Dear MAC Members and Allies,

Ringing in a new year always brings incredible energy. A brand new year encourages us to start new things - new habits, new promises, and new resolutions to better our health, finances, and relationships.

Now, more than ever before, we should add to our 2020 resolutions to try to make a difference in the lives of others.

Simple acts like practicing compassion and empathy, standing up to oppression, actively pursuing a better understanding of cultures other than our own, intentionally seeking out opportunities to elevate the voices of marginalized individuals and communities, and sharing the hope and optimism that together we CAN make a difference in each other’s lives that will fundamentally transform our world.

I believe that true leadership embodies seeking solutions and intentionally moving outside of our comfort zones for the purpose of bettering the lives of all those within our sphere of influence. Leadership should never be for self-serving reasons of power, ego, and wealth attainment but should focus on elevating our communities and the lives of everyone we serve.

There is much work to be done in 2020. Here at MAC, as we determine our priorities, the question we will always ask of ourselves is: Does the work move our mission forward and help to better the lives of crime victims and our members? In turn, I ask you: How will you and your organization prioritize this new year?

Individually, we all can make a difference, and collectively, we can create a upsurge of compassion and empathy that can fundamentally change our society.

Happy New Year!

In Peace,
**Office for Victims of Crime: Funding Announcement - Grants to Support Housing Assistance for Victims of Human Trafficking**
The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Office for Victims of Crime (OVC) is seeking applications to support housing assistance for victims of all forms of human trafficking throughout the United States. This program furthers DOJ’s mission by enhancing the field’s response to victims of human trafficking. Applicants must register with Grants.gov prior to submitting an application. All applications are due by 11:59 p.m. (eastern) on Monday, February 3, 2020. [Learn more.]

**Women's Advocates: Twin Cities Resource Hub**
Women’s Advocates of St. Paul has created a comprehensive Twin Cities resource hub for national and local domestic and sexual violence resources, legal services, immigrant women’s services, mental health and chemical health, housing and homelessness resources, youth, child, and senior services, LGBTQ+ services, services for men, dental and medical, food/transportation/childcare/furniture/debt management, etc. [Click here to access.]

**National Human Trafficking Training and Technical Assistance Center: New Online Module SOAR for Native Communities**
The SOAR for Native Communities online module helps those serving indigenous populations to better understand human trafficking and its impact on Native communities. The training includes resources relevant to indigenous populations and supports professionals in building trauma-informed and culturally responsive interventions to human trafficking in American Indian, Alaska Native, Native Hawaiian, and Pacific Islander communities. [Learn more.]

**National Institute of Justice Study: Batterer Intervention Programs Have Mixed Results**
Courts often mandate that convicted abusive partners attend batterer intervention programs in addition to serving a probation term. NIJ-funded researchers have evaluated the most common batterer intervention programs. A number of batterer program evaluations have been conducted, but with inconsistent results. There are a number of interventions that are common in the treatment of domestic violence offenders. Meta-analyses of two prominent approaches — the Duluth model and cognitive behavioral therapy — have been reviewed and rated under NIJ’s CrimeSolutions.gov process. [Read more.]

**Bolder Advocacy: Maximize Your Nonprofit’s Influence by Resolving to Advocate in 2020**
Are you looking to amplify your nonprofit’s voice? Are you tired of standing silently by while our government takes actions that affect your community and clients? If so, then make 2020 the year that you commit to stepping up your organization’s advocacy game by becoming an active public policy player. [Here are 10 resolutions to get you started.]

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**upcoming trainings & webinars**

**2020 Minnesota Office of Justice Programs Annual Conference on Crime and Victimization**
May 19-21, 2020

[Call for Proposals!]

The Department of Public Safety Office of Justice Programs is seeking presenters for its [32nd Annual Conference on Crime and Victimization.]

This multi-disciplinary conference attracts victim advocates, criminal justice professionals, attorneys, researchers, medical personnel, educators, and others, with topics that span the wide range of crime victimization and issues related to responding to crime victims.
Proposals are especially being sought for:

- Models of collaboration (specifically between law enforcement and community-based advocacy) to strengthen efforts to serve victims and survivors of crime.
- Trauma-informed therapeutic practices.
- Promising/best practices in crime victim response, investigation, prosecution, and post-conviction.
- Challenges, strategies, and best practices for reaching and serving traditionally underserved and/or underserved populations.
- Working with crime victims with disabilities.
- Increasing organizational capacity for nonprofit management and executive level leaders.

The deadline for submission is Wednesday, January 22, 2020.

Information on workshop criteria, selection process, and a more expansive list of sought-after topics can be found [here](#). For questions on the conference or the proposal form, please contact conference director Joann Jones or call 651.201.7318.

Submit your proposal [here](#).

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### Other Trainings, Webinars, and Conferences

**Increasing Community Awareness of Labor Trafficking**  
Sponsored by the Office for Victims of Crime Training and Technical Assistance Center  
Webinar | January 15, 2019 | 1:00 to 2:15 pm  
Presenters will discuss trauma-informed approaches to increasing community awareness of labor trafficking, as well as explore how to help community partners provide potential victims with appropriate resources for support. As a result of the session, participants will: identify approaches that victim service providers can take to expand their knowledge and/or community knowledge of labor trafficking, discuss innovative approaches for outreach and awareness on labor trafficking, and identify resources and approaches for referring potential victims of labor trafficking safely for additional support. [Learn more](#).

**What to Do About ACEs? How Building Resilience Mitigates Early Trauma**  
Sponsored by MN Communities Caring for Children  
Webinar | January 15, 2020 | Noon to 1:30 pm  
Traumatization is a sensory experience. Helping people overcome trauma is about helping them change their core feelings and beliefs about self. This means filling the absence of safety with a reliable assurance of support and replacing a sense of powerlessness with self-efficacy. Once we recognize what is needed the process of building resilience is, as Dr. Ann Masten explains, "simple, not easy". We'll examine an approach successfully implemented in schools and youth serving programs. [Learn more](#).

**Labor Trafficking Dynamics in Midwest Rural Communities**  
Sponsored by Southwest Crisis Center  
In Person | January 16, 2020 | 9:00 am to 5:00 pm | Worthington Event Center, Worthington  
Registration Fee: $40  
A one-day, applied skills-based conference aimed at equipping multidisciplinary partners, systems professionals, and community members with resources for understanding the dynamics, identifying victims, and building the local systems response to labor trafficking. [Learn more](#).

**Mass Violence and Terrorism Death Notification**  
Sponsored by Office for Victims of Crime Training and Technical Assistance Center  
Webinar | January 16, 2020 | 1:00 to 2:30 pm  
An in-depth look at the notification victim assistance protocol. While the process of delivering death notifications is similar for a single homicide or a mass violence incident, there are also some unique aspects of mass fatalities that should be considered. This training is an opportunity to learn more about: the factors related to delivering mass violence death notifications; the dynamics of death notification teams; the training needs of death notification teams; and how to integrate a trauma-informed approach. [Learn more](#).

**Serving Survivors Who Have Service Animals**  
Sponsored by the Vera Center on Victimization and Safety  
Webinar | January 21, 2020 | Noon to 1:30 pm  
Service animals are vital to some survivors with disabilities. They can provide independence and mobility and truly act as partners to their handlers. However, domestic violence shelters and other residential programs might struggle with how to: 1) interact with service animals; and 2) balance the presence of service animals with needs of other survivors. This webinar will review some of the complexities and provide guidance on how best to balance the needs of service users when a survivor has a service animal. [Learn more](#).

**Human Trafficking in Minnesota - Safe Harbor Systems Moving Forward Conference**  
Sponsored by the Minnesota Department of Human Services, Minnesota Department of Health,
The Enitan Story, and the Minnesota Indian Women’s Resource Center
In Person | February 11-12, 2020 | Breezy Point Resort, Breezy Point, MN
$60 for both days, lodging is an additional fee
The Minnesota Department of Human Services, Minnesota Department of Health and Minnesota Indian Women’s Resource Center are co-sponsoring a multidisciplinary conference in central Minnesota. See the **save the date** and **conference website** for more details. Keynote plenary sessions will include Missing and Murdered Indigenous Women, race and intersectionality in the Safe Harbor movement, and survivor leadership. Conference registration and lodging available soon.
Contact [sarah.ladd@state.mn.us](mailto:sarah.ladd@state.mn.us) for more information.

**Barriers to Reentry Conference**
Sponsored by Hamline University Center for Justice and Law & Mitchell Hamline School of Law
In Person | February 28, 2020 | 8:30 am to 3:30 pm | Mitchell Hamline School of Law, St. Paul
Registration fees: $100 general admission or $25 student or justice-involved
This full-day conference will discuss the barriers of reentry formerly incarcerated individuals experienced and explore possible solutions. Our keynote speaker, Reginald Dwayne Betts, transformed himself from a sixteen-year old kid sentenced to nine-years in prison to a critically acclaimed writer and graduate of Yale Law School. Learn more.

**upcoming events**

**Intimate Partner Homicide Memorial**
January 28, 2020
3:30 – 5:00 p.m.
Program begins at 4:00 p.m.
St. Paul College Club, 990 Summit Avenue, St. Paul, MN
[Click here for more information](#).

**employment opportunities**

**Check out the latest victim service employment opportunities in Minnesota**
If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at [danielle@mnallianceoncrime.org](mailto:danielle@mnallianceoncrime.org) by the 28th of each month.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date

**If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.**

**contact us**

As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director
[bobbi@mnallianceoncrime.org](mailto:bobbi@mnallianceoncrime.org)
about the minnesota alliance on crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.