



## JULY 2020 NEWS

MINNESOTA ALLIANCE ON CRIME

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### from mac's executive director

Dear MAC Members and Friends:

At the Minnesota Alliance on Crime (MAC), we believe in the values of racial justice, diversity, and inclusion.

More specifically, we believe in diversity of thoughts, ideas, beliefs, experiences, and the inclusion of people regardless of their race, color, gender, language, national origin, immigration status, religion, sexual orientation, ability, or age. In addition to supporting the principles of racial justice, diversity, and inclusion, MAC is on a journey to be an anti-racist organization.



MAC defines being an anti-racist organization as creating an environment where all staff, coalition members, and stakeholders, regardless of race or the color of their skin, know they are valued and holistically supported. As an organization working to become anti-racist, we are committed to identifying, discussing, and challenging issues of race and color and the impact(s) they have on the organization, members, stakeholders, and the greater community. We also challenge ourselves to understand and correct any inequities we may discover within MAC and to gain a better understanding of ourselves during this process.

MAC is currently developing an organizational plan to assess and strengthen our anti-racist work. To hold ourselves accountable, and to be transparent to our stakeholders, we are committed to providing regular updates on this process. Our goal is to create and maintain an environment in which we intentionally discuss race, racial justice, and the importance it has within our organization and in our lives outside of work. MAC will continue to do the work to deepen our understanding of race and racism and how it permeates the lives of Black and Brown individuals and communities. But we won't stop there. We are dedicated to using our platform to challenge systemic racism and advocate for a just world in which *all* BIPOC (Black, Indigenous, People of Color) victims—and *all* BIPOC people—are treated with respect and dignity.

This work can be difficult, but we believe that the greatest challenges bear the greatest rewards. By embracing the principles of racial justice, diversity, inclusion, our organization and our community will be stronger. We hope you will join us.

In Peace,

Bobbi Holtberg



**MAC MEMBER  
PROGRAMS:**

**IT'S TIME TO  
RENEW YOUR  
MEMBERSHIP**

All FY21 membership  
renewals due by  
**July 24, 2020.**

[Click here to download the FY21 membership application](#) Questions? Contact [Danielle Kluz](#).

Would your organization like to join MAC? We offer amazing benefits for our members [Click here for more info.](#)



## Meet MAC's Summer Intern: Angela Lopez

Hello, my name is Angela Lopez. I am one of the interns this summer with Minnesota Alliance on Crime. I will be a senior this fall at Simpson College in Indianola, Iowa. I am a double major in forensic science and criminal justice with a minor in biology. I have always had a strong interest in the sciences but as a sophomore I became more interested in the criminal justice side of my classes.

In my free time I like to draw, paint, or sew. My latest ventures are large paintings for my young cousins, who like Spider-Man and hammerhead sharks. I have been known to add a healthy amount of

glitter to many of my art pieces. My friends at college and I have been known to try things outside our boundaries, including joining the Simpson College cheer team as seniors.

I currently volunteer as a counselor at the Crisis Text Line. This experience lets me use my empathy and training to help others through difficult situations. This fall I will be working as a Sexual Assault Response Advocate (SARA) at Simpson. I believe my experience at MAC will give me more background on how to be an effective advocate.

## 22 Before 22: MAC's Summer Intern, Brianne LaDuke

My name is Brianne LaDuke and I am a recent graduate from the University of Minnesota with a Bachelor of Arts degree in psychology and anthropology. I have recently started interning with MAC and look forward to the opportunity to connect with you all and learn more about victim services before attending law school in Fall 2021.

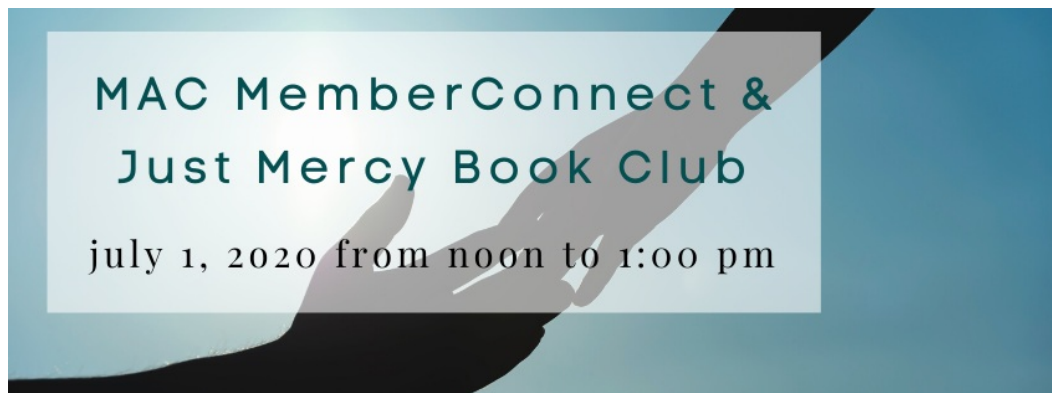


This past September, I turned 21 years old. While most people my age look forward to their birthdays, I think that mine is extra special and the year following will be too! My sister, Felicia LaDuke, was murdered when she was 22 years old. With the excitement I have for my future and all of the things that come with it, I wanted to recenter myself and dedicate the passion in my heart to Felicia and all those whose lives were cut short in the hands of others committing acts of domestic violence.

On my birthday I announced a memorial project that I have been and will be working on through my 22nd birthday. I've called this my "22 Before 22." There are 22 specific things that I have selected to experience before my 22nd birthday next year that reflect what Felicia cared about, what we should have been able to do together, and what I would have wanted her to see me do.

I post updates on this project on my personal Facebook and [all of you are welcome to friend me](#) to follow as the year goes along and see what I've been up to with my project! The updates include what the 22 items are, the ways in which I am honoring my sister, and the ways I have been growing this year.

Working with MAC is just one of the fantastic ways that I get to learn how to live in honor of my sister and in honor of all who have been victims of crime. I'm so excited to get to know you all and to develop my passions and goals in a productive and effective way. I hope to interact with you all (digitally) soon!



*Are you feeling isolated working from home? Is your office a whirlwind of change at the moment? Are you overwhelmed by news of COVID-19 and the Black Lives Matter uprising? Are you having a lot of feelings right now? Do you just need to talk and laugh with others in the Minnesota victim service field?*

If any of the above resonate with you, **all members** of the Minnesota Alliance on Crime are invited to a weekly free gathering on [Zoom](#) to share, network, vent, laugh, and **connect** with your fellow members and MAC staff.

#### **Wednesday, July 1, 2020 Discussion:**

- Just Mercy Book Club Part 1 (see below for more information)
- Professional and personal life

*Please note that to increase your safety and privacy, all registrations now are handled through the Zoom website and all registrations are personally approved by MAC staff members.*

**Wednesday, July 1, 2020 from Noon to 1:00 pm.**

**Register  
Today!**



At the Minnesota Alliance on Crime's 2019 Annual Meeting and Capacity Building Training, members voted to make [Just Mercy: A Story of Justice and Redemption](#) by Bryan Stevenson the book club pick for the coming year.

An unforgettable true story about the potential for mercy to redeem us, and a clarion call to end mass incarceration in America — from one of the most inspiring lawyers of our time. Bryan Stevenson was a young lawyer when he founded the [Equal Justice Initiative](#), a nonprofit law office in Montgomery, Alabama, dedicated to defending the poor, the incarcerated, and the wrongly condemned.

One of EJI's first clients was Walter McMillian, a young Black man who was sentenced to die for the murder of a young white woman that he didn't commit. The case exemplifies how the death penalty in America is a direct descendant of lynching — a system that treats the rich and guilty better than the poor and innocent.

MAC staff will be facilitating a 5-part discussion series every other week in July and August 2020, which will take place as breakout sessions during our weekly MemberConnect (Wednesdays 12:00 to 1:00 pm).

## Just Mercy Reading Schedule

*Click on each date to register. You don't need to register for all sessions right now if you'd prefer not to.*

**July 1:** Introduction – Chapter 3 (pgs. 3 – 66)

**July 15:** Chapter 4 – Chapter 6 (pgs. 67 – 126)

**July 29:** Chapter 7 – Chapter 9 (pgs. 127 – 185)

**August 12:** Chapter 10 – Chapter 13 (pgs. 186 – 255)

**August 26:** Chapter 14 – Postscript (pgs. 256 – 316)

This discussion series will culminate in a virtual community viewing of the film [Just Mercy](#), as well as a webinar hosted by the Equal Justice Initiative, details TBA.

MAC would like to encourage you to purchase your copy of the book from your [local bookstore](#). If you need assistance purchasing the book, [contact Julia Tindell](#). We do not want cost to be a barrier to participation, so please don't hesitate to reach out!

**All MAC members are welcome and encouraged to participate. You are welcome to join the book club at any point!**

**Members: Register for the First Session on July 1st!**

## news from the field

### **Aequitas: Keeping Doors Open - Domestic Violence and COVID-19**

As social distancing remains the chief strategy to manage and flatten the curve of COVID-19, social and economic support systems are interrupted, enhancing opportunities for domestic abuse. At the same time, criminal justice professionals upon whom victims rely for emergency intervention are compromised and operating at reduced capacity, disrupting important lifelines for victims and implicating offender accountability and public safety. All of these changes have left domestic violence victims more vulnerable to violence. The challenges that have arisen during this time, however, are by no means insurmountable. [Read more.](#)

### **Minnesota Coalition Against Sexual Assault: Seeking Applicants for Board of Directors**

As a statewide coalition, MNCASA is dedicated to supporting and representing community based advocacy agencies across the state while working with individuals, collectives, and organizations to create communities dedicated to preventing sexual violence and ensure that sexual violence survivors have access to justice and healing. MNCASA is strong when we have board members whom reflect the communities we serve; bring their skills, expertise, and passions to ensuring the duty of care, duty of loyalty and duty of obedience for the organization. [Click for application.](#)

### **National Latin@ Network: Intersection of COVID-19, Domestic Violence, and Sexual Assault within Communities of Color**

While states and localities have sought to mitigate the impact of this pandemic, it is important to address the risks and barriers facing survivors of domestic violence and sexual assault. The heightened risks, increased barriers of reporting to law enforcement, and increased calls to culturally specific community-based programs underscores the unique challenges faced by domestic violence and sexual assault survivors from Communities of Color, who are often marginalized in systemic and service responses. [Click to read.](#)

### **National Network to End Domestic Violence Safety Net: Using Zoom - Safety, Privacy and Confidentiality Considerations**

With physical distancing measures in place, many organizations and individuals have turned to video conferencing as a way to connect. Zoom has been one of the most asked-about tools. As is the case with any tool, there are going to be benefits and risks for survivor safety and privacy, accessibility, and organizations' confidentiality obligations. This guide is to help programs understand Zoom and ways to

utilize the safety and privacy features Zoom has to offer to help maintain confidentiality. [Read more.](#)

### **National Resource Center for Reaching Victims: Report on Expanding Outreach and Services**

This new report from will provide you with many ideas about how ALL of us can expand our outreach and services to ALL survivors of crime. [Click here](#) to download the report.

### **Office for Victims of Crime: Calendar for Survivor-Related Commemorations**

Throughout the year, communities gather to hold events that honor and support victims. These events are an important step toward raising awareness of victims' rights. OVC has created a comprehensive calendar of events throughout the year. [Click here.](#)

### **Reframe Health and Justice: Can Anti-Trafficking Be Rescued?**

While some organizations have put out blanket statements about Black Lives Matter and racism, these few statements have not addressed the field's entrenchment with law enforcement, or the use of anti-trafficking to re-brand abusive police forces/tactics and expand the police state. This ultimately begs the question - can a field that relies on carceral penalties and approaches even be saved from its pro-police roots? [Read now.](#)

### **Urban Institute: Improving Accountability to Victims Through State Justice Reinvestment**

An overview of justice reinvestment processes and how they can benefit crime survivors and those who serve them. [Click here.](#)

## upcoming trainings & webinars

### summer 2020 fundamentals in victim services

an online training for new crime  
victim advocates & staff

july - august 2020

minnesota alliance on crime



#### **about this training:**

The Minnesota Alliance on Crime's Summer 2020 MAC Fundamentals in Victim Services Training is a FREE online training for victim advocates or other victim service staff to develop core advocacy knowledge and skills to provide victim-centered services. We will meet online twice a week from July 14 through August 11, 2020 for 90 minutes each. This training will cover:

- The role and importance of the advocate (both community-based and system-based);
- Working in collaboration with other criminal justice professionals;
- Crime victims' rights;
- Systems change advocacy;
- Understanding and working to end bias, privilege, and oppression;
- Occupational identity;
- Vicarious trauma; and
- MORE.

The training will feature interactive online modules to appeal to multiple styles of learning, with a combination of lecture, small group activities, and games.

MAC will award a certificate of completion to attendees who attend all modules

We will apply for CLE credits by request. If you would like CLE credits, please contact [Danielle](#) by July 3, 2020.

#### **who should attend:**

The primary audience for this training is general crime advocates who have been working in the field for less than three years. This is a fundamental-level training, not an advanced training. Advocates from domestic violence and sexual assault programs are also very welcome, as well as others involved in the criminal justice system and/or victim services such as prosecutors and civil attorneys.

**fees and registration:**  
This training is **FREE** for all.

If you represent a program that is not a MAC member, we encourage your organization to [join MAC now](#). You're missing out on some great members-only trainings, resources, and our weekly online MemberConnect chat!

**Register by Friday, July 10, 2020. This training is filling up quickly so register today!**

Questions? Contact [Danielle Kluz](#).

[Click here for full agenda and registration](#)

# SAVE THE DATE 2020 VIRTUAL NEW LAWS



**SPECIAL TOPICS SESSIONS**  
1 PM - 3 PM

**CASE LAW & STATUTE SESSIONS**  
8:45 AM - 12:30 PM

**MORE INFORMATION COMING SOON!**

**REGISTRATION OPENS JULY 1ST**

**STANDPOINT**  
Attorneys & advocates against domestic & sexual violence

[WWW.STANDPOINTMN.ORG](http://WWW.STANDPOINTMN.ORG)

## AUGUST SERIES

**SPECIAL TOPICS**  
AUGUST 6, 13 & 20

**CASE LAW & STATUTES**  
AUGUST 27 & 28

## SEPTEMBER SERIES

**SPECIAL TOPICS**  
SEPTEMBER 1, 15 & 22

**CASE LAW & STATUTES**  
SEPTEMBER 24 & 25

## OCTOBER SERIES

**SPECIAL TOPICS**  
OCTOBER 8, 15 & 22

**CASE LAW & STATUTES**  
OCTOBER 1 & 2

## Other Trainings and Webinars

### **Child Abduction: Patterns, Profiles and Prevention Strategies**

**Sponsored by the Jacob Wetterling Resource Center and Zero Abuse Project**

**Webinar | July 1, 2020 | 1:00 to 2:00 pm**

Media coverage of child abduction is often reactionary, focused on a specific case, and leaves the audience feeling helpless to protect. This session highlights the academic study and learning around the topic of child abduction with an intentional focus around patterns that emerge, profiles of abductors and targets, and replicable prevention strategies. This session, presented by Alison Feigh, intends to move past the shock value fear and into what is known about these specific crimes against children. Special attention will be given to the difference between the profile of a child molester and a child molester who abducts. [Learn more.](#)

### **The Way Forward: Emerging Strategies for Crime Victims of Color #2 - Shaping the Future of Protective Structures**

**Sponsored by the National Resource Center for Reaching Victims**

**Webinar | July 7, 2020 | 1:00 to 2:30 pm**

Participants will be asked to explore the importance of community-based solutions for addressing gender-based violence and will be provided with an overview of current community-based models for change.

This discussion will also highlight the critical role of allies and will share methods for building meaningful relationships and supporting culturally specific organizations. Join us for this virtual roundtable as we envision the way forward for victims of crime from communities of color.

### **Your FIRST Response to an Allegation of Child Maltreatment**

**Sponsored by the Zero Abuse Project**

**Webinar | July 9, 2020 | 9:00 am to Noon**

**\$125**

Protecting children from child abuse and maltreatment requires that everyone understand how to recognize, respond and report any form of maltreatment a child may experience. FIRST response is often the single most important step in effectively responding and reporting maltreatment. FIRST will give you and your community the tools necessary to better protect kids. This half-day training goes beyond recognizing types of maltreatment. The training combines both lecture and practicum giving participants the tools and practical skills to better communicate with a child during the initial outcry of maltreatment.

[Learn more.](#)

### **Understanding Dynamics of Human Trafficking of Native Americans: Part One - Understanding Historical Context**

**Sponsored by Anne LaFrinier-Ritchie, West Central Minnesota Regional Navigator, Someplace Safe**

**Webinar | July 13, 2020 | 10 am to Noon**

Anne LaFrinier-Ritchie and Kirby Williams will be providing this training on historical causes for disproportionate rates of human trafficking among Native American populations. This is the first session in a three-part training, and will cover historical context, including Federal Indian Laws that have impacted tribes across the United States, leading to historical or intergenerational trauma. This training will give in-depth background on issues that still come into play when interacting with Native American clients and families residing both on reservation and off reservation. [Learn more.](#)

### **Identity Theft and Fraud Concerns for Businesses**

**Sponsored by the National Identity Theft Victims Assistance Network**

**Webinar | July 15, 2020 | Noon to 1:30 pm**

This session, presented by Hazel Heckers of the NITVAN, will provide an overview of business identity theft and its ramifications. Attendees will learn how to report and correct business identity theft and about the model approach designed by the Colorado Bureau of Investigation and Colorado Secretary of State. Additionally, this session will include information about ongoing national efforts to raise awareness about business identity theft. [Learn more.](#)

### **Navigating Mainstream: Reflections from Cultural Leaders**

**Sponsored by the National Resource Center on Reaching Victims**

**Webinar | July 16, 2020 | 1:00 to 2:30 pm**

Organizations spend a lot of time researching, strategizing, and working together to serve our communities better. But what about the team in our organizations; what conditions must shift to create a more compassionate, equitable space? Join us for an interactive question and answer conversation with cultural leaders who will self-reflect on their journey and share strategies they have developed to survive in systems not created with them in mind. A collective intersectional space that affirms and supports healing is needed now more than ever. [Learn more.](#)

### **The Way Forward: Emerging Strategies for Crime Victims of Color #3 - Shaping the Future of Organizing: Applying the Lessons Learned from Missing and Murdered Indigenous Women Organizers**

**Sponsored by the National Resource Center on Reaching Victims**

**Webinar | July 21, 2020 | 1:00 to 2:30 pm**

Participants will be provided with an overview of the strategies employed by organizers from the Missing and Murdered Indigenous Women's Movement in Canada and connect the dots to the experiences of survivors of color in the United States. Our virtual panel will then utilize the successes, challenges and lessons learned from the Indigenous organizers to create a framework to address violence against Women of Color in the US. Join us for this virtual roundtable as we envision the way forward for victims of crime from communities of color. [Learn more.](#)

### **Protecting Your Business from Identity Theft and Cybercrime**

**Sponsored by the National Identity Theft Victims Assistance Network**

**Webinar | July 29, 2020 | Noon to 1:30 pm**

Small businesses are at the highest risk for identity theft and cyber-crime and are particularly vulnerable during COVID-19. Perpetrators of business identity theft can harm a small business's cash flow, affect relationships with creditors and suppliers, and damage a business's reputation. This webinar will engage advocates who work with small business owners to ensure that they are up-to-date on the most current methods by which identity thieves target small businesses, how to report these instances, and how to identify the red flags. [Learn more.](#)

### **Understanding Dynamics of Human Trafficking of Native Americans and Improving Systems Response: Part Two - Current Issues in Native Communities**

**Sponsored by Anne LaFrinier-Ritchie, West Central Minnesota Regional Navigator, Someplace Safe**

#### **Webinar | July 20, 2020 | 10 am to Noon**

Anne LaFrinier-Ritchie and Kirby Williams will be providing this training on historical causes for disproportionate rates of human trafficking among Native American populations. This is the second session in a three-part training, and will cover current status of tribes in the United States, systemic oppression as it plays out today, different systems, and how they impact human trafficking and missing and murdered indigenous people. This training will give in-depth background on issues that still come into play when interacting with Native American clients and families residing both on reservation and off reservation. [Learn more.](#)

#### **Understanding Dynamics of Human Trafficking of Native Americans and Improving Systems Response: Part Three - Working With Native Communities**

**Sponsored by Anne LaFrinier-Ritchie, West Central Minnesota Regional Navigator, Someplace Safe**

**Webinar | July 27, 2020 | 10 am to Noon**

Anne LaFrinier-Ritchie and Kirby Williams will be providing this training, which will provide attendees with information on providing services to Native clients and how providers can adjust perceptions, responses and interactions to improve relationships. This training will cover current status of tribes, common stereotypes, problem-solving different barriers that may come up in service provision and professional interactions, allyship, and creating access to culture. [Learn more.](#)

#### **Adverse Childhood Experiences & Comprehensive Trauma-Informed Care Training**

**Sponsored by the Zero Abuse Project**

**Webinar | August 26-27, 2020 | 8:00 am to Noon both days**

**\$125**

Studies have shown that adverse childhood experiences and traumatic events can have a lasting, negative impact on a person's health and well-being. This training is designed to help you develop the unique skills needed to support individuals who have experienced adverse childhood experiences and traumatic events. [Learn more.](#)

## employment opportunities

Resources for job seekers:

[Association of Minnesota Counties Jobs](#)

[Indeed](#)

[Legal Services State Support Positions Available](#)

[Minnesota Council of Nonprofits Job Board](#)

[Minnesota County Attorney's Association Job Bank](#)

## contact us

As always, if you have any suggestions for MAC, we welcome your input!

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## about the minnesota alliance on crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

**For more information about MAC, go to [www.mnallianceoncrime.org](http://www.mnallianceoncrime.org).**

**To join our coalition of crime victim service programs, [click here](#).**