Dear MAC Members and Allies,

I had the opportunity to spend time with one of my mentors a few weeks ago. We talked about the “wins” we have experienced in the advocacy world over the years and we also discussed what seems like giant steps backwards we’ve taken in past couple of years. I was looking for encouragement and wisdom as to how to be a leader and inspire others to keep moving forward. Here is what I took away from our conversation: It’s not easy, but it is simple.
There are people that will tell you that it’s easy to be successful, that you can be wealthy beyond your wildest dreams by working two hours a day, that you can change the trajectory of your life by implementing three simple steps. We all know that’s not true.

You want to leave a legacy? You want to make lasting changes? You want to confront social injustices and dismantle oppression? All it takes is a promise: “I won’t stop!”

Years of toil, years of pushing yourself and others around you, years of evolving your way of thinking, your life, and your mind. Years of uncertainty, years of fear, years of society telling you that you can’t. That’s all it takes.

The road to achieving social justice isn’t easy, it isn’t fun, and it isn’t without sacrifice. But it is simple. “I won’t stop.”

Every day we have 24 hours to move one step closer to the goal. That’s it. That’s all we have to do. A single step, every day. It’s evolution. We adapt, we improve, we grow.

When we make that promise to ourselves and keep that promise, we may not even notice changes at first, maybe not after the first week, maybe not even after the first month. But one day, we’ll be sitting at the top of the mountain and will be grateful that we made a three word promise to ourselves: “I won’t stop.”

MAC won’t stop. MAC will continue to lead necessary and often uncomfortable conversations. We are committed to supporting our members and allies to take that one step each day so we all adapt, improve, and grow to become what crime victims need us to be.

This work isn’t easy, but working together we create momentum that will keep us moving forward toward the goal of dismantling social injustice and oppression. We won’t stop!

I’m looking forward to seeing many of you next week at MAC’s Annual Meeting and Capacity Building Training, to be held September 6-7, 2018 at the Dakota Lodge in St. Paul. If you haven’t yet registered for this amazing event that’s free for MAC members, do it today! The registration deadline is Friday, August 31st at 3:30 pm. Please join us as we celebrate the past year and plan for the new one.

In Peace,

Bobbi

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Expand the Circle: 2018 Annual Meeting & Capacity Building Training

September 6-7, 2018
Dakota Lodge, West St. Paul, MN

The Minnesota Alliance on Crime

The registration deadline is Friday, August 31, 2018. Don't miss out on this great event that's FREE for MAC members!

Please join the Minnesota Alliance on Crime on September 6 and 7, 2018 for two days of strategizing, learning, sharing, and networking to advance rights and services for crime victims in Minnesota. This year's theme, Expand the Circle, reflects MAC's efforts, based on the needs of our membership, to build our members' capacity to serve all victims of crime in Minnesota. MAC members and non-members are all welcome to join us!

MAC Annual Membership Meeting: Thursday, September 6, 2018, 8:30 am to
Noon
The Membership Meeting will provide members and allies the opportunity to learn more about the strategic work MAC staff and board are currently engaged in and provide direct feedback that will shape MAC’s initiatives moving forward. Members will also be tasked with ratifying changes to MAC’s bylaws and the presented slate of candidates for the Board of Directors.

**Spotlight Award Lunch: Thursday, September 6, 2018, Noon to 1:00 pm.**
During a special recognition lunch, we will award the Spotlight Award to a MAC member who is truly making a difference for crime victims with their innovative work.

**Capacity Building Training: Thursday, September 6, 1:00 to 4:00 p.m., and Friday, September 7, 2018, 8:00 a.m. to 3:00 p.m.**
Over a day and a half, participants will hear directly from victims/survivors and experts in the victim services field who will provide critical training on "gray area thinking", working effectively with tribal communities, and strengthening rights for the victims we serve. We will also offer valuable time for regional networking/collaboration.

Click here for the full agenda.

The training has been approved for 7.0 CLE credits (3.5 elimination of bias, 3.5 standard).

**Registration Fees**

**MAC Members:**
FREE for both days. Not sure if your agency is a member program? Check here. *This includes lunch on Thursday.*

**Non-MAC Members:**
Thursday Only: $45 (this includes lunch)  
Friday Only: $30 (no lunch included)  
Thursday and Friday: $65

MAC will provide travel reimbursement benefits to make this event accessible for our members who need to travel more than 200 miles roundtrip.

If you are located in the Twin Cities and need transportation assistance to get to the event, please contact MAC ASAP.

Click here for more info and registration

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**American Bar Association: Litigating for Deaf Clients Toolkit**
A short toolkit for attorneys on working with Deaf clients in domestic and sexual violence cases. Click here to view.

**Center for Survivor Agency and Justice: Coerced Debt Training Toolkit Released**
In this first of five Consumer Rights Webinar Training Toolkits, find webinar recordings, supplementary reading, and multilevel planning worksheets to support your coerced debt advocacy. Click here for more information.

**Center for Victim Research: Now Online**
CVR is supported by the Office for Victims of Crime and was created in response to OVC’s Vision 21
Initiative, which recognized a need to increase the use of research and data in victim services. Visit www.victimresearch.org for tools and trainings on victim research; calendar of victim research-related events; library of nearly 1,000 open access research-related resources; directory of victimization researchers; and research syntheses on key topics. Each VOCA-funded agency can get ONE REGISTRATION for free access to research journals. From the home page, click on Sign In, then Register, then VOCA-Funded Agencies.

**Minnesota Women's Press: Nominate a Changemaker**

Our annual Changemakers issue honors individuals and organizations in Minnesota whose actions during 2018 have promoted greater equality, justice, or self-determination for women and girls. What individuals or organizations did something new and important in Minnesota in 2018 for women or girls? We invite your input in identifying Changemakers in our community — a select number of them will be spotlighted in our December magazine. Nominate at our Survey Monkey page. The deadline for nominations is September 15.

**University of Minnesota: Last Call for Safe Harbor for All Participation**

The Safe Harbor for All Strategic Planning Process information gathering started in February 2018 and will be completed by the end of August 2018. If you have not already participated and would like to share your thoughts, please complete our brief online survey. The survey takes about ten minutes, and asks for your feedback on criminal justice and social service approaches to better serving adult victims of sex trafficking and sexual exploitation. Your input will help legislators understand pros and cons of different approaches to this important issue. This is the final call for participation in the strategic planning process. The survey will close end of day on August 31st, 2018. For more information on the strategic plan visit our website: z.umn.edu/safeharborforall. If you have any questions, please feel free to reach out to Lauren Martin via email at mart2114@umn.edu or phone at 612-624-4035.

**Wilder Research: Victims/Survivors and Criminal Court Process Survey**

Wilder Research, with funding from a client, seeks to understand what victims/survivors go through during the criminal court process in order to inform positive change. We invite eligible individuals to take a confidential survey, where there is also an opportunity to express interest in a possible 20-30 minute interview. Anyone 18 years or older with experience as a victim/survivor of any crime in any Minnesota criminal court is eligible for the survey. The survey is open through September 2018, and can be accessed by clicking here. People who complete the survey and leave their name and an email address or phone number (information that is always separate from survey responses) will be entered into a drawing for a $50 gift card to Target, Walmart, or a gas station. Those who are selected for and complete an interview will receive a $20 gift card to thank them for their time. Contact Lindsay Turner, Wilder Research, at lindsay.turner@wilder.org or 651-280-2672 with any questions.

**Minnesota Supreme Court: Cameras in Courtroom Approved with Conditions**

Source: Mark Zdechlik, Minnesota Public Radio News

The Minnesota Supreme Court is making permanent a three-year pilot program that's allowed some district court proceedings to be recorded or photographed.

Under the pilot, cameras and audio could be used without consent of the involved parties after guilty pleas had been entered or guilty verdicts returned.

The high court said Monday the recording and picture rules will be permanent starting Sept. 1 with some changes, including a reduction in the number of days ahead media organizations must request recording access.

The new rules also allow judges to authorize audio and video recording of cases prior to guilty pleas or verdicts, but only with the consent of all of the parties involved.

The Supreme Court is prohibiting audio and video recording in murder cases accompanied by criminal sexual conduct or attempted criminal sexual conduct.
MAC and OJP will be updating our Cameras in the Courtroom brief and will distribute it as soon as possible.

2018 New Laws Trainings

The annual New Laws training program, held at six accessible sites throughout the state each August and September, is the most visible of our programs, and is the single greatest source of up-to-date legal information to advocates and professionals.

New Laws focuses on the law changes that have occurred in the prior year that might have an impact on sexual and domestic violence. The training includes information on Minnesota State legislative changes, Minnesota Appeals Court decisions, Minnesota's tribal court changes, immigration policy changes, federal legislative changes and Federal Appeals Courts decisions on topics that most effect domestic violence victims.

POST and CLE credits will be applied for.

- **NEW ULM** - September 20 & 21, 2018
- **FARIBAULT** - September 27 & 28, 2018
- **METRO - ARDEN HILLS** - October 1 & 2, 2018
Click Here to Register for the Men's Summit

### Other Trainings and Webinars

**Ensuring Meaningful Access to Limited English Proficient Survivors of Domestic and Sexual Violence Webinar Series I: Understanding Culture and Language - A Foundation for Providing Culturally Responsive Services**

**Sponsored by the National Latin@ Network**

**Webinar | August 31, 2018 | Noon to 1:30 pm**

Session I of the series will engage participants in learning to recognize and respect individual cultural differences regarding language and communication as important to working in a sensitive and effective manner with survivors with limited English proficiency. This webinar will examine the challenges LEP survivors encounter while seeking to access services because of limited culturally and linguistically responsive systems of help. Learn more.

**The Dakota County Electronic Crimes Task Force**
Abusers are increasingly using technology to stalk and harass their victims. Dakota County, Minnesota is addressing this problem with an Improving Criminal Justice Response (ICJR) grant providing funding dedicated to electronic domestic violence crimes. The grant expands the existing Electronic Crimes Unit (ECU) of the Dakota County Sheriff's Office (DCSO). The ECU has been focusing on crimes which contain electronic evidence. The ECU has expanded capabilities to better serve the victims of sexual and domestic violence, including the ability to quickly attain evidence from the victim at their place of residence or while seeking medical care following an incident. Presenters will describe their program, how the Task Force operates, and share some examples of case outcomes. Learn more.

An Intersectional Lens Among LGBTQ+ Populations: Trauma and HIV in African American LGBTQ Communities
Sponsored by LGBT Healthlink
Webinar | September 5, 2018 | 1:00 to 2:00 pm
The high rates of violence, trauma and HIV among LGBTQ African American communities is a health crisis across the country. Come hear from hands-on LGBTQ community leaders who are working to create evidence-based approaches to establish targeted programs and to create culturally competent spaces to serve black LGBTQ communities. We will identify strategies to engage and share resources to counter these health disparities. Learn more.

Ensuring Meaningful Access to Limited English Proficient Survivors of Domestic and Sexual Violence Webinar Series II: Working with Interpreters
Sponsored by the National Latin@ Network
Webinar | September 12, 2018 | Noon to 1:30 pm
Session II of the series will focus on language (spoken or sign) as a crucial component of any agency's effort seeking to improve the life, safety and well-being of Limited English Proficient (LEP), as well as Deaf and Hard of Hearing (D/d/HoH) victims of domestic violence/sexual assault (DV/SA) and their families. This training is designed for service providers to learn about equitable communication when serving and engaging with individuals who are LEP or D/d/HoH with the support of an interpreter. Learn more.

Helping Victims of Mass Violence & Terrorism I: The First 24 to 48 Hours
Sponsored by the Office for Victims of Crime TTAC
Webinar | September 13, 2018 | 12:30 to 2:00 pm
This first webinar will discuss steps to execute a response plan, including what to expect during response committee meetings, communication strategies, factors to consider when setting up a Family Assistance Center, challenges with victim identification and death notifications, and key elements of volunteer and donation management. Learn more.

Domestic Violence Related Mass and Spree Killings
Sponsored by the Battered Women's Justice Project
Webinar | September 17, 2018 | 2:00 to 3:30 pm
We will define mass and spree killing and explain the differences between familicidal, felonious, and non-felony related forms of these offenses. The trainer will use case illustrations to flesh out themes across case types, examining, for example, the gendering of these offenses, the signaling of offenses, histories of intimate terrorism, planning and preparation, the possible role of mental illness, the social isolation of offenders, fascination and proficiency with weaponry, threatening changes in the life circumstances of offenders, and the role of suicidal feelings, depression, rage, extreme hatred, and vengefulness. Learn more.

Understanding Nonprofit Strategic Planning
Sponsored by the Minnesota Council of Nonprofits
In Person | Sep 17, 2018 | 9 am to 3:30 pm | Minnesota Council of Nonprofits, St. Paul
Training Fee: $70 for MCN members| $120 for non-members
In this full-day workshop, participants will learn the essential questions and components of strategic planning and its implementation, discuss the different purposes and types of strategic planning and consider who should be involved. Throughout, participants will consider what might work well for their organization and practical considerations for conducting strategic planning. Trainer: Al Onkka, Aurora Consulting. Learn more.

Ensuring Meaningful Access to Limited English Proficient Survivors of Domestic and Sexual Violence Webinar Series III: Developing an Effective...
Language Access Plan  
Sponsored by the National Latin@ Network  
Webinar | September 18, 2018 | Noon to 1:30 pm  
Session III of the series will engage participants in a process of critical thinking and planning that will support organizations/agencies in developing an effective language access plan. Under Title VI of the Civil Rights Act of 1964, all organizations that receive federal funding must take reasonable steps to ensure meaningful access to individuals with Limited English Proficiency (LEP). Join us as we discuss concrete steps for developing an effective language access plan. Learn more.

Helping Victims of Mass Violence & Terrorism II: 48 Hours and Beyond  
Sponsored by the Office for Victims of Crime TTAC  
Webinar | September 20, 2018 | 12:30 to 2:00 pm  
This second webinar will build upon the details that were discussed in the first webinar. We will discuss the transition from short-term to long-term assistance, how to execute productive outreach plans, understanding immediate/acute, intermediate/transitional, and long-term needs of survivors, how to honor victims and survivors, and how to get involved in exercise planning. Learn more.

Leading with Theory of Change  
Sponsored by the Minnesota Council of Nonprofits  
In Person | September 21, 2018 | 9 am to noon | Minnesota Council of Nonprofits, St. Paul  
Training Fee: $50 for MCN members | $85 for non-members  
In this half-day workshop, we explore what a theory of change is, how an organization can use a theory of change, and the implications of a theory of change for staff and board leadership. Throughout the workshop, participants will practice creating a theory of change for their organization and leave with strategies for continuing the work with the rest of their team. Trainer: Al Onkka, Aurora Consulting. Learn more.

Twenty-Third Annual Domestic Violence Conference  
Sponsored by the First Judicial District Domestic Violence Coordinating Council  
In Person | October 5, 2018 | The Wilds Golf Club, Prior Lake  
Registration fee: $75.00  
A conference on domestic violence, featuring keynote speakers Kristin R. Lewis on vicarious trauma, and Brittany Schneider, whose late husband was a police officer fatally shot during a domestic violence call. The conference is for advocates, attorneys, prosecutors, law enforcement, social workers, judges, court personnel, and probation. Learn more.

Our third annual breakfast fundraiser will be held Friday, October 5! Please join us to learn about the impact of our important work, and help stop abuse, neglect and financial exploitation of older and vulnerable adults.

Thanks to support from our breakfast co-sponsors, Eldermark Senior Housing Software and Walker Methodist, a complimentary hot breakfast will be served. While there is no cost to attend, you will be invited to donate at the end of the program.

Friday, October 5, 2018, 8:00 - 9:00 am (Registration opens and breakfast ready at 7:30 am.)

The Town & Country Club
RSVP here!

Can't make it, but want to support our work? Please donate here. Interested in sponsoring a table? Contact us.

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Let MAC help your organization get the word out about your training or event!

If you have a training or event to submit for inclusion in the MAC newsletter, please email the following to Danielle Kluz at danielle@mnallianceoncrime.org:

- Training/event title
- Sponsoring agency/organization
- Date and time
- Location
- Names of trainers/presenters
- Cost
- Brief description of training/event
- More info/how to register (web link preferred, will accept attachments)

Please send by the 27th of the month for inclusion in the following month's newsletter.

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MAC is discontinuing this newsletter feature because of its minimal click rate from newsletter recipients. You may continue to receive court decisions from the Minnesota Judicial Branch by signing up for their email update list. If you have any questions or comments, please contact Danielle Kluz.

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Click for the latest victim service employment opportunities in Minnesota.

If you have job postings you would like us to include in our monthly newsletter, please include the following information and email to Danielle Kluz at danielle@mnallianceoncrime.org by the 27th of each month.

- Location
- Job title
- Organization name
- Link to organization's website
- Link to the job posting
- Closing date
As always, if you have any suggestions for MAC, we welcome your input!

Bobbi Holtberg, Executive Director
bobbi@mnallianceoncrime.org

Danielle Kluz, Training and Engagement Coordinator
danielle@mnallianceoncrime.org

Julia Tindell, Program Coordinator
julia@mnallianceoncrime.org

Otis Alexander, Chief Morale Officer

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About the Minnesota Alliance on Crime

The Minnesota Alliance on Crime connects systems, service providers, and victims to advance the response for victims of all crime. MAC is a membership coalition of 92 crime victim service providers in Minnesota, including prosecution-based victim/witness programs, community programs, law enforcement agencies, and individuals committed to supporting crime victims. We support our membership through training, technical assistance, resources, public policy and legislative initiatives, and networking opportunities.

For more information about MAC, go to www.mnallianceoncrime.org.

To join our coalition of crime victim service programs, click here.