From MAC's Executive Director

Dear MAC Members and Friends:

MAC’s mission is to connect systems, service providers, and victims to advance the response for all victims of crime. Connection is essential to MAC moving our mission forward. Without connecting with our member programs and stakeholders we can’t build strong relationships that produce shared commitment, trust, and respect. A primary component of MAC’s strategic plan is to create intentional opportunities for MAC staff to connect with our members and for our member programs to connect with each other.

One opportunity for members to connect with MAC and your fellow service providers is to participate in an online regional meeting. Because our schedules are busy and on any given winter day in Minnesota the weather can hinder physical travel, MAC is utilizing technology to connect and be informed about the good work that is happening and the emerging issues that programs may be facing. Zoom makes it easy for us connect with video and/or audio, and have real connection and beneficial conversations with one another. Below are the upcoming opportunities to join an online conversation, and if you can’t participate during the time scheduled for your region, feel free to join another region’s calls. We know you will find it very beneficial to your work to connect with MAC and your fellow member programs.

Northern Region: (Has already taken place.)
Central Region: Tuesday, March 3
Metro Region: Thursday, March 5
Southwest Region: Tuesday, March 17
Southeast Region: Thursday, March 19
We have already scheduled in-person regional membership meetings that will take place early next fall but we hope you will join us online over the next few weeks.

**MAC members, please keep an eye on your email in the next couple of days.** We will be sending you an invitation to take part in a session to create an action plan to ensure state and federal funding for victim service programs. We will need your voice at the table!

**If your organization is not yet a member of the Minnesota Alliance on Crime, now's the time!** Click [here](#) for information on the many benefits to your entire staff by joining MAC.

In Peace,

Bobbi Holtberg

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MAC staff are excited to roll out a new and exciting service to our member programs! Trained staff are now available to offer professional, neutral facilitation using **Technology of Participation (ToP)** Facilitation Methods. ToP is a collection of facilitation methods created by the [Institute of Cultural Affairs](#) to help groups think, talk, and work together. These methods can be used for groups of any size, including staff of a program, board members, organizational leadership teams, partnerships, and other collaborative groups. No matter the group or the question, ToP Facilitation Methods are designed to invite inclusive participation and profound respect by honoring all individuals and ideas equally.

**Consensus Workshops (2+ Hours)**

Consensus workshops are designed to guide participants to agreement using an integrated, collective thinking process that honors all perspectives and creates space for thoughtful, meaningful, and productive dialogue. For example, partner programs might come together to answer the question: What are the keys to sustaining a victim-centered collaboration between our programs? Staff might have a discussion to determine the key steps they need to take as a team to address vicarious trauma. A board of directors might ask: What characteristics are we looking for when we hire a new Executive Director? Other common uses for consensus workshops include:

- Creating a shared vision, goal, or objectives for a program or project
- Setting team priorities
- Agreeing on criteria for a decision
- Finding common ground among parties with opposing views or perspectives
- Developing policies
- Creating alignment in teams

**Action Planning (6-8+ Hours)**

The action planning process is a sequence of methods for planning single-focus events or projects with a clear beginning and end, usually occurring over the course of 1-2 years. During the first half of the workshop, participants come to agreement on a series of commitments in order to ensure a successful event. In the second half, they collaboratively develop a detailed planning process. The result is an action plan built on consensus, where all parties feel a mutual sense of ownership over the plan and responsibility for its implementation. Examples of common uses for the action planning process include:

- Developing a project plan
- Planning a community or fundraising event
- Planning a conference or training
- Planning and launching a publicity campaign
- Jump-starting a stalled program

MAC member programs: reach out to [Julia Tindell](#) today to discuss options for your program!
**Summer Interns:**
The Minnesota Alliance on Crime is currently seeking interns for summer 2020. For more information on this terrific opportunity for students, [click here](#). Please forward this to any students you know who may be interested in interning at MAC.

**Training and Event Volunteers:**
We are also seeking volunteers to assist MAC staff with trainings and events. Help us provide ground-breaking training on topics such as trauma-responsive advocacy; bias, privilege, and oppression; the criminal justice system; victims’ rights; and more. Shift lengths may vary, from a few hours to assist with set-up/clean-up, to half-day shifts, to full-day shifts. Once volunteer shifts are over, volunteers are invited to stay for the remainder of the training at no charge. [Click here for more info](#).

**Silent Auction Planning Committee:**
Do you love fundraising? Are silent auctions your secret jam? We're looking for motivated people to assist MAC in planning our silent auction at the 2020 Annual Meeting and Capacity Building Training to be held in the Twin Cities on September 10-11. Meetings will be held online via Zoom.

Questions? [Contact Amee Krogfus](#).

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**Healing Justice: New Post Conviction Survivor Resources**
We are delighted to announce that Healing Justice has launched Post Conviction Survivor Resources, a new [website](#) funded by the U.S. Department of Justice’s Office for Victims of Crime. This new website offers [practical tools](#) to victim service providers, prosecutors, police, and other justice professionals for assisting crime victims in cases involving post-conviction claims of innocence and exonerations.

**Caroline LaPorte: Report on Why the Lack of Safe Housing Leads to High Rates of Missing and Murdered Indigenous Women**
A new report focuses on the connection of housing instability, gender-based violence, and Native women and girls. The report, [National Workgroup on Safe Housing for American Indian and Alaska Native (AI/AN) Survivors of Gender-Based Violence: Lessons Learned](#) by Caroline LePorte, highlights the intersection of gender-based violence, housing instability, and its impact on Native women, their families and communities including recommendations for practice, policy, and research.

**Minnesota Department of Health: RFP for Safe Harbor Regional Navigators and Supportive Services**
The No Wrong Door model underlying the Safe Harbor system operates on the assumption that no single system or profession is adequate to identify and address the needs of at-risk and sexually exploited youth. This Request for Proposal (RFP) serves to fund Regional Navigators and supportive service providers within the Safe Harbor/No Wrong Door system. Please review the complete [Safe Harbor/No Wrong Door Regional Navigator and Supportive Service Grant Request for Proposal (WORD)](#).

**Move to End Violence: Now Accepting Applications for 5th Cohort of Movement Makers**
We are excited to share that the application for MEV’s 5th cohort is now open! Applications are due March 31. This cohort will join our community of Movement Makers working to strengthen U.S.-based movements to end violence against trans and cis girls and women and gender nonconforming folks. Through convenings, workshops, skill training, coaching, and a community of allies, members of Cohort 5 will have a unique and transformational opportunity to powerfully contribute to movements for social change. We have an [in-depth information packet on our website](#) with more information about the program and how to apply.

**National Sexual Violence Resource Center: Prepare Early for Sexual Assault Awareness Month (SAAM) in April 2020**
Every April, the National Sexual Violence Resource Center (NSVRC), one of the many leading organizations on NO MORE’s steering committee, coordinates the national Sexual Assault Awareness Month (SAAM) campaign for the month of April to educate and engage the public in addressing this widespread issue. Stay tuned for the announcement of the 2020 SAAM theme! Please check out the NSVRC web page featuring social media strategies, graphic artwork, and ideas for messaging for Sexual
Assault Awareness Month in April. Read more here.

Office for Victims of Crime: National Crime Victims’ Rights Week Resources
Every April, OVC leads the nation in its observance of National Crime Victims’ Rights Week (NCVRW). This year’s theme—Seek Justice | Ensure Victims’ Rights | Inspire Hope—will guide communities as they promote victims’ rights and services from April 19–25. Use these 2020 NCVRW resources to help plan your events and raise awareness: theme artwork, customizable theme poster, web artwork, sample proclamation. Download 2020 NCVRW resources now. Various materials are available in English and Spanish.

Christine Stark and Eileen Hudon: Colonization, Homelessness, and the Prostitution and Sex Trafficking of Native Women
The social, political, and cultural instability during the colonial era and American Revolution involved ongoing warfare, shifting allegiances among Indigenous and European nations, enslavement, and relocation of Indigenous people. This paper seeks to illustrate the impact of human trafficking on Native women and girls in our times, with particular attention to the historical context in the United States and the interconnection between trafficking and housing instability. Read now.

Violence Free Minnesota: Remembering Minnesota’s Victims of Intimate Partner Homicide
On January 28, Violence Free Minnesota held our 9th annual memorial to honor Minnesota’s victims of intimate partner homicide. We continue to keep the names, faces, and lives of Minnesota's victims of intimate partner homicide in our minds and close to our hearts as we work towards a violence-free Minnesota. Visit We Remember - the online memorial of Minnesota's victims of intimate partner homicide.

upcoming trainings & webinars

MAC is convening two sets of regional meetings in 2020 for our members throughout the state. These FREE meetings are an excellent opportunity for you to discuss emerging issues in your community, network with fellow members for enhanced collaboration, and to learn more about what's happening in other regions of the state and at MAC. Register today!

The first set of meetings for this year will be held ONLINE so that you can participate in the meeting without even leaving your desk.

Comments from participants at last week’s 2020 Northern MN Online Regional Meeting:
- “These meetings are fantastic! They give us rural advocates a chance to learn from one another, especially programs that have only one or very few staff like my own.”
- “I feel these meetings open many doors for advocates in rural communities since traveling to get to another location adds a lot of additional time to an already busy day.”
- “It was a great meeting and was great to hear the updates and trending topics! All good information. I am very glad that MAC is doing these meetings.”

Register Now:
- **Central Region:** Tuesday, March 3
- **Metro Region:** Thursday, March 5
- **Southwest Region:** Tuesday, March 17
- **Southeast Region:** Thursday, March 19
All meetings will be held from 9:00 to 10:30 am.

In-person regional meetings will be held in October 2020.

If you have any questions, please contact Danielle. Hope to "see" you there!

Please join the Minnesota Alliance on Crime and the Minnesota Office of Justice programs for three FREE webinars to:

- Learn the eligibility requirements for the program as defined in Minnesota Statutes and Rules so that appropriate referrals can be made.
- Learn the benefits available to victims and their family members including medical, dental, and mental health counseling costs, traditional healing ceremonies, mileage expenses, and wage loss.
- Identify your role in ensuring victims are informed of their right for compensation and learn the importance of collaborating with Reparations staff to make the application process easier and faster for victims.

Presenters:

Danielle Kitto, reparations claims manager at the Minnesota Department of Public Safety Office of Justice Programs.

Nigel Perrote, tribal liaison at the Minnesota Department of Public Safety Office of Justice Programs.

Financial Compensation for Domestic Abuse Victims

March 25, 2020 from noon to 1:00 pm

This webinar will provide information on financial assistance available to crime victims from the Crime Victims Reparations Board. Cases involving domestic violence will be discussed to highlight some of the unique circumstances which may apply to domestic abuse survivors. It will provide an overview of the eligibility requirements for the program, the appeal process, and the many benefits available to domestic abuse victims. Strategies to enhance collaboration between reparations staff, advocates and criminal justice professionals will also be discussed.

Register now for March's webinar

Save the date for future webinars:
Please join the Minnesota Alliance on Crime and the Crime Victims Justice Unit at the Office of Justice Programs for a roundtable discussion for prosecutors and prosecution-based victim/witness advocates.

What is a “business victim” and what rights do they have in the prosecution process? How should prosecutors’ offices treat them compared to victims of person crimes? Given that their “loss or harm related to the crime” is financial, are they and should they be treated like other property crime victims?

Approaches vary across the state, with some confusion as to the responsibilities of prosecutors’ offices. This roundtable invites victim service professionals to discuss the practices in their office, the challenges in managing these types of victims and ensuring their rights are upheld, and promising practices that are emerging. Staff from the Crime Victim Justice Unit at the Office of Justice Programs will provide an overview of the crime victim rights statutes that apply to business victims and share their perspective and experiences with business victim practices and cases. Prosecutors’ offices that have grappled with this issue are strongly encouraged to attend and share their experiences and practices.

Click here to register!

Other Trainings, Webinars, and Conferences

2020 Census: How Survivors of Domestic Violence Including Immigrant and AANHPI Survivors Can Safely Participate
Sponsored by the Asian Pacific Institute on Gender-Based Violence
Webinar | March 3, 2020 | 3:00 pm
The 2020 Census has gotten underway and all households will have received an invitation to participate in the census. It is vital that survivors of domestic violence, including immigrant survivors and survivors from the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) population, have the opportunity to respond to the census, as the information they provide will influence funding and planning for programs, services, and policies that support survivors and the immigrant and AANHPI communities, as well as political representation in Congress. However, survivors of domestic violence, especially immigrant and AANHPI survivors, have unique concerns and barriers that can deter them from participating in the census. Learn more.

Expert Q&A: Helping Survivors of Multiple Victimizations
Sponsored by the Office for Victims of Crime Training & Technical Assistance Center
Webinar | March 18, 2020 | 1:00 to 2:15 pm
Polyvictimization refers to having experienced multiple victimizations, such as sexual abuse, physical abuse, bullying, and exposure to family violence, and occurs when individuals experience different kinds of victimization, rather than multiple episodes of the same kind of victimization. Understanding the prevalence, occurrence, and identification of polyvictimization across all generations is essential for victim...
advocates and other victim-serving professionals to help ensure that the right types of assistance, support, and intervention are made available. Learn more.

Just Ask: How Advocates, Law Enforcement, and Attorneys Can Better Meet the Needs of Crime Victims
Sponsored by the Vera Center on Victimization and Safety
Webinar | March 24, 2020 | 1:00 to 2:30 pm

Just Ask: A Toolkit to Help Advocates, Attorneys, and Law Enforcement Meet the Needs of Crime Victims with Disabilities was created in response to conversations with advocates and criminal justice professionals, many of whom are open to asking about accommodations, but don’t know how and are worried about saying the wrong thing. This webinar will provide an overview of the vision for the toolkit, illuminate key components, and leave participants with a road map for next steps for their organization. Learn more.

Technique, Corroboration, and Defending Your Interview in Court
Sponsored by the Minnesota Children’s Alliance
In Person | March 31, 2020 | 9:00 am to 4:30 pm
$75

Add to your forensic interview skillset by spending the day with one of the nation’s leading experts, Rita Farrell of the Zero Abuse Project. With thousands of interviews conducted and over 20 years of experience in the field, Farrell presents trainings that keep professionals current on best practices across a variety of protocols. Topics include: important considerations for interviewing very young children and adolescents, corroborating evidence within the scope of the forensic interview, and key principles for defending your interview in court. Learn more.

Placemaking and Peacemaking: Restorative Strategies for Communities and Crime
Sponsored by the Hamline University Center for Justice and Law
In Person | April 3, 2020 | 12:30 to 4:30 pm
$25-$50

This half-day conference will focus on placemaking and peacemaking strategies nationally, and discuss opportunities to implement peacemaking locally. Placemaking goes back to the 1960s, based on the belief that the best indicator of the resiliency and safety of a neighborhood is the vitality of its public life. Peacemaking is a traditional Native American approach to justice focused on healing and community restoration, rather than punishment. Learn more.

employment opportunities

Check out the latest victim service employment opportunities in Minnesota

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 28th of each month.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date

If you have posted the position to the Minnesota Council of Nonprofits' website, you do not need to email it to us as we check their listings daily.

contact us

As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director
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Danielle Kluz, Training and Engagement Program Manager
danielle@mnallianceoncrime.org

Ameé Krogfus, Operations Program Manager
amée@mnallianceoncrime.org
The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of more than 90 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to [www.mnallianceoncrime.org](http://www.mnallianceoncrime.org).

To join our coalition of crime victim service programs, [click here](http://www.mnallianceoncrime.org).