Dear Members and Friends:

MAC is currently recruiting leaders to serve on our Board of Directors!
If you have experience serving on a non-profit board or are thinking about exploring the opportunity to serve, MAC would like to hear from you. The most important quality board members need to possess is a deep commitment to **MAC’s mission and core values**. There will be opportunities to develop leadership skills and to put them into practice. Learn more about serving on MAC’s board.

A priority area of work for MAC’s board is our commitment to diversity, inclusion, and equity. **BoardSource** has written about how diversity, inclusion, and equity need to permeate within boards and guide leadership:

- **Diversity**: The individual leaders who compose nonprofit boards are a reflection of an organization’s values and beliefs about who should be empowered and entrusted with its most important decisions. We believe that all non-profit organizations can better achieve their missions by drawing on the skills, talents, and perspectives of a broader and more diverse range of leaders, and that the diversity of viewpoints that comes from different life experiences and cultural backgrounds strengthens board deliberations and decision-making.

- **Inclusion**: The most effective boards work to build a culture of trust, candor, and respect — none of which is possible without a culture of inclusion. Boards that cultivate an inclusive culture ensure that all board members are encouraged to bring their perspectives, identity, and life experience to their board service. An inclusive board culture welcomes and celebrates differences and ensures that all board members are equally engaged and invested, sharing power and responsibility for the organization’s mission and the board’s work.

- **Equity-Focus**: Boards play a critical role in helping organizations understand the context in which they work and how best to prioritize resources and strategies based on that reality. An awareness of how systemic inequities have affected our society and those an organization serves enables boards to avoid blind spots that can lead to flawed strategies, and creates powerful opportunities to deepen the organization’s impact, relevance, and advancement of the public good.

If this sounds like the type of board you are interested in being a part of, please make sure you read the **MAC Board of Directors position description** and fill out the **Board of Directors application**. If you have questions, please contact MAC’s board president **Leah Ekstrom** or me at any time.

In Peace,

Bobbi Holtberg
MAC is very excited to offer you an online membership application for the very first time this year for your convenience. You will also be able to pay your dues online.

Keep your eyes open for an email very soon on how to renew your membership. All memberships must be renewed by August 20, 2021.

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**Happy 4th of July from MAC!**

Our office will be closed on Monday, July 5, 2021 to celebrate.

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**News from the Field**

**Minnesota Public Radio: 5 Books to Read on Social Justice That Go Beyond the Instructive**

Author Kiese Laymon says that while he understands the demand in the last year for instructive books, he's "more interested in incisive and innovative books." Laymon says his reading recommendations "if you give yourself an opportunity, will make you feel good about the work we have to do, which can sound oxymoronic. But I think that's what these books do. We want to feel like we're being taken care of artistically. And I think these books do that." [Learn more.](#)

**Minnesota Public Radio: How to Manage Post-Pandemic Social Anxiety**

Coronavirus cases are steadily declining, and more than 50 percent of American adults have been fully vaccinated against the virus. It’s the moment many have been waiting for: to move more freely in the world, to see and hug friends and family without fear. But as more states fully reopen — and as more people can safely socialize — mental health researchers say that for many, the transition could be rough. [Read more.](#)

**National Center for Victims of Crime: 2022 National Service Awards**

The nomination period for the 2022 National Crime Victims’ Service Awards is now open. Each year, the Office for Victims of Crime recognizes extraordinary individuals, teams, programs, and organizations that demonstrate outstanding achievements in supporting victims and expanding access to justice during
Learn about past honorees, and if you know a similarly deserving individual or group, submit your nominations for the 2022 National Crime Victims’ Service Awards by Monday, August 2, 2021.

The toolkit offers facilitators an initial background on different forms of violence, how trauma may be manifested in peer support groups, and ways facilitators can hold space for bi+ survivors of violence while also taking care of themselves.

Office for Victims of Crime: Child Victims and Witnesses Support Materials
Information to help kids who go through criminal courts or family/dependency courts. Included are comprehensive guides for practitioners, and for parents and caregivers.

Stanford Law School and the Brennan Center for Justice at New York University Law School: Exploring Alternative Approaches to Hate Crimes
A comprehensive report that assesses critiques of hate crime laws from communities of color and other targeted communities, and evaluates potential alternative approaches to respond to hate crimes more effectively.

Minnesota Judicial Branch: Updates
State Courts Ramp Up In-Person Court Proceedings
The Minnesota Judicial Branch has announced the next steps in a deliberate, gradual return to more in-person court proceedings and modifications to its COVID-19 health and safety protocols.

“The Minnesota Judicial Branch has relied on public health experts throughout the pandemic,” said Minnesota Supreme Court Chief Justice Lorie S. Gildea. “Based on revised guidelines at both the federal and state level, we will continue our gradual return to more in-person proceedings in court facilities in a deliberate and responsible manner that prioritizes health and safety.”

A new statewide order expands in-person court proceedings in accordance with revised health and safety protocols in the Minnesota Judicial Branch’s COVID-19 Preparedness Plan. Under the order, the following is in effect June 14, 2021 – September 6, 2021:

- **Criminal jury trials** will be held in person.
- **Civil jury trials** can be held in person.
- **Major Criminal, Juvenile Protection** (including Child in Need of Protection or Services and Permanency cases types), and **Juvenile Delinquency trials and contested hearings** will be held in person.
- **Criminal settlement conferences** will be held in person.
- **Grand jury proceedings** will be held in person.
- **Mandatory Misdemeanor Criminal trials and contested hearings** are to be held in person beginning August 2, 2021.
- **All other district court proceedings** will be held remotely unless the chief judge of the judicial district grants permission for an in-person proceeding based on extenuating circumstances.
- **Appellate courts**: Proceedings in appeals before the Minnesota Court of Appeals and the Minnesota Supreme Court will continue as scheduled by those courts.
- **Public Service Counters**: At least one public service counter in each county, and one in the appellate courts, will be accessible between 8 a.m. and 4:30 p.m., Monday – Friday, excluding court holidays. Counter service can be provided remotely, by appointment, or in person.
- **Self-Help Services**: Self-Help services will continue to be conducted by appointment, remotely, or by telephone.
- **Courthouse Terminals**: Courthouse (public access) terminals are available to the public and media based on hours established by the local district court.
- **Media Access**: Media may attend in-person court proceedings held in courtrooms and to record those proceedings as permitted by **Court Rules**. See Section 18 of ADM20-8001 for additional details on media access to in-person and remote proceedings.

For more information, see **ADM-2001 Order Governing the Continuing Operations of the Minnesota Judicial Branch**.
State Courts Lift Face Covering Requirement Effective July 6, 2021

The Minnesota Judicial Branch today announced that face coverings will no longer be required in court facilities effective July 6, 2021.

“As the pandemic’s impact on Minnesota continues to recede, so too will some of the health and safety protocols that were in place in our district and appellate courts,” said Chief Justice Lorie S. Gildea.

Judges, employees, and courthouse visitors will still be allowed to wear face coverings in court facilities if they choose to do so, although judges may direct people to remove face coverings as necessary to conduct court hearings.

There will continue to be limitations on the types of in-person activities that take place at court facilities through September 6, 2021. Click here for more information on this announcement.

upcoming trainings & webinars

summer 2021 fundamentals in victim services
an online training for newer crime victim advocates & staff
july 7-9, 2021
minnesota alliance on crime

About Fundamentals in Victim Services:
The Summer 2021 Fundamentals in Victim Services Training is a virtual training for victim advocates to develop core knowledge and skills to provide victim-centered services. By the end of this training, advocates will be able to:

- Understand the role of ongoing and historical trauma in victimization and develop skills for providing trauma-responsive advocacy to all victims of crime;
- Identify and honor the unique and complementary roles of community-based and systems-based advocates;
- Recognize and interrogate the roles of bias, privilege, and oppression in victimization and advocacy;
- Describe key victims' rights and know how to find more information to ensure that criminal legal systems professionals are meeting statutory obligations regarding crime victims;
- Understand and examine their own Occupational Identity (OI) and identify strategies for cultivating healthy boundaries; and
- Expand their understanding of self-care to incorporate a nuanced awareness of vicarious trauma and the value of trauma stewardship for a sustainable career in victim services.

Furthermore, training participants will have opportunities to connect with one another and with experienced professionals with a range of knowledge and skills.

Expectations for the virtual format:
Fundamentals in Victim Services will feature interactive modules to appeal to different styles of learning, with a combination of lecture, small group work in breakout sessions, and opportunities for individual reflection.

Modules will take place live via Zoom. Attendees will be expected to actively participate, using the chat to engage with presenters and other participants, and turning on cameras and unmuting during large group
discussions and breakout sessions.

MAC will award a certificate of completion to attendees who complete all the modules. Participants are expected to complete all sessions live. If you cannot attend a live session, you must email Julia in advance to request an excused absence. Sessions may not be recorded.

We will apply for CLE and POST credits by request. If you would like CLE or POST credits, please indicate this on your registration form.

ASL interpreters will be provided for the entire training.

Training packet (including full agenda and other important info):

Click here.

Fees and registration:

- This training is FREE for MAC members and $50 per person for non-members. Make sure to check to see if your organization is a MAC member.

- If you represent a program that is not a MAC member, we encourage your organization to join MAC now. Don't miss out on some great trainings, networking, and resources. Questions? Email Danielle Kluz.

- Register by the end of the day on Thursday, July 1, 2020.

- Questions? Contact Julia Tindell.

The registration deadline is TODAY so register now!
Other Trainings and Webinars

All event times are listed as Central Time.

**Adult Protection's Role in Guardianship**  
Sponsored by the Minnesota Elder Justice Center  
*Webinar* | July 13, 2012 | 1:00 pm  
Guardianship is a tool adult protection is required to use when necessary, to protect the vulnerable adult when maltreatment has occurred and is needed to protect the vulnerable adult from serious harm. Additionally, guardianship – a restrictive, involuntary intervention – can pose ethical dilemmas for APS’s role in guardianship as adult protection ethics are to use least restrictive interventions. In this session Melissa Vongsy and Peter Larson from the Department of Human Services (DHS) Adult Protection Unit will discuss Adult Protection’s role in the Guardianship process, explore potential ethical dilemmas for APS, and review tools to help APS navigate these difficult cases. [Learn more.](#)

**Extended Forensic Interviews: Practical Skills for Multiple Sessions**  
Sponsored by the Minnesota Children's Alliance
Based on the nationally recognized ChildFirst® Forensic Interview and CornerHouse Forensic Interview Protocol™ models, this one-day training will give an overview of conducting multiple-session forensic interviews when a child may not succeed in a standard, single-session interview due to trauma, development, special needs, or other complicating factors, including poly-victimization. Learn more.

A Sample of Predominantly African American Domestic Violence Victims’ Response to Objective Risk Assessments
Sponsored by the Battered Women's Justice Project
Webinar | July 15, 2021 | 2:00 pm to 3:00 pm
Most stakeholders agree domestic abuse is a problem. Many agree the need to assess for abuse risk is important. Some value the usefulness of objective risk assessment measures. But what if all stakeholders worked to merge objective risk assessments and victim risk perceptions to solidify safety? During this process, additional research is needed to understand the unique culturally-based risk factors among female minority victims and some previously assumed risk factors that may not impact safety as previously considered. Learn more.

Innovations at the Intersection: Supporting Survivors of Sexual Assault with a Survivor Support Packet
Sponsored by End Abuse of People with Disabilities
Webinar | July 20, 2021 | 1:00 to 2:30 pm
We will highlight the Survivor Support Packet, a support guide for survivors of sexual assault with disabilities. If you are looking for a tool to help you serve survivors with disabilities, the Survivor Support Packet, developed by and for people with intellectual and developmental disabilities in collaboration with the rest of the Mass Rights for Change team, may be what you are looking for. Learn more.

The History of Advocacy
Sponsored by the Battered Women's Justice Project
Webinar | July 20, 2021 | 2:00 to 3:00 pm
Advocacy by survivors has been at the forefront of systems change over the last four decades. This webinar takes everyone through the history and the different stages of the development of advocating for survivors and bringing about systems’ change. It will conclude with several guiding principles to continue to shape change in the response to survivors by systems professionals. Learn more.

Helping without Harming: Educating Mental Health Professionals on Working with Survivors of IPV
Sponsored by the Center for Victim Research
Webinar | July 27, 2021 | 1:00 to 2:00 pm
Intimate partner violence (IPV) is a global problem that mental health professionals are guaranteed to encounter. This webinar synthesizes existing literature on how mental health professionals are prepared to support those experiencing IPV and discuss how an intersectional feminist framework can be applied in practice settings to confront the complexities of abuse. Learn more.

Expert Q&A: Victim Service Provider Program Outcome Measures
Sponsored by the Office for Victims of Crime
Webinar | July 28, 2021 | 1:00 to 2:15 pm
Measuring victim service outcomes is a key element in determining a program’s effectiveness and improving the quality of services for survivors. Data are critical for demonstrating a program’s success. In this session, participants will discuss best practices in measuring victim service outcomes and share solutions to common challenges. In addition, the hosts will share findings from the new Outcomes Measurement Tool, a resource developed by OVC TTAC to assist programs with developing and tracking outcome data and establishing more streamlined measures. Learn more.

AARP Fraud Watch Network VOA|ReST: Addressing the Emotional Impact of Scam Victimization
Sponsored by the Minnesota Elder Justice Center
Webinar | July 29, 2021 | 1:00 pm
Fraud has a devastating financial impact, especially on older adults. Join Amy Nofziger and Liz Buser of the AARP Fraud Watch Network as they discuss how the free AARP Fraud Watch Network VOA|ReST online peer support program helps victims and their family members re-establish trust and build back their resilience. Learn more.
As always, if you have any suggestions for MAC, we welcome your input!

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The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.