staff on strategies and positions on state/federal policy and emerging issues/trends. Board member Jessica Rugani serves as the chair of the committee and reports bi-monthly to the MAC Board of Directors to ensure legislative/policy efforts reflect MAC’s mission and strategic plan. The committee meets weekly by phone during the legislative session and on an “as needed” basis during the off session months. If you are interested in joining the committee, please email Jessica Rugani. All MAC members are welcome! Policy experience is welcomed but is not necessary for participating.

News from the Field

American Bar Association: Workable Solutions for Criminal Record Relief - Recommendations for Prosecutors Serving Victims of Human Trafficking

This report presents recommendations from a roundtable convened in 2019 to discuss criminal record
relief practices for trafficking victims convicted of crimes related to their victimization and develop a set of
guiding principles for prosecutors on criminal record relief for victims of human trafficking, so as to ensure
consistency and reliability for survivors attempting to access criminal records relief. Read more.

City Pages: Eden Prairie Woman Used Box Cutter on Undocumented Immigrants in U Visa Scam
Yuridia Linares pleaded guilty last week to running a scam that preyed on undocumented immigrants
looking to obtain long-term residence in the United States. According to charges filed in November,
Linares convinced immigrants to let her cut them with a box cutter. The immigrants would then falsely
report they'd been the victims of an armed robbery, in the hopes of obtaining a "U Visa," which are offered
to undocumented immigrants who are cooperating with law enforcement investigating a crime. Read
more.

Minnesota Elder Justice Center: World Elder Abuse Day Conference Call for Workshop Proposals
The 2020 WEAAD Conference Planning Committee is currently accepting proposals for the day's
breakout sessions. The conference audience will consist of approximately 400 professionals from a
diverse mix of fields. The 2020 conference will feature a criminal justice specific track along with
beginner, intermediate, and advanced content tracks. Please view the full directions to submit a
session proposal. Sessions encompassing diversity and cultural competency related to aging
populations and vulnerable adults are strongly encouraged. The deadline to submit is Feb 14, 2020.

The National Resource Center for Reaching Victims and the Vera Institute of Justice's Center on Victimization and Safety: Opening the Door to Healing - Reaching and Serving Crime Victims Who Have a History of Incarceration
This new report explores the realities of survivors who live with a history of both victimization and
incarceration. The report reflects what we've come to understand about this population of survivors: the
shame and stigma of being "offenders" eclipses the less visible but painful reality that they are also
survivors of violence. Read the report.

Minnesota Judicial Branch: Feedback on Guide & File Interviews for Requesting HROs
The Self-Represented Litigant (SRL) Program for the Minnesota Judicial Branch is looking for feedback
on the Guide & File interviews for requesting a Harassment Restraining Order or Order for Protection.
Your response on how you have incorporated it into your practice, or your feedback on how it works, as
well as understanding why you may not be using the tool, is much appreciated. If you have a few
minutes, please take the online survey, which will be live until Friday, February 14.

Minnesota Public Radio: Hennepin County's First Labor Trafficking Case Ends in Guilty Plea
A Twin Cities contractor accused of exploiting immigrant workers was supposed to face criminal charges
in a first-of-its-kind trial in Hennepin County this week. But Ricardo Batres instead pleaded guilty Monday
to labor trafficking, and prosecutors say other cases in the construction industry are coming. Read more.

National Crime Victims Resource Center: Submit Your Workshop Proposal for 2020 National Training Institute
We invite you to submit your workshop proposals for the 2020 National Training Institute in Atlanta,
September 30 - October 2. The National Training Institute brings together an interdisciplinary community
of practitioners, allies, advocates, researchers, and all those whose work intersects with victimization and
public safety. Submit your idea for a workshop that addresses how we can innovate victim services,
achieve safety and justice, and build partnerships for critical collaborations. We encourage submissions
that include multiple institutions and diverse perspectives on all topics related to the impact of crime on

Office for Victims of Crime: February 3-7, 2020 Is Tax Identity Theft Awareness Week
In preparation for Tax Identity Theft Awareness Week, OVC TTAC offers several resources on their
site.

Unfinished by Design: New Child Loss Support Group in Hastings
This free new group is a safe place for parents to gather to gain understanding and support as they
navigate the winding road of loss and grief. Meets the first and third Wednesday of each month in
Hastings. Click here for more info. First meeting is February 5, 2020.

University of Minnesota School of Nursing: New Study Assesses Extent of Sexual Exploitation Among Minnesota Youth
Minnesota's first estimate of youth sexual exploitation indicates that at least 5,000 high school-age youth
in the state have traded sex in order to receive money, food, drugs, alcohol, a place to stay or something
else of value. The data shows the exploitation of high school students is happening in communities all
across Minnesota. Boys and girls are almost evenly impacted. Read more.
Updates from OJP

Rural and Tribal Outreach Meeting for Federal Funding

The Minnesota Office of Justice Programs invites you to join us, either in-person or via Zoom, for our Rural and Tribal Outreach for Minnesota training on Tuesday, February 4, 2020. We will have room for 45 in-person participants and up to 100 via Zoom.

The Federal Office of Justice Programs would like to provide outreach and information to the rural and tribal organizations and agencies about how to apply for funding from the following federal resources: Office of Victims of Crime (OVC), the Office of Juvenile Justice and Delinquency Prevention (OJJDP) and the Bureau of Justice Assistance (BJA). Representatives from each of these offices will be providing an overview of available funding and answering any questions rural and tribal agencies may have.

Date & Time: Tuesday, February 4, 12:30PM -3:30PM

Location: Northwest Area Foundation, 60 Plato Blvd. E., Suite 400, St. Paul, MN 55107

Pre-registration: If attending in person, please email Allison.scott@state.mn.us

Click here to register in advance to attend online After registering, you will receive a confirmation email containing information about joining the meeting.

Updated Expungement Guides for Victims and Prosecutors

Do you and/or your clients have questions about expungements and victim rights? The Office of Justice Programs Crime Victim Justice Unit has updated its guides on expungements: for victims and for prosecutors.

upcoming trainings & webinars

February 27, 2020 from noon to 1:00 pm.

The Minnesota Elder Justice Center's mission is to mobilize communities to prevent and alleviate elder abuse, neglect, and financial exploitation of elders and vulnerable adults. This webinar will help attendees recognize the signs and symptoms of abuse, how to report suspected abuse, explore reporting barriers, and discuss measures we can take to prevent abuse and financial exploitation.

About Katie Behrens, MPH
Katie has always had a passion for social justice, particularly as it pertains to health and quality of life. This led her to earn a bachelor's degree in gender, women, and sexuality studies from the University of Minnesota, and a master of public health degree from the City University of New York School of Public Health after relocating to New York City. Since 2016 she has served as the outreach coordinator at the Minnesota Elder Justice Center based in St. Paul.

MAC is convening two sets of regional meetings in 2020 for our members throughout the state. These FREE meetings are an excellent opportunity for you to discuss emerging issues in your community, network with fellow members for enhanced collaboration, and to learn more about what's happening in other regions of the state and at MAC. **Register today for the Northwest and Northeast regions!**

The first set of meetings for this year will be held ONLINE so that you can participate in the meeting without even leaving your desk!

**Comments from participants at the 2019 Regional Meetings:**
- "It was a great opportunity to meet other members of the coalition. Host more of these, please!"
- "Great meeting! Loved hearing from other people about what they are encountering in their part of the state, and knowing that we all have the same struggles. I came away with some great information. Please have more of these types of meetings!"
- "I think having these Regional Meetings is invaluable and the networking and sharing alone help to ease the sense of isolation. Please keep providing the opportunity for us to get together."

**Register Now:**
- **Northwest Region:** Tuesday, February 25 [Register now](#)
- **Northeast Region:** Thursday, February 27 [Register now](#)

Save the dates for the following meetings:
- **Central Region:** Tuesday, March 3
- **Metro Region:** Thursday, March 5
- **Southwest Region:** Tuesday, March 17
- **Southeast Region:** Thursday, March 19

**All meetings will be held from 9:00 to 10:30 am.**

**In-person regional meetings will be held in October 2020.**

If you have any questions, please contact [Danielle](mailto:Danielle). Hope to "see" you there!
Friday, April 10, 2020 from 9:00-11:00 am.

Northwest Area Foundation, St. Paul, MN. Participants may also attend this roundtable via Zoom.

Please save the date to join the Minnesota Alliance on Crime and the Crime Victims Justice Unit at the Office of Justice Programs for a roundtable discussion for victim service professionals in prosecutors’ offices.

What is a “business victim” and what rights do they have in the prosecution process? How should prosecutors’ offices treat them compared to victims of person crimes? Given that their “loss or harm related to the crime” is financial, are they and should they be treated like other property crime victims?

Approaches vary across the state, with some confusion as to the responsibilities of prosecutors’ offices. This roundtable invites victim service professionals to discuss the practices in their office, the challenges in managing these types of victims and ensuring their rights are upheld, and promising practices that are emerging. Staff from the Crime Victim Justice Unit in the Office of Justice Programs will provide an overview of the crime victim rights statutes that apply to business victims and share their perspective and experiences with business victim practices and cases. Most importantly, prosecutors’ offices who have grappled with this issue are strongly encouraged to attend and share their experiences and practices.

Registration will open soon. Meanwhile, save the date!

Other Trainings, Webinars, and Conferences

**Planting the Seeds to Build Communities: Stories of Healing, Connection, and Prevention**
**Sponsored by PreventConnect and Resonance Network**
**Webinar | February 12, 2020 | 1:00 to 2:30 pm**
How is community being built to transform the world to one without violence? Join us to learn how organizers in the Resonance Network plant the seeds to create the world we want. Presenters will share stories that animate and illuminate their practices of building beloved community. This includes stories of community building within families; building relationships across communities to prevent and heal multiple forms of violence, including structural violence; and healing together to advance environmental justice, reproductive justice, and nonviolence. Learn more.

**Interviewing Survivors with Disabilities**
**Sponsored by the Vera Center on Victimization and Safety**
**Webinar | February 18, 2020 | 1:00 to 2:30 pm**
Survivors of sexual violence with disabilities have unique needs when being interviewed as part of a criminal justice response. This webinar will provide an overview of best practices for interviewing survivors with disabilities to ensure that interviews are safe and accessible for all survivors with disabilities. Learn more.

**Dr. Jekyll and Mr. Hyde: Managing the Narcissistic, Coercive, and Controlling Domestic Violence Offender**
**Sponsored by the Justice Clearinghouse**
**Webinar | February 26, 2020 | Noon to 1:00 pm**
Many IPV offenders abstain from outward aggression and violence in order to manipulate and control their victims. They instead choose to utilize tactics of control through their attitudes and behaviors that are oftentimes not illegal and often leave the victim feeling as though they are going crazy. This training will present key tactics that these offenders often use against their partners as well as provide insight to those providers and first responders who come into contact with them as well as how to confront and challenge these behaviors to increase offender accountability and victim safety. Learn more.

**The Men and Masculine Folks 2020 Statewide Summit**
**Sponsored by the Men as Peacemakers Men and Masculine Folks Network**
**In Person | March 25-26, 2020 | Holiday Inn | St. Cloud**
Registration: $25 (but no one will be turned away due to lack of funds.)
Building a statewide community of men and masculine folks who are interested in the issues of ending gender-based violence. Learn more.
**Missing and Murdered Indigenous People's March**

Sponsored by All My Relations Arts, the Anishinabe Academy, the Minneapolis American Indian Center, the Minnesota Indian Women's Sexual Assault Coalition, the Minnesota Two-Spirit Society, and the Native Lives Matter Coalition

Friday, February 14, 2020 from 11:00 am to 2:00 pm.

Minneapolis American Indian Center, 1530 East Franklin Ave. Minneapolis, MN. 55404

Everyone is welcome. **WEAR RED!** Bring banners, posters, staffs, drums, and rattles.

[Click here](#) for more information, detailed agenda, parking info, how you can volunteer, and more.

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**Blood Memory Film Event**

The Augsburg Native American Film Series presents *Blood Memory*, which is derived from the concept that the experiences of one generation are passed onto the next through DNA. This film is about acknowledging and honoring all aspects of blood memory, and how we as individuals and community members heal our collective traumas and learn to pass positive ancestral knowledge to the next generation.

Join Sandy White Hawk for an evening of screening the film and discussion.

February 19, 2020 at Augsburg University, Sateren Auditorium, Music Hall, 715 22nd Ave S, Minneapolis

Reception 6:15-6:45 pm, screening begins at 7:00 pm, discussion with participants follows.

This event is free to the public.

More information [here](#).

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**Northland Cup**

Save the date for the 7th Annual Northland Cup St. Paul vs. Ramsey County charity hockey game to benefit the [Saint Paul & Ramsey County Domestic Abuse Intervention Project](#). Free admission! Come help us raise money to serve over 5,800 victims of domestic violence each year.
employment opportunities

Check out the latest victim service employment opportunities in Minnesota

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 28th of each month.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date

If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

contact us

As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director
bobbi@mnallianceoncrime.org

Danielle Kluz, Training and Engagement Program Manager
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Amee Krogfus, Operations Program Manager
amee@mnallianceoncrime.org

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about the minnesota alliance on crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.