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From MAC's Executive Director

Dear MAC Members and Allies,

Exactly one year ago, I shared that my commitment for the year was to be intentional with my investment of time, the words that I choose, and my specific goals, both personally and professionally. As I prepare to turn the page to 2019, I can honestly say that committing to intentionality has paid off.

MAC's Board of Directors and staff committed to creating an intentional strategic plan that has been guiding our work and developing a solid foundation upon which we can build. Because of our commitment and intentionality, 2018 has been a year of great growth for MAC in several areas.



MAC's membership has grown in numbers and diversity. MAC's funding has grown, making it possible for us to plan to provide three times the training opportunities in 2019 than we offered in 2018. And MAC's staff grew! We will begin 2019 with four full-time staff and a much larger capacity to provide technical assistance and support to our member programs and stakeholders.

As I look to 2019, I am committing to cultivating gratitude. I will choose to see challenges as opportunities and I will daily remind myself that I am incredibly blessed to be doing this work alongside so many passionate advocates. I am excited to accept all that the new year will bring and am confident that MAC and our member programs will continue to make Minnesota a better place for victims of crime.

I hope each of you have the opportunity to take time to renew and recharge and reflect on the great work you are doing. I wish you a very happy new year!

In Peace,

Bobbi Holtberg



Please Welcome MAC's Newest Staff Member: Amee Krogfus

All of us at the Minnesota Alliance on Crime are excited to announce that we have hired a new staff member! Amee Krogfus will serve as our Operations Program Manager, a brand new full-time position.

Amee comes to MAC with a background that makes her a perfect fit for the position. She provided advocacy for general crime and domestic violence victims for more than 17 years, and has extensive administrative and finance experience. Amee also has a deep understanding of the role of a crime victim service coalition and serving the needs of member programs.

We are absolutely thrilled to have Amee join our staff and can't wait until her start date of January 14th! If you would like to welcome her, feel free to email her at amee@mnallianceoncrime.org.



Please join the Minnesota Alliance on Crime
for our

Regional Meeting for Twin Cities Metro Member Programs

Thursday, January 24, 2019

9:00 am to 11:30 am

Northwest Area Foundation
60 Plato Boulevard, Suite 400
St. Paul, MN 55107

MAC is excited to announce that in 2019 we are convening a series of regional meetings for our members throughout the state! These meetings will be an excellent opportunity for you to discuss emerging issues in your community, network with fellow members for enhanced collaboration, and to learn more about what's happening in other regions of the state and at MAC.

The first regional meeting will be held for members located in the Twin Cities metro area. If your program is outside of the metro area, a meeting will be coming to your region soon.

We'd love to see at least one representative from each Twin Cities metro member program attend.

Please register by **Monday, January 21, 2019** by clicking the button below.

Questions? [Email Danielle](#).

Register today



Minneapolis Star Tribune: Denied Justice Final Installment - When Rape Is Reported in Minnesota and Something Happens

In 2008 the Star Tribune began documenting chronic errors and widespread failings in the way Minnesota police, prosecutors, and judges handle rape cases. The reports, along with video testimony of dozens of women, galvanized victims of sexual violence, lawmakers, and law enforcement officials alike. The 2019 Legislature will consider sweeping measures to fix "systemic failures" identified by a state task force in the way the criminal justice system handles sex assault cases. The board that licenses all police officers is recommending new specialized training and clear investigative protocols, and local police departments and county attorneys are dedicating more staff and other resources to sex assault cases. [Read more.](#)

National Latin@ Network: Emergency Preparedness from an Intersectional Approach

Disasters, whether man-made or natural, affect entire communities regardless of an individual's age, immigration status, ability, faith practices, racial and/or ethnic identity, or gender identity. Current research on emergency preparedness systems consistently demonstrate minority communities are more vulnerable than others across the range of events before and after a disaster. The impact and how systems of help respond needs to be nuanced based on the circumstances and specific needs at the individual and community level. [Click to download.](#)

Oasis of Love Crisis Intervention Program: Four-Part Series for Survivors of Financial Abuse

Oasis of Love in Minneapolis will offer a free four-part series for women who have experienced

financial abuse within an interpersonal relationship. Materials, supplies, and light supper will be available for up to 15 participants. Four 90-minute sessions will be facilitated by an experienced Oasis Advocate and guest presenters. DATES/TIME: Tuesdays, January 29, February 5, 12, and 19, 2019 from 6-7:30 p.m. LOCATION: 2901 Emerson Avenue North (enter St. Olaf Lutheran Church parking lot), Minneapolis. Call 612-529-6055 or email us at support@agapeoasis.com to enroll.

Journal of Criminal Justice: Do Codes of Violence, Procedural Injustice, and Police Ineffectiveness Discourage Reporting Violent Victimization to the Police?

A new study from the *Journal of Criminal Justice* found that victims' perceptions of how they will be treated by law enforcement affect their reporting, highlighting the importance of strong police-community relations. [Read more.](#)

Minneapolis Star Tribune: Minnesota Attorney General's Task Force Sends Rape Investigation Recommendations to Lawmakers

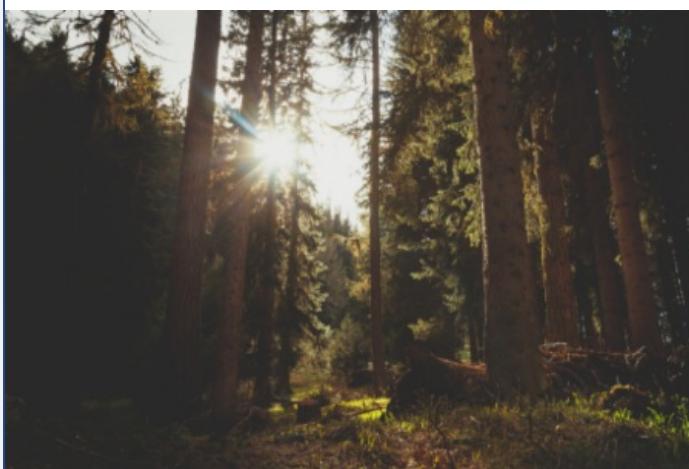
A state task force appointed to rectify "systemic failures" in the way Minnesota law enforcement agencies handle sex assault cases issued a wide ranging set of policy recommendations on Tuesday ahead of the 2019 legislative session. The panel called for legislation that would require police agencies to adopt clear protocols on sexual assault cases, improve officer training and collect better data on such investigations. The Legislature should also consider creating a statewide council focused on sex assault investigations and set aside money for "innovation grants" for agencies, the report added. [Read article and download report.](#)

Safewise: The Safest and Most Dangerous States

While all states have drunk drivers, some have more than others. Safewise identified the states where you're most likely to run into drunk driving danger—and the ones where the roads should be safer. To find the most dangerous states, we looked at the most recent data for impaired driving deaths from the National Highway Traffic Safety Administration. Interestingly, Minnesota ranked #3 for the fewest impaired driving deaths while our next door neighbor North Dakota ranked #3 for the most deaths. [Read more.](#)

Women's Advocates: Racism Compounds Domestic Violence Against Black Women. Acknowledging This Is Not the Same As Denying Violence Against White Women

A powerful blog post by Meggie Royer of Women's Advocates in St. Paul: On November 17, 2018, Aisha Fraser, a beloved elementary school teacher in Ohio, was stabbed to death by her abusive ex-husband. On November 19, 2018, Dr. Tamara O'Neal, a critical care specialist at a hospital in Chicago, was shot to death by her former fiancé. Both Aisha Fraser and Dr. Tamara O'Neal were black women. And like many black women, both of them, in life and in death, experienced the catastrophic impact of public stigma against domestic violence, painstakingly multiplied by racism and inequity. [Read more.](#)



CALL FOR WORKSHOP PROPOSALS

**Minnesota Office of Justice
Programs**

**2019 Conference on Crime &
Victimization**

The Department of Public Safety Office of Justice Programs is seeking presenters for its **31st Annual Conference on Crime and Victimization**. This multi-disciplinary conference attracts victim advocates, criminal justice professionals, researchers, medical responders, educators, and others, with topics that span the wide range of crime victimization and issues related to responding to crime victims.

Workshop proposals are especially being sought for:

- Models of collaboration to strengthen efforts to serve victims and survivors of crime.
- Multidisciplinary approaches to investigate and prosecute specific types of crime.
- Promising/best practices in crime victim response, investigation, prosecution, and post-conviction.
- Challenges, strategies, and best practices for reaching and serving traditionally underserved populations.
- Emerging research on improving the response to crime and victimization.
- Increasing organizational capacity for nonprofit management and executive level leaders.

Only three weeks remain! The deadline for submission is **Friday, January 18, 2019**. For questions on the proposal form or areas of interest, please contact conference director Joann Jones at Joann.Jones@state.mn.us or call 651.201.7318.

[Click here for the workshop proposal form.](#)

SPOTLIGHT ON MEMBERS

*Barb Hedstrom,
Shakopee Police
Department,
Shakopee, MN*

Barb Hedstrom, from the Shakopee Police Department, was honored in October 2018 with the International Association of Chiefs of Police Leadership Award. Below is an article about Barb's innovative work from the IACP's [Police Chief Magazine](#). Congratulations to Barb!

An organization's self-evaluation often reveals both hidden strengths and hidden weakness. For Shakopee Police Department, a small agency in Minnesota, one of the latter was victim services. Their solution? Adding a victim services coordinator to the agency's staff.

The victim services coordinator provides trauma-informed support to crime victims by assisting in the investigation stage of a case, educating crime victims on their rights and the criminal justice system, and helping victims to access resources available to them.

The coordinator also supports the officers and investigators, who are often the first line of victim contact and services. Barb Hedstrom at the Shakopee Police Department says that her role "is to help [officers] do their job while bringing a victim-centered, trauma-informed atmosphere" to the agency.

Ms. Hedstrom's position is two-fold: as a victim and a community services coordinator. In addition to victim services, she represents the police department in the community through activities ranging from working with the local diversity organization to organizing volunteers to paint over graffiti.

[Click here to read the rest of the article.](#)

We want to highlight your organization's amazing work! To spotlight your agency, please email [Danielle Kluz](#).





Other Trainings and Webinars

Cybervictimization Experiences of Sexual and Interpersonal Violence Survivors Sponsored by the Center for Victim Research

Webinar | January 4, 2018 | 1:00 to 2:00 pm

Cybervictimization is a common but less frequently identified element of sexual and interpersonal violence. Dr. Shelly Clevenger will share her research interviewing survivors and their supporting family members to learn more about experiences of cyberfraud, cybersexual abuse, and cyberstalking. She will also share the action steps taken with victim service providers and other responders in response to this research. [Learn more.](#)

Trauma-Informed Victim Interview for the Justice System, Part 2

Sponsored by the Battered Women's Justice Project

Webinar | January 11, 2019 | 2:00 to 3:15 pm

Part 2 will build on what was learned in Part 1 and will focus on how to use the information discovered in the trauma-informed victim interview. By acknowledging that these interviews are structured for the justice system and to effectively build a case, we will start by showing what information and evidence may be uncovered using this interview method, how to facilitate the interview, and how to recognize when and how follow-up questions should be asked. [Learn more.](#)

Returning to the Teachings of Our Grandmothers: Native Specific 40-Hour Sexual Assault Advocacy Training

Sponsored by the Minnesota Indian Women's Sexual Assault Coalition

In-Person | January 14-18, 2019 | Northwest Indian Community Development Center | Bemidji

The FREE training includes: fundamentals of sexual assault advocacy, sexual violence in Indian Country, sex offenders- what advocates need to know, core skills of advocacy, social change advocacy, sexual assault response teams, advocacy self-care and burnout, medical response, law enforcement response, prosecution of sexual assault, mental health, sexual assault victimization, impact of sexual assault, advocacy for LGBTQ/Two Spirit people, elder abuse, adolescent and child sexual abuse, prostitution and trafficking, sexual assault by self-proclaimed spiritual leaders, sexual harassment, and policies and practices. [Learn more.](#)

We Are All Connected: Don't Buy It Project Facilitators Training

Sponsored by Men as Peacemakers

In Person | January 15-16, 2019 | Men as Peacemakers Office, Duluth, MN

We Are All Connected is a community learning and engagement curriculum aimed at equipping men (and folks of all genders) as allies who will actively work to address root causes and end the demand for sex trafficking and commercial sexual exploitation (CSE). It is a core component of [Men As Peacemakers' Don't Buy It Project](#). [Learn more.](#)

Navigating Bankruptcy and Student Loan Solutions with Survivors: Part One

Sponsored by the Center for Survivor Agency and Justice

Webinar | January 16, 2019 | Noon to 1:30 pm

Given what we know about the economic hardship survivors face as a result of abuse - debt in particular - filing bankruptcy can be a powerful tool for survivors to obtain relief. However, there are important safety and privacy factors to consider, alternatives to weigh, and handling and enforcing debt relief in family or domestic violence courts is often limited, while bankruptcy law can feel unfamiliar or inaccessible to many attorneys and advocates working with survivors. [Learn more.](#)

Precarity and Resistance Among Immigrant Survivors of Human Trafficking

Sponsored by the National Latin@ Network

Webinar | January 23, 2019 | Noon to 1:30 pm

This webinar will explore the intersections between human trafficking, exploitation, and the contemporary landscape that risks increasing the precarity and social exclusion of immigrant survivors. We will explore the scope and definitions of labor trafficking and commercial sexual exploitation, risk factors and vulnerabilities, and strategies of resistance among the immigrant community. [Learn more.](#)

Multiple Victim Homicides, Mass Murders, and Homicide-Suicide as Domestic Violence Events

Sponsored by the Battered Women's Justice Project

Webinar | January 24, 2019 | 1:00 to 2:30 pm

While intimate partner homicides are generally discussed as events in which there is a single homicide victim, they often involve multiple homicide victims and even the homicide offender's suicide. These additional homicide victims are often the children of the targeted intimate partner, though they are also other family members, friends, acquaintances, or others. Sometimes the number of people killed in an intimate partner homicide event reaches four or more, making it a mass murder. This webinar will cover how often multiple victim intimate partner homicides and homicide-suicides occur, the frequency of firearm use in these homicides, and opportunities for intervention. [Learn more.](#)

Human Trafficking Field Developments and Intersections with Domestic Violence

Sponsored by the National Latin@ Network

Webinar | January 30, 2019 | Noon to 1:30 pm

The anti-human trafficking field has grown exponentially in the last decade. We now have a better understanding of how traffickers exploit systems and recruit their victims. Through this webinar two members of the Disruption Strategies team at the Polaris Project will share some of those recent findings as well as resources that are available around the country to serve human trafficking survivors. [Learn more.](#)

Navigating Bankruptcy and Student Loan Solutions with Survivors: Part Two

Sponsored by the Center for Survivor Agency and Justice

Webinar | January 30, 2019 | Noon to 1:30 pm

Student loan debt is one of the largest sources of debt in the U.S. Survivors face unique risks of not being able to pay (default), as well as challenges in resolving, paying off, and/or accessing new student loans. This can result in restricting a range of options for economic security, including access to housing, employment, and future education. Helping a survivor avoid or get out of default may be important to their long-term financial security. This webinar will help attendees better understand the student loan system, options, and integrate student loan strategies into a holistic, survivor centered economic advocacy approach. [Learn more.](#)



January 29, 2019

Domestic Violence Homicide Memorial

Reception: 3:30 p.m.
Program: 4:00 p.m.

St. Paul College Club
990 Summit Avenue
St. Paul, MN



On January 29, 2019, the Minnesota Coalition for Battered Women will host its annual memorial to honor the lives of those we have lost to domestic violence in the past year. There will be a reading of the names of the 2018 victims of domestic violence homicide along with a display of the 2018 Clothesline Project. In addition, we will offer a retrospective of the past 30 years of victims memorialized in the Femicide Report.

Please RSVP by Thursday, January 24, 2019. RSVP is not required but is appreciated.
Becky Smith, 651.646.6177, ext. 115, bsmith@mcbw.org.

Parking information: Street parking is available. Additionally, there is a paid parking ramp on S. Victoria St. between Grand Ave. and Lincoln Ave., 3 blocks from the College Club. There is also free parking in the lots behind Anthropologie, Salut, and Chipotle on Grand Ave. between S. Milton St. and S. Victoria St., 2 blocks from the College Club.

Accessibility information: There is a driveway that meets the front entrance. The front entrance has four concrete steps with a metal railing. There is an ADA compliant ramp up to the back entrance. The program will be ASL interpreted. There will be a variety of light snacks and beverages offered before the program.

Please direct any questions and/or concerns around accessibility to Becky at bsmith@mcbw.org.

Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at danielle@mnallianceoncrime.org:



- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)

Please send by the 28th of the month for inclusion in the following month's newsletter.

Employment Opportunities

[**Click for the latest victim service employment opportunities in Minnesota.**](#)

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 28th of each month. **If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.**

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date

Contact Us

As always, if you have any suggestions for MAC, we welcome your input!

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About the Minnesota Alliance on Crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, [click here](#).